The Montgomery Housing Authority's	U.S. Department of Housing and Urban Development Office of Public and Indian Housing	OMB No. 2577-0226 Expires: 03/31/2024
Annual Plan		
DRAFT 01		
attachment AL1006v01		

Α.	PHA Information.								
A.1	PHA Name: Montgomery Housing Authority PHA Code: AL006 PHA Type: Standard PHA □ Troubled PHA PHA Plan for Fiscal Year Beginning: (MM/YYYY): 04/2025 PHA Inventory (Based on Annual Contributions Contract (ACC) units at time of FY beginning, above) Number of Public Housing (PH) Units 1184 Number of Housing Choice Vouchers (HCVs) 3120 Total Combined Units/Vouche 4304 PHA Plan Submission Type: Annual Submission □ Revised Annual Submission Availability of Information. PHAs must have the elements listed below readily available to the public. A PHA must identify the specific location(s) where the proposed PHA Plan, PHA Plan Elements, and all information relevant to the public hearing and proposed PHA Plan are available for inspection by the public. At a minimum, PHAs must post PHA Plans, including updates, at each Asset Management Project (AMP) and main office or central office of the PHA. PHAs are strongly encouraged to post complete PHA Plans on their official website. PHAs are als encouraged to provide each resident council a copy of their PHA Plans. The Montgomery Housing Authority (MHA) Annual Plan is provided for public view on our website www.mhatoday.org and at the following locations:					Units/Vouchers specific A Plan are Project (AMP) PHAs are also			
	AMP NUMBER	PROPERTY	NAME	PDOPED	TY ADDRESS				
	Main Office	MHA Central			wrence Street, Montgomery, AL	36104			
	AL006000002	Parks Place	Office		land Ct. Montgomery, AL 36103				
	AL006000002	Paterson Court		609 Winnie Street Montgomery, AL 36104					
	AL006000006	Gibbs Village		1701 Terminal Road Montgomery, AL 36108					
	AL006000007	Gibbs Village		2025 Terminal Road Montgomery, AL 36108					
	AL006000009	The Terrace	, rest	1301 Adams Avenue Montgomery, AL 36104					
	AL006000011	Victor Tulane	Gardens	1101 Victor Tulane Cir, Montgomery AL 36104					
	AL0060000012	The Plaza at Centennial Hill I		515 Percy Drive Montgomery, AL 36104					
	AL0060000013		entennial Hill II	515 Percy Drive Montgomery, AL 36104					
	AL006000014	Columbus Squ	are I	645 Columbus Street Montgomery, AL 36104					
	AL006000015	Columbus Squ	are II		nbus Street Montgomery, AL 36				
	☐ PHA Consortia: (Check	box if submitting a Joint PHA Plan and complete table below) PHA Code Program(s) in the Consortia Program(s) not in the No. of the				No. of Units in	ı Each Program		
	Turterpating Times	1111 3046	110grum(s) m ene	0011501111	Consortia	PH	HCV		
	Lead PHA:								



Revision of Existing PHA Plan Elements. **B.1** (a) Have the following PHA Plan elements been revised by the PHA? ☐ Statement of Housing Needs and Strategy for Addressing Housing Needs ☐ ☑ Deconcentration and Other Policies that Govern Eligibility, Selection, and Admissions. □ Rent Determination. □ Operation and Management. ⊠ Grievance Procedures. ☐ Community Service and Self-Sufficiency Programs. ☐ Safety and Crime Prevention. □ Pet Policy. □ Asset Management. □ ⊠ Substantial Deviation.

- ☐ ☒ Significant Amendment/Modification
- (b) If the PHA answered yes for any element, describe the revisions for each revised element(s):

Statement of Housing Needs and Strategy for Addressing Housing Needs

MHA used information available through the U.S. Census, Comprehensive Housing Affordability Strategy (CHAS), the American Community Survey (ACS), and other data available to the MHA, to complete the matrix below. MHA serves households with an income less than or equal to 80 percent of the Area Median Income (AMI) of the City of Montgomery. In the City, 14,255 households have an income less than or equal to 30 percent AMI. The need is further established by the number of households on the MHA combined waiting lists for Public Housing, HCV and Project-Based assistance, 6,786.

Housing Needs of Families in the Jurisdiction by Family type

I Income Level	Number of Households
Household Income <=30% of AMI	14,255
Household Income >30 to <=50% AMI	9870
Household Income >50% but <80% of AMI	14,240

Source: Comprehensive Housing Affordability Strategy (CHAS) dataset, 2006-2020

202,970
79,865
\$55108
\$65986
9.1%
21.9%
8.8%
2.4%
6.5%
\$119,600
,
\$613

Source: US Census 2024/City of Montgomery, AL PY Consolidated Plan 2020-2024

MHA's Combined Waiting Lists data indicates that the greatest housing need in the City of Montgomery, AL, is among extremely low-income families with children. Of the combined 6,786 households on the waiting list, 1,123 are extremely low income and 3,313 are households with children that lack adequate housing. MHA plans to address this need strategically through our redevelopment efforts. Partnering with the City of Montgomery and the State of Alabama Housing Finance Agency, MHA will strive to leverage private equity funding, to undertake the construction of housing that includes two and three-bedroom units that are affordable to extremely low-income households with children. These mixed income communities will be marketed through traditional publications, as well as through supportive services partnerships. Through these efforts, MHA will increase the number of affordable housing units throughout the Montgomery market, and present mixed finance developments as viable options for extremely low-income families seeking housing.

Housing Needs of Families on the Combined Waiting Lists

***As of August 14, 2024

****As oj August 14, 202	Public Housing # of Families	HCV # of Families	Public Housing % of total Families	HCV % of total Families	PBV # Families	PBV % of total Families	Total HCV Families
Waiting List Total	2638	804	76%	23%	3344	49%	4148
Extremely low income							
(<=30% AMI)	246	140	64%	36%	737	66%	
Very low income							
(>30% but <=50% AMI)	59	27	67%	31%	102	54%	
Low income							
(>50% but <80% AMI)	43	26	62%	38%	18	21%	
Families with children	1243	450	73%	27%	1620	49%	
Elderly families	99	34	74%	26%	158	54%	
Families with Disabilities	394	136	74%	26%	645	55%	
Race/ethnicity (White)	122	26	82%	18%	178	55%	
Race/ethnicity (Black)	2406	743	76%	24%	3003	49%	
Race/ethnicity (Asian/Other)	108	27	80%	20%	125	48%	
Race/ethnicity (Hispanic)	47	14	77%	23%	89	59%	

Financial Resources

The table below lists the Montgomery Housing Authority's anticipated resources, such as PHA Operating, Capital and other anticipated Federal resources available to the Authority, as well as tenant rents and other income available to support Public Housing (PH) and Housing Choice Voucher (HCV) in Fiscal Year beginning 4/01/2024.. The 2024 and earlier Capital Fund amounts are the unobligated amounts as of 7/31/2024..

HUD has not determined the 2024 funding levels. Values below are based on 2023 projected actual and are a reasonable estimate for 2024...

Funding Source	Amount	Use
Federal Grants:		
Public Housing Operating Subsidy (95% HUD proration)	\$5,990,629	PH Operations
Public Housing Capital Fund Program-2024	\$4,054,159	PH Capital Improvement
Section 8 Housing Choice Voucher Tenant Based Assistance HAP (99% HUD proration)	\$26,648,689	HCV - HAP
Section 8 Emergency Housing Voucher	\$815,359	EHV-HAP
Section 8 Housing Choice Voucher Tenant Based Assistance Admin Fee (92% HUD proration)	\$2,512,000	HCV - Administration
Section 8 Emergency Housing Voucher Admin Fee	\$59,643	EHV- Administration
ROSS Grants	\$ 280,162	HCV/PH FSS Coordinator
Prior Year Federal Grants (Unobligated Funds Only):		
Public Housing Capital Fund Program-2019	\$127,717	PH Capital Improvement
Public Housing Capital Fund Program-2020	\$290,165	PH Capital Improvement
Public Housing Capital Fund Program-2022	\$384,756	PH Capital Improvement
Public Housing Capital Fund Program-2023	\$2,530,073	PH Capital Improvement
Public Housing Capital Fund Program-2024	\$4,054,159	PH Capital Improvement
Other Sources:		
Public Housing Dwelling Rental Income	\$ 1,731,000	PH Operations
Public Housing Other Tenant Charges & Misc. Income	\$ 455,050	PH Operations
Total	\$49,933,561	

Safety and Crime Prevention

MHA services a population with an annual income which is extremely lower than the average city population. That factor places residents and visitors to the area in a "want more" feeling of life than the average citizen. Safety and crime prevention has been elevated to the forefront of resident importance. To help in combating and lessening criminal behavior, MHA has begun a resident safety program to ensure the residents obtain and maintain a feeling of security and comfort. The program has several different aspects, many of which are ongoing. They are as follows:

- Agency-Wide Facility Security Assessment: The Facilities Security Assessment (FSA) is a comprehensive assessment of physical security conditions at all MHA communities to gauge which structural improvements could be implemented to increase safety and security on MHA's public housing properties.
- <u>Physical Improvements:</u> MHA will seek to implement physical security improvements (fencing, bollards, gates, cameras, etc.) at its
 public housing sites to better control traffic flow and intrusion from non-residents.
- Increased Police Presence: MHA and MPD are demonstrating a combined effort to show that low-income communities—and the people who live in them—matter. In doing so, MHA seeks to increase police patrols within its public housing communities to decrease crime and increase security.

Community Service and Self-Sufficiency Programs

MHA will continue to offer the Family Self-Sufficiency (FSS) Program to both public housing and housing choice voucher families. The Resident Opportunities and Self-Sufficiency (ROSS) Program will be offered to all public housing families. The Resident Services Department will work closely with the Property Management Department to implement MHA's Community Service Program. This program will follow guidelines outlined in the updated ACOP. Residents who are required to participate in the community service program will have an opportunity to earn hours through volunteer work with partner agencies and the Resident Services staff as well as participation in the self-sufficiency programs offered by the agency.

B.2 New Activities.

(a)	Does the PHA 1	ntend to und	lertake any nev	v activities	related to t	the following	in the PHA's	current Fiscal	Year?

Y	N	
\boxtimes		Hope VI or Choice Neighborhoods.
\boxtimes		Mixed Finance Modernization or Development.
\boxtimes		Demolition and/or Disposition.
\boxtimes		Designated Housing for Elderly and/or Disabled Families.
	\boxtimes	Conversion of Public Housing to Tenant-Based Assistance.
\boxtimes		Conversion of Public Housing to Project-Based Rental Assistance or Project-Based Vouchers under RAD.
	\boxtimes	Occupancy by Over-Income Families.
	\boxtimes	Occupancy by Police Officers.
	\boxtimes	Non-Smoking Policies.
	\boxtimes	Project-Based Vouchers.
	\boxtimes	Units with Approved Vacancies for Modernization.

🗵 Other Capital Grant Programs (i.e., Capital Fund Community Facilities Grants or Emergency Safety and Security Grants).

HOPE VI or Choice Neighborhoods

In 2020, the MHA was awarded a \$450,000 Choice Neighborhoods Initiative (CNI) planning grant to revitalize the Paterson Court public housing community and the broader Centennial Hill neighborhood. MHA submitted the final draft of the CNI Transformation Plan in December 2022 and received HUD approval for said plan in June 2023. MHA has also contracted with a co-developer partner that will provide the financing plan to redevelop Paterson Court at off-site locations. The said financing plan will explore all potential grant opportunities such as Federal Home Loan Bank (FHLB) Affordable Housing Program (AHP) funding and public and private funding sources as appropriate. MHA further intends to apply for future CNI implementation grant funds based on its Transformation Plan for the Centennial Hill neighborhood.

Mixed Finance Modernization or Development

Modernization

MHA's Modernization efforts will be focused on implementing a comprehensive site and dwelling maintenance improvement plan for all outstanding capital needs and ongoing maintenance concerns. Immediate improvements for this year include:

- Exterior improvements at Gibbs Village East and West
- Upgrade community centers [and amenities] at Gibbs East, Gibbs West, Paterson Court and Parks Place
- Implement a comprehensive landscaping plan for Gibbs Village East/West
- Install perimeter fencing and entry/exit gates at Gibbs Village East
- Replace PEX pipe plumbing and install additional water shut-offs at the Terrace

Mixed Finance / Development

MHA's priorities for mixed-finance and development in the upcoming year are focused on the following:

- Redevelopment of Paterson Court at off-site locations
- Acquisition of vacant lots abutting Parks Place for the expansion of parking facilities.
- Install crosswalk[s] and street signage at Paterson Court to improve walkability and slow traffic through the residential corridors
- Submit a Section 18 Disposition Plan to HUD for Paterson Court
- Increase MHA's internal capacity with new hires in the Real Estate Department
- Apply for CNI Implementation grant funds for Paterson Ct
- Development of The Plaza at Centennial Hill Phase III and Columbus Square Phase III to expand the availability of affordable housing
- In accordance with MHA's HCV Administrative Plan, MHA will award project-based vouchers to support its affordable housing
 development activities, specifically MHA will award 15 project based vouchers to the Columbus Square Phase III development and may
 award up to 100 additional project based vouchers to The Plaza at Centennial Phase III and/or other off-site developments by others.
- Utilize the Smiley Court RAD units for the off-site replacement housing for Paterson Court to the extent financially feasible
- Issue a Request for Proposals for Project Based Vouchers by others as off-site replacement housing for Paterson Court

MHA will accomplish these mixed finance / development activities in partnership with other nonprofit and/or for-profit developers as appropriate to develop strategies and increase the number of affordable units in MHA's portfolio.

MHA will focus on poverty de-concentration by seeking to develop mixed income housing in communities with desirable amenities.

MHA may establish an Acquisition Infill (AI) program to build infill housing to stabilize key neighborhoods, especially in low impact areas, to aid in the de-concentration of poverty.

MHA will explore off-site acquisition opportunities in the upcoming year to replace ACC units lost due to the demolition and disposition activities undertaken to advance transformation goals in the previous years.

MHA will seek to replace these ACC units with other HUD subsidized units to the maximum extent feasible.

MHA may also elect to explore opportunities under its non-profit affiliate to leverage funding opportunities such as HOME, CDBG, and other sources.

MHA expects to select a co-developer partner. The primary focus of the partnership will be for the new construction of replacement housing for units lost as a result of the demolition/ disposition activities currently planned or previously undertaken by the MHA. This will further the agency transformation goals.

MHA will seek funding and donations from private, corporate and individual philanthropic organizations to complete the build out of an Interpretive Center in the building that Mrs. Parks apartment is located.

Demolition or Disposition

MHA will likely submit a Section 18 Disposition Plan to HUD in the upcoming year for the Paterson Court public housing site and seek to redevelop replacement housing at off-site locations due to FEMA floodplain and other environmental concerns at the site.

MHA Will seek disposition approval from HUD for the former Smiley Court housing site.

MHA will also continue to seek out potential interested developers and/or buyers for the former Cedar Park housing site to accomplish the MHA's community revitalization goals. These options may include Fair Market Value and/or land swap transactions, as may be approved by HUD.

Designated Housing for Elderly and/or Disabled Families

MHA intends to seek development and/or property acquisition opportunities to establish housing communities for senior citizens.

MHA is exploring opportunities to purchase pre-existing units to expand its senior living inventory in addition to partnering with local affordable housing developers such as Aletheia House, Inc. to house voucher holding senior residents.

Additionally, the agency is currently revisiting previous housing unit mix plans for the Ann St. senior living facility to implement in the future development phases for the Plaza at Centennial Hill and/or Columbus Square.

Conversion of Public Housing to Project-Based Rental Assistance or Project-Based Vouchers under RAD

Under HUD's Rental Assistance Demonstration (RAD) program, MHA has received approval to convert units from the Public Housing program to Project-Based Vouchers (PBVs).

MHA has received a CAT (Conversion Awaiting Transfer) for a total of 147 units from the former Smiley Court public housing development. A portion of the 147 units may be used to develop additional housing on MHA-controlled properties (replacement housing for Paterson Court). A portion of the 147 units may be awarded through an Offsite RAD project-based voucher Request for Proposals.

Upon conversion of any RAD units MHA will adopt the resident rights, participation, waiting list and grievance procedures listed in Section 1.7 of PIH Notice 2019-23, REV-4; and PIH Notice 2016-17.

MHA certifies that that its sites will comply with the neighborhood review standards, and site selection standards set forth at 24 CFR § 983.57 | Appendix III of PIH-Notice H2019-09/PIH 2019-23 (HA), the Fair Housing Act, Title VI of the Civil Rights Act of 1964, including implementing regulations at 24 CFR § 1.4(b)(3), Section 504 of the Rehabilitation Act of 1973 including implementing regulations at 24 CFR § 8.4(b)(5), and the Americans with Disabilities Act.

MHA certifies that the sites selected will be suitable from the standpoint of facilitating and furthering full compliance with the applicable provisions of Title VI of the Civil Rights Act of 1964, Title VIII of the Civil Rights Act of 1968, Executive Order 11063, and HUD regulations issued pursuant thereto.

In conducting its review of site selection for a proposed project, the PHA will complete a review with respect to accessibility for persons with disabilities and the proposed site is consistent with disabilities and the proposed site is consistent with applicable accessibility standards under the Fair Housing Act, Section 504, and the ADA.

Other Capital Grant Programs

MHA will apply for Emergency Safety and Security Grants as may become available. Security concerns remain a top priority for MHA and the residents.

Site-Based Waiting List

MHA has a site-based waiting list at the Plaza at Centennial Hill and Columbus Square Mixed-Finance properties. MHA may continue to utilize site-based waiting lists for any future developments where PBVs are attached.

(b) If any of these activities are planned for the current Fiscal Year, describe the activities. For new demolition activities, describe any public housing development or portion thereof, owned by the PHA for which the PHA has applied or will apply for demolition and/or disposition approval under section 18 of the 1937 Act under the separate demolition/disposition approval process. If using Project-Based Vouchers (PBVs), provide the projected number of project-based units and general locations, and describe how project basing would be consistent with the PHA Plan.

Progress Report.

Provide a description of the PHA's progress in meeting its Mission and Goals described in the PHA 5-Year and Annual Plan.

OUALITY OF ASSISTED HOUSING, INCLUDING MANAGEMENT OF PUBLIC HOUSING [Public Housing]

Progress:

B.3

- MHA contracted with a private management company to conduct annual inspections on all its public housing units, using HUD-approved NSPIRE protocol. This continues to lead to significant increases in physical inspection scores for all public housing sites. (Goal 1A)
- The regularity of housekeeping inspections and grounds inspections has increased. This has enabled management to prevent severe damages to units. (Goal 1A)
- MHA encouraged the use of email addresses and cell phone numbers, to improve communication with public housing residents and applicants. (Goal 1C)
- MHA conducted and implemented recommendations from a 2023 Energy Audit, in an effort to promote energy efficiency.
- MHA completed the file scan for all public housing documents and continues the utilization of this process. (Goal 1D)
- MHA began exterior renovations on 316 units at Gibbs Village East. (Goal 1B)

HOUSING CHOICE VOUCHER (HCV) PROGRAM

Progress:

- MHA organized public workshops and highlighted the virtues of the HCV program to increase the level of participation. The attendance numbers for the quarterly-held workshops significantly increased this fiscal year. Workshops included guest speakers from local community agencies that were able to bring relevant information to the landlords. (Goal 2A)
- Used virtual community networks, and the MHA website, to alert stakeholders on affordable housing program updates. (Goal 2A)
- MHA researched the practicality of recertifying a select population (Fixed Income participants) every two years. This practice was
 addressed in HUD's Streamlining PIH Notice of 2016 to reduce administrative costs, as well as, to reduce inconvenience to residents
 and increase operational efficiency. (Goal 2E)

PROCUREMENT

Progress:

• Improved minority participation through involvement in trade service workshops. (Goal 4A)

PUBLIC SAFETY

Progress:

- The MHA Crime Line remains in effect and is ongoing. (Goal 7B)
- Neighborhood watch meetings are conducted monthly at each MHA public housing community. (Goal 7B)
- "What Are Your Thoughts" resident feedback program is ongoing. (Goal 7B)
- Measures to increase police presence at all MHA public housing communities were implemented. (Goal 7A)
- Community Police attended monthly community meetings. This empowered residents to take ownership of their communities. (Goal 7A)

EXPANSION OF SUPPLY

[Real Estate & Development]

Progress:

- MHA received HUD approval for the disposition of the Paterson Court public housing community. (Goal 8A)
- MHA sought off-site redevelopment options for the Smiley Court subsidies. (Goal 8C)
- MHA has drafted designs for the development of Columbus Square Phase III (Goal 8A)
- MHA's developer partner was awarded 9% tax credits for the development of Columbus Square Phase III (Goal 8A)
- MHA has acquired parcels abutting the Parks Place Community for the development of additional parking spaces. (Goal 8E)

PROMOTION OF SELF-SUFFICIENCY

[Resident Services]

Progress:

- 102 families are participating in the combined Family Self-Sufficiency (FSS) program and about 220 public housing residents enrolled in the ROSS program. (Goal 9A)
- Residents wishing to join MHA's homeownership program must be enrolled in the FSS program for at least 1 year. This program is only
 for HCV voucher holders who have been on the program for 1 year.
- MHA conducted recruitment for its self-sufficiency programs with monthly mailings, emails, texting, door-to-door distribution, television marketing, and word of mouth. One-on-one intake appointments were scheduled for interested participants. (Goal 9A)
- The MHA maintained partnerships with several local agencies/organizations to assist residents with becoming self-sufficient. Services included job readiness, employment searching, credit repair/rebuilding, money management, job training, education, and homeownership counseling. MHA remains open to establishing new partnerships for additional services that are needed. (Goal 9B)
- In 2022, over 7,000 referrals were made to partner agencies for resident needs. (Goal 9B)
- The Resident Services department hosted monthly seminars focusing on education, employment, financial literacy, and homeownership. (Goal 9A)

MIXED-FINANCE HOUSING DEVELOPMENT PLAN

[Real Estate & Development, Accounting]

	In 2020, the MHA was awarded a \$450,000 Choice Neighborhoods Initiative (CNI) planning grant to revitalize the Paterson Court public housing community and the broader Centennial Hill neighborhood. MHA submitted the final draft of the CNI Transformation Plan in December 2022 and received HUD approval for said plan in June 2023. MHA has also contracted with a co-developer partner that will provide the financing plan to redevelop Paterson Court at off-site locations. The said financing plan will explore all potential grant opportunities such as Federal Home Loan Bank (FHLB) Affordable Housing Program (AHP) funding and public and private funding sources as appropriate. MHA further intends to apply for future CNI implementation grant funds based on its Transformation Plan for the Centennial Hill neighborhood. Finally, MHA previously received disposition approval from HUD for the sale of the Cedar Park property. This property is the former site of 230 public housing units that were previously demolished in 2003. The Housing Authority intends to work with the non-profit community to discuss using the property for a commensurate public benefit.
B.4	Capital Improvements. Include a reference here to the most recent HUD-approved 5-Year Action Plan in EPIC and the date that it was approved. MHA's most recent 5-Year Action Plan (HUD-50075.2) was approved on 10/19/2022.
B.5	Most Recent Fiscal Year Audit. (a) Were there any findings in the most recent FY Audit? Y N □ ⊠ (b) If yes, please describe:
C.	Other Document and/or Certification Requirements.
C.1	Resident Advisory Board (RAB) Comments. (a) Did the RAB(s) have comments to the PHA Plan? Y N If yes, comments must be submitted by the PHA as an attachment to the PHA Plan. PHAs must also include a narrative describing their analysis of the RAB recommendations and the decisions made on these recommendations. Please see attachment AL1006b01
C.1	 (a) Did the RAB(s) have comments to the PHA Plan? Y N ⊠ □ (b) If yes, comments must be submitted by the PHA as an attachment to the PHA Plan. PHAs must also include a narrative describing their analysis of the RAB recommendations and the decisions made on these recommendations.

C.4	Challenged Elements. If any element of the PHA Plan is challenged, a PHA must include such information as an attachment with a description of any challenges to Plan elements, the source of the challenge, and the PHA's response to the public. (a) Did the public challenge any elements of the Plan? Y N □ ⊠ If yes, include Challenged Elements.
C.5	Troubled PHA. (a) Does the PHA have any current Memorandum of Agreement, Performance Improvement Plan, or Recovery Plan in place? Y N N/A □ ⊠ □ (b) If yes, please describe:
D.	Affirmatively Furthering Fair Housing (AFFH).

D.1 Affirmatively Furthering Fair Housing (AFFH).

Provide a statement of the PHA's strategies and actions to achieve fair housing goals outlined in an accepted Assessment of Fair Housing (AFH) consistent with 24 CFR § 5.154(d)(5). Use the chart provided below. (PHAs should add as many goals as necessary to overcome fair housing issues and contributing factors.) Until such time as the PHA is required to submit an AFH, the PHA is not obligated to complete this chart. The PHA will fulfill, nevertheless, the requirements at 24 CFR § 903.7(o) enacted prior to August 17, 2015. See Instructions for further detail on completing this item.

Affirmatively Further Fair Housing Statement

The Montgomery Housing Authority affirmatively furthers Fair Housing, in the administration of its programs, by complying fully with all Federal, State and local nondiscrimination laws and administering programs, in accordance with the rules and regulations governing Fair Housing and Equal Opportunity in housing and by marketing its program to members of protected classes who are "least likely to apply".

The Authority shall not discriminate against any applicant, participant, or landlord because of race, color, national or ethnic origin or ancestry, religion, sex, age, familial status, marital status, parental status, sexual orientation, military status or disability. This is a fundamental policy of the MHA, as it is committed to due diligence, in assuring equal housing opportunities and non-discrimination in all aspects of its housing activities. MHA has embraced an ethical, as well as the legal imperative, to aggressively ensure that MHA's housing programs comply fully with all local, state and federal fair housing laws including, the Fair Housing Act of 1968, as amended (Fair Housing Act) and its implementing regulations. Additionally, the MHA is implementing special initiatives to affirmatively further fair housing, as required by Section 808(c)(5) of the Fair Housing Act. These efforts to affirmatively further fair housing include promoting the deconcentration of poverty, income-mixing, and opportunities for families to live in the various, diverse communities throughout the City of Montgomery.

Fair Housing Goal:

Describe fair housing strategies and actions to achieve the goal

The MHA has maintained, in its lobby, a bulletin board, which accommodate the following posted materials: :

- 1. Statement of Policies and Procedures governing the HCV Administrative Plan and the Public Housing ACOP.
- 2. Open Occupancy Notice (applications being accepted and/or not accepted)
- 3. Income Limits for Admission
- 4. Utility Allowances
- 5. Informal Review and Hearing Procedures
- 6. Fair Housing Poster
- 7. "Equal Opportunity in Employment" Poster

Additionally, as part of the briefing process, the MHA has provided information to applicant families, about civil rights requirements and the opportunity to rent in a broad range of neighborhoods.

Fair Housing Goal:

Describe fair housing strategies and actions to achieve the goal

The City of Montgomery, Alabama conducted an Analysis of Impediments (AI) to Fair Housing Choice in 2014, as part of its 2014-2019 Consolidated Plan. The AI identified fourteen impediments, with one specifically directed to MHA that impacts residents' fair housing choice in the City: Racial and Economic Isolation of Public Housing Residents, which states that both voucher holders and public housing residents live in poor, racially-concentrated neighborhoods.

Since the initial 2014 AI report, MHA has endeavored to address this impediment. To lessen racial and economic isolation, and achieve greater housing choice, MHA expanded landlord outreach and conducted annual landlord orientation meetings. In addition, MHA encourages applicants to seek housing throughout the City and the surrounding MSA as part of the HCV briefing process.

Fair Housing Goal:

Describe fair housing strategies and actions to achieve the goal

To further combat the disparity, MHA has coordinated with the City of Montgomery to educate and inform community stakeholders to encourage the development of affordable housing throughout the City with the support and mutual investment of city funds. MHA is engaged in ongoing efforts to identify land suitable for housing development efforts that will meet or exceed the HUD site and neighborhood standards and deconcentration goals.