



JOB ANNOUNCEMENT

POSITION TITLE: DIRECTOR OF PUBLIC SAFETY

DEPARTMENT: PUBLIC HOUSING

SALARY: Negotiable

DATE POSTED: 07/15/2025

CLOSING DATE: 08/05/2025

FLSA CLASS: Exempt

REQ #: 1155

Duties and Responsibilities:

OVERVIEW:

Responsible for developing, implementing, and managing comprehensive safety and security programs that ensure the well-being of public housing residents and agency employees. This is a highly visible, hands-on leadership role essential to maintaining a safe and responsive environment. The position requires a consistent, proactive on-site presence across all agency-managed properties and facilities to address issues in real time, support staff, and build trust within the community.

DUTIES AND RESPONSIBILITIES:

1. Provides strategic leadership and oversight for the delivery of comprehensive safety and security services across all agency-managed public housing communities.
2. Designs and implements a strategic public safety program aligned with the agency's long-term goals, fostering innovative partnerships with law enforcement and community organizations.
3. Serves as the primary liaison between the Montgomery Housing Authority (MHA), the City of Montgomery Police Department, federal and state law enforcement agencies, residents, and community stakeholders.
4. Ensure compliance with local, state, and federal laws, as well as public safety regulations and best practices.
5. Directs investigations into criminal activity and lease violations on MHA properties; ensures timely and accurate reporting of incidents.
6. Maintains a strong on-site presence at properties to assess conditions firsthand, engage with residents and staff, and ensure real-time responsiveness to safety and security concerns.
7. Assists in resident eviction processes related to safety and lease violations in coordination with legal and property management teams.
8. Advises agency leadership and staff on matters of security, crime prevention, and law enforcement.
9. Develops and delivers targeted safety and security training programs for staff and residents, emphasizing crime deterrence and drug-free community initiatives.

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10. Manages and monitors budgets for safety and security operations, ensuring fiscal responsibility and alignment with program objectives.
11. Establishes, implements, and updates safety and security policies and standard operating procedures.
12. Collects, analyzes, and maintains crime data from MHA properties, monitors crime trends across the agency and in the broader Montgomery area.
13. Represents MHA at public events and interagency collaborations related to community safety and security.
14. Acts as the official spokesperson on safety and security matters; collaborates with the Communications Department to manage media relations and public messaging.
15. Conducts presentations and workshops on safety, security, and law enforcement topics for residents, staff, contractors, and the general public.
16. Responds to inquiries from stakeholders regarding crime prevention, security protocols, and community safety strategies.
17. Researches and applies for grants to enhance environmental design and improve security infrastructure within MHA properties.
18. Collects, analyzes, and presents relevant safety and security data to the Board of Commissioners to support informed decision-making and promote transparency in program outcomes.
19. Benchmarks best practices and innovative approaches by evaluating safety and security models from other public housing authorities.
20. Provides property management support as needed.
21. Must be able to obtain bonding.
22. Valid Alabama driver's license or must acquire one within 30 days of employment.
23. Eligibility to be covered under the Authority's fleet auto insurance.
24. Perform other duties as assigned.

Qualifications

- Bachelor's degree in criminal justice, public/business administration, or related field.
- 5+ years of relevant experience, with at least 3 years in a leadership role.
- Strong knowledge of law enforcement and crime prevention practices.
- Experience in developing safety/security training.
- Effective communication and relationship-building skills.
- Proficient in standard computer applications.

Physical Demands

This position may require occasional physical activity, such as kneeling, crouching, or lifting items (25 lbs. or less) to retrieve files and records, as well as extended periods of computer use that could result in eyestrain.

PLEASE VISIT [MHA On-line Job Application](#), TO APPLY ON-LINE.

DISCLAIMER

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified.