

525 South Lawrence Street Montgomery, Alabama 36104

Fire Damage Repairs Unit 1817 A Gibbs Circle IFB Number 2023-08

TYPE OF PROJECT: Invitation for Bids (IFB) for fire damage repairs to unit 1817 A Gibbs Circle, located

in Gibbs Village East (1701 Terminal Rd.).

DATE OF ISSUANCE: TUESDAY, JUNE 27, 2023

DESCRIPTION OF SERVICES: Fire Damage Repairs

CONTACT PERSON: SHEILA BROWN

PROCUREMENT/CONTRACT ADMINISTRATOR

sbrown@mhatoday.org

PRE-BID CONFERENCE: WEDNESDAY, JULY 12, 2023 @ 9:00 AM CST

Montgomery Housing Authority

525 S. Lawrence St.

Montgomery, Alabama 36104

LAST DAY FOR QUESTIONS: FRIDAY, JULY 21, 2023 @ 3:00 PM CST

SUBMISSION DEADLINE: MONDAY, JULY 31, 2023 @ 9:00 AM CST

SUBMISSION ADDRESS: Montgomery Housing Authority

Attention: Procurement Office 525 South Lawrence Street Montgomery, Alabama 36104

BID OPENING ADDRESS: Montgomery Housing Authority

525 South Lawrence Street Montgomery, Alabama 36104

BID OPENING DATE: MONDAY, JULY 31, 2023 @ 9:00 AM CST

A complete copy of the IFB can be obtained by emailing sbrown@mhatoday.org, via website at www.mhatoday.org/procurement, accessing Housing Agency Marketplace at https://ha.internationaleprocurement.com/ or visiting MHA's procurement department at 525 S. Lawrence St., Montgomery, AL 36104

A Pre-Bid conference will be held at 9:00 AM (CST) on Wednesday, July 12, 2023, Montgomery Housing Authority, 525 S. Lawrence St., Montgomery, Alabama 36104. Contractors are encouraged to attend. Contractors will have an opportunity to inspect the unit after the Pre-Bid meeting.

Sealed bids will be accepted at the Montgomery Housing Authority, 525 South Lawrence Street, Montgomery, Alabama, 36104, by mail in a bid package prior to the date and time noted above to the attention of Sheila Brown, Procurement Department. Late submissions will not be accepted.

Contractors must be **licensed as General Contractors** and meet the statutory requirements, including liability and workers compensation insurance and maintaining a license in good standing. **All bidders must include a current license with the submission of the bid (Tab 10)**.

The responsibility for submitting a response to this IFB to the Montgomery Housing Authority on or before the stated time and date will be solely and strictly the responsibility of the bidder. The Housing Authority is not liable for any costs incurred by the Bidder prior to issuance of a contract. The Bidder shall wholly absorb all costs incurred in the preparation and presentation of the bid.

1.0 SCOPE OF SERVICE:

The scope of work is attached hereto as Exhibit A.

2.0 GENERAL CONDITIONS:

2.1 Conformity with IFB

All bids must conform to the requirements presented in this IFB. Bids not in conformity may be rejected. Exceptions to any requirement must be clearly noted in the bidders' response.

2.2 Contract Terms/Consultant Agreement

MHA anticipates the award of a 45-day contract. All items included in this IFB must be included in the final contract. All contracts between the parties will be governed by and enforced in accordance with Federal HUD regulations and the laws of the State of Alabama.

2.3 License

The contractor will have and maintain all required licenses necessary to conduct business in the City of Montgomery and any specialty licenses required to perform required work listed in this IFB. Copies of all licenses must be included in the submission of this IFB and maintain current standing on file in the Procurement/Contract Office of the Montgomery Housing Authority, during the duration of the contracted work.

2.4 Right to Reject Bids

The MHA reserves the right to reject any or all bids, to waive technicalities and to accept any offer deemed to be in the best interest of MHA. Montgomery Housing Authority reserves the right to seek additional or new bids and to waive informalities and minor inequities in bids received.

2.5 Rights to Submitted Material

All bids, responses, inquiries or correspondence relating to or in reference to this IFB, and all reports, charts, displays, schedules, exhibits, and other documents provided by companies will become the property of the MHA when received.

2.6 Required Forms

The necessary HUD forms are attached hereto.

Each bid must contain an executed copy, if applicable, of the following attachments. If a form does not apply, please state 'not applicable' and include in the bid submission:

- HUD 5369 Instructions for Bidders
- HUD 5369-A Representations/Certifications of Bidders
- HUD 5370-C, Section I-General Conditions for Non-Construction Contracts
- HUD 50070 Drug-Free Workplace Certification
- HUD 50071 Certification of Payments to Influence Federal Transactions
- HUD SF-LLL Disclosure of Lobbying Activities
- Bid Bond
- Certificate as to Corporate Principal Form
- Non-Collusive Form
- Previous Participation Certification
- Bid Submittal Form
- Davis Bacon Wage Rates (Sign bottom of wage rates)
- Form of Bid
- Profile of Firm
- Performance Bond Submit if awarded.
- Labor and Material Payment Bond Submit if awarded.

- Section 3 Compliance and Participation Election Form (Attached hereto as part of Exhibit B1)
- Company Information Form (Last page of this IFB).

2.7 Additional Information

All inquiries, requests for site visits and/or additional information relative to this IFB should be directed to Sheila Brown, Procurement/Contract Administrator at sbrown@mhatoday.org by the date and time as indicated on page one of this IFB (Last Day for Questions).

2.8 Insurance & Bid Bond

The company must certify/show proof of workers compensation (if applicable), general liability (minimum coverage of \$1,000,000 per occurrence) and auto liability (\$1,000,000 per occurrence). Insurance coverage must be maintained throughout the term of the contract. Copies of all proof of insurance must be on file in the Procurement Office prior to contractor beginning work.

A cashier check or bid bond payable to the MHA in the amount of not less than five (5) percent of the amount of the bid, but not more than \$10,000.00, will be required to be submitted with the bid. Successful bidder will be required to furnish and pay satisfactory Performance and Payment Bonds equal to the amount of the contract prior to the execution of the contract.

3.0 COMPANY/FIRM INFORMATION:

A major consideration in awarding a contract is the experience and services of the contractor. The following information is requested from each company:

General Company Information

Each company must furnish a brief history of itself including how long it has been in business and any major offices located in Montgomery and/or any major offices located in the Southeast United States. List three references (name, address and telephone number) that may be contacted where similar work has been performed.

4.0 SELECTION and AWARDING PROCESS:

4.1 Invitation for Bids (IFB)

This IFB is intended to provide interested contractors with uniform information concerning the MHA's requirements for providing the requested services. The Agency intends to retain the Contractor pursuant to a "Best Value" basis, not a "Low Bid" basis ("Best Value," in that the Agency will, as detailed within the following Section 5.2, consider factors other than cost in making the award decision).

BONDING: All non-cash Bonds shall be issued by companies licensed to do business in the State of Alabama, approved by the U.S. Treasury and "A" rated or better. Payment & Performance Bonds shall be provided prior to the contract execution by both parties.

- **4.1.1 Bid Bond:** MHA requires a Cashier check or Bid Bond payable to MHA in the amount of not less than five (5) percent of the Base Bid, but more than \$10,000.00. The Bid Bond shall be submitted with the Bid Form under Tab 4 with the bid only.
- 4.1.2 Performance Bond: The Contractor must provide MHA a 100% Performance Bond for the total contract value; however, if the Contractor fails to present to MHA a performance bond that is acceptable to MHA prior to the contract execution by both parties, then the Contractor shall be in breach of contract.
- **4.1.3 Payment Bond:** The Contractor must provide MHA a 100% Payment Bond for the total contract value; however, if the Contractor fails to present to MHA a performance bond that is acceptable to MHA prior to the contract execution by both parties, then the Contractor shall be in breach of contract.
- **4.2 TIME FOR COMPLETION:** The Contractor shall immediately mobilize and commence work at the time stipulated in the Notice to Proceed to the Contractor and shall be fully completed within the specified time in the Notice to Proceed.
 - 4.3 SAFETY: Subject to prior approval by MHA as to size, design, type and location, and to local regulations, the

Contractor and his/her subcontractors shall erect Temporary Safety Signs for purposes of identification and controlling traffic. The Contractor shall furnish, erect, and maintain such signs as may be required by safety regulations and as necessary to safeguard life and property.

- **4.4 BIDDERS CALCULATIONS:** Each Bidder is responsible to field verify the items requested on any project. This shall include demolition, disposal, preparation, installation, overhead, profit, bonding, general liability, labor burden, weather conditions, field verified quantities, and encumbrances. All prices submitted by the Contractor must include these variables. MHA shall not pay additional sums for a bidder's failure to factor these conditions into the bids. Failure to consider any of the factors listed below shall not negate the Bidder's responsibility to perform if awarded a contract and assigned a project.
 - **4.4.1 Verify Approximations:** The bidder must Field Verify All Grades, and Conditions. Please visit the property to determine on how these variables may impact the bid costs.
 - **4.4.2 Demolition Approximations:** The bidder's Unit Pricing must include for the possibility of removal of all layers of existing material supporting or attached to the material to be replaced or repaired on any project assigned by MHA.
 - **4.4.3 Material Storage:** The bidder must consider that on-site storage may not be permitted at the site. Bidders must understand that any on-site storage of material must be approved in advance by MHA. MHA shall not be responsible for any off-site storage or delivery fees.
- **4.5 WARRANTIES:** All items installed under any contract resulting from this IFB must include both a Manufacturer's Warranty, if applicable, plus a minimum of a one (1) year Warranty from the Contractor for labor and installation except as specified otherwise herein. This period will begin on the date of "FINAL" acceptance by MHA.

5.0 BID FORMAT:

5.1 Bids should be written in a concise, straightforward and forthright manner. Superficial marketing statements and materials should be avoided. Bids should be organized in the following manner, using required forms where appropriate:

5.2 Tabbed Proposal Submittal

The Agency intends to retain the Contractor pursuant to a "Best Value" basis, not a "Low Bid" basis ("Best Value," in that the Agency will consider factors other than cost in making the award decision). Therefore, so that the Agency can properly evaluate the offers received, all proposals submitted in response to this IFB must be formatted in accordance with the sequence noted within the table below. Each category must be separated by numbered index dividers, which number extends so that each tab can be located without opening the proposal and labeled with the corresponding tab reference also noted below. None of the proposed services may conflict with any requirement the Agency has published herein or has issued by addendum.

IFB Section	Tab	
	No.	Description
5.2.1	1	Form of Bid. This 2-page Form must be fully completed, executed where provided thereon and submitted under this tab as a part of the bid submittal.
5.2.2	2	Form HUD-5369-A Representations/Certifications of Bidders, Form HUD SF-LLL Disclosure of Lobbying Activities, Form HUD 50071 Certification of Payments to Influence Federal Transactions, Form HUD 50070 Certification for a Drug-Free Workplace, Form HUD 2530 Previous Participation Certification, and Non-Collusive Form. These forms must be fully completed, executed where provided thereon and submitted under this tab as a part of the bid submittal.
5.2.3	3	Profile of Firm Form. This 2-page Form must be fully completed, executed, and submitted under this tab as a part of the bid submittal.
5.2.4	4	Proposed Services. The bidder shall place under this tab documentation further explaining the bidder's services and showing how the bidder intends to fulfill the requirements of the scope of work listed in the preceding Section Part IV herein, including, but not limited to: (Bidder must place Bid Bond and Bid Submittal under this tab)
5.2.4.1		The bidder's DEMONSTRATED UNDERSTANDING of the AGENCY'S REQUIREMENTS .

5.2.4.2		The APPROPRIATENESS of the TECHNICAL APPROACH and the QUALITY of the SERVICES
5040		PROPOSED.
5.2.4.3		The bidder's TECHNICAL CAPABILITIES (in terms of personnel) and the MANAGEMENT PLAN (including the ability to provide the services detailed herein).
5.2.4.4		The bidder's DEMONSTRATED EXPERIENCE in performing similar work and the bidder's
		DEMONSTRATED SUCCESSFUL PAST PERFORMANCE (including meeting costs,
		schedules, and performance requirements) of contract work substantially similar to that
		required by this solicitation as verified by reference checks or other means.
5.2.4.5		If appropriate, how staff are retained, screened, trained, and monitored.
5.2.4.6		The proposed quality control program.
5.2.4.7		An explanation and copies of forms that will be used and reports that will be submitted and the method of such reports (i.e. written; fax; Internet; etc.).
5.2.4.8		A complete description of the products and services the firm provides.
5.2.4.9		Proposed Engagement Letter. A copy of the bidder's proposed engagement letter. Please note that the Agency WILL NOT accept this engagement letter as the eventual contract but will consider including the proposed engagement letter as an appendix to the eventual contract that is executed. The Agency retains the right to (and most likely will) require certain revisions to the engagement letter, especially of proposed terms that either, in the Agency's opinion, conflict with the terms listed within the contract.
5.2.5	5	Managerial Capacity/Financial Viability/Staffing Plan. The bidder's entity must submit
0.2.0	·	under this tab a concise description of its managerial and financial capacity to deliver the proposed services, including brief professional resumes for the persons identified within areas (5) and (6) of the <i>Profile of Firm Form</i> . Such information shall include the bidder's qualifications to provide the services; a description of the background and current organization of the firm (including a current organizational chart).
5.2.6	6	Client Information. The bidder shall submit a listing of former or current clients, for whom
		the bidder has performed similar or like services to those being proposed herein. The
5 2 6 4		listing shall, at a minimum, include:
5.2.6.1		The client's name;
5.2.6.2 5.2.6.3		The client's contact name;
5.2.6.4		The client's telephone number and email address; A brief description and scope of the service(s) and the dates the services were provided.
5.2.7	7	Equal Employment Opportunity/Supplier Diversity. The bidder must submit under this tab
J.Z.1	1	a copy of its Equal Opportunity Employment Policy and a complete description of the positive steps it will take to ensure compliance, to the greatest extent feasible, pertaining to supplier diversity (e.g. small, minority-, and women-owned businesses).
5.2.8	8	Subcontractor/Joint Venture Information. The bidder shall identify hereunder whether or not he/she intends to use any subcontractors for this job, if awarded, and/or if the proposal is a joint venture with another firm. Please remember that all information required from the bidder under the preceding tabs must also be included for any major subcontractors (10% or more) or from any joint venture. Bidder shall submit a Profile of Firm form for each subcontractor.
5.2.9	9	Section 3 Plan and Participation Election Form Documentation. All bidders must read the
		attached Section 3 Plan ("Exhibit B"). All bidders must read, sign and submit the Section 3 Clause Compliance Commitment Form and Section 3 Participation Election Form. Any
		bidder who is a Certified Section 3 Business must include the certification, along with the Section 3 Business Concern Certification Form. These forms shall be included under this tab and be fully completed and executed. These forms are attached hereto as "Exhibit B1".
5.2.10	10	Other Information. The bidder may include hereunder any other general information that the bidder believes is appropriate to assist the Agency in its evaluation. Bidder shall
		include the Company Information form located at the end of this IFB. Bidder shall also
E 2 14	No luf	include copy of current General Contractor and business license under this tab.
5.2.11	tabs, pl	rmation Placed under a Tab. If no information is to be placed under any of the above noted lease place there under a statement such as "NO INFORMATION IS BEING PLACED UNDER AB" or "THIS TAB LEFT INTENTIONALLY BLANK." DO NOT eliminate any of the tabs.
5.2.12	propos	al Submittal Binding Method. It is preferable and recommended that the bidder bind the all submittals in such a manner that the Agency can, if needed, remove the binding (i.e. type;" etc.) or remove the pages from the cover (i.e. 3-ring binder; etc.) to make copies, and

I	then convenie	tly return the	proposal	submittal	to its	original	condition.	Do not	staple	pages
ı	together.									

5.3 Bid Submittal

Bids must be submitted in *one sealed envelope as one binder* that shows the company's name and address and <u>clearly</u> written on the outside of the sealed envelope must be the words "Fire Damage Repairs Unit 1817 A Gibbs Circle" IFB #2023-08, DEADLINE: Monday, July 31, 2023, at 9:00 am CST". All bids must be submitted in accordance with the conditions and instructions provided herein. Do not staple pages together within bid submittal. <u>Bids must contain all information listed in Section 5.0 Bid Format</u> of this IFB. All bids must remain open for acceptance for ninety (90) days.

6.0 DAVIS BACON WAGE DETERMINATION:

Bidder must agree to pay their employees not less than the minimum wage rates for residential work prescribed by General Decision Number: AL20230054, dated January 6, 2023. A copy is attached to the bid package. In addition, certified weekly payroll forms will be required and submitted to MHA's Project Manager. Bidder will sign the bottom of the wage determination form to acknowledge receipt and include in bid.

7.0 MATERIALS:

The selected contractor shall provide, install and complete work utilizing proprietary materials and products, as necessary to comply with MHA's intent and interest in standardizing its materials and products.

8.0 CHANGE ORDERS:

MHA does not anticipate change orders but in the event change orders are required, the contractor will immediately notify the Project Manager. Change Orders must comply with the following:

- a) Contractor must fill out a Construction Change Order Form offering a detailed explanation for the change order itemizing changes to be made
- b) Contractor must offer a written itemized estimate, for the amount of money to be added to the original contracted price signed and dated by the contractor
- c) Construction Change Order must be approved and signed by MHA's Acting President/CEO, who is the Contracting Officer

Beyond the above referenced written communications, Bidders and their representatives may not make any other form of contact with MHA Staff, Board members or residents. Any improper contact by or on behalf of a Bidder may be grounds for disqualification.

9.0 ACCEPTANCE OF WORK & PAYMENTS:

- 1. Prior to acceptance and approval of payment, the Project Manager must sign-off on all work completed.
- 2. Payment to the Contractor shall be made upon acceptance of the work. By virtue of submitting a Periodic Estimate for Partial Payment (form HUD-51001), the Contractor certifies that all work for which partial and final payment is requested was completed in accordance with the scope of work.
- 3. Acceptance of the work and approval of payment must be in writing and signed by MHA's Project Manager or their authorized representative, prior to submission to the Finance Department for payment.

10.0 SECTION 3 COMPLIANCE:

All bidders are required to read MHA's Section 3 plan and be familiar with the timing of submission of requested/required forms. This information is attached hereto as "Exhibit B"-MHA's Section 3 plan and Links for Electronic Submission of Section 3 Forms. The Section 3 Plan as well as electronic links can also be found at www.mhatoday.org, by clicking on 'Services', then 'Bidding Opportunities', then the 'Section 3' tab.

Below is a snapshot of what will be included in all Section 3 covered contracts. Section 3 requirements do not apply to:

1) Material Supply Contracts - § 75.3(b), 2) Indian and Tribal Preferences - § 75.3(c), and 3) Other HUD assistance and other Federal assistance not subject to Section

3 §75.3 (d). However, for financial assistance that is not subject to Section 3, recipients are encouraged to consider ways to support the purpose of Section 3.

The following are also exemptions of Section 3 request- Professional service jobs are defined in 24 CFR 75.5 as "non-construction services that require an advanced degree or professional licensing, including, but not limited to, contracts for legal services, financial consulting, accounting services, environmental assessment, architectural services, and civil engineering services." These jobs are excluded from the reporting requirement for Section 3 and Targeted Section 3 workers because it is very difficult for grantees and contractors to recruit and hire eligible persons for these roles due to the higher wages/salaries earned for these types of jobs. See, HUD Notice: CPD-21-09.

"All Section 3 covered contracts shall include the following clause (referred to as the Section 3 Clause, 24 CFR § 75.38):

- A. The work to be performed under this contract is subject to the requirements of section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (section 3). The purpose of section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are recipients of HUD assistance for housing.
- B. The parties to this contract agree to comply with HUD's regulations in 24 CFR part 75, which implement section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the part 75 regulations.
- C. The contractor agrees to send to each labor organization or representative of workers with which the contractor has a collective bargaining agreement or other understanding, if any, a notice advising the labor organization or workers' representative of the contractor's commitments under this section 3 clause and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the section 3 preference, shall set forth minimum number and job titles subject to hire, availability of apprenticeship and training positions, the qualifications for each; and the name and location of the person(s) taking applications for each of the positions; and the anticipated date the work shall begin.
- D. The contractor agrees to include this section 3 clause in every subcontract subject to compliance with regulations in 24 CFR part 75, and agrees to take appropriate action, as provided in an applicable provision of the subcontract or in this section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 CFR part 75. The contractor will not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 CFR part 75.
- E. The contractor will certify that any vacant employment positions, including training positions, that are filled (1) after the contractor is selected but before the contract is executed, and (2) with persons other than those to whom the regulations of 24 CFR part 75 require employment opportunities to be directed, were not filled to circumvent the contractor's obligations under 24 CFR part 75.
- F. Noncompliance with HUD's regulations in 24 CFR part 75 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.
- G. With respect to work performed in connection with section 3 covered Indian housing assistance, section7(b) of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 450e) also applies to the work to be performed under

this contract. Section 7(b) requires that to the greatest extent feasible (i)preference and opportunities for training and employment shall be given to Indians, and (ii) preference in the award of contracts and subcontracts shall be given to Indian organizations and Indian-owned Economic Enterprises. Parties to this contract that are subject to the provisions of section 3 and section 7(b) agree to comply with section 3 to the maximum extent feasible, but not in derogation of compliance with section7(b)."

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PROCUREMENT OFFICE 525 SOUTH LAWRENCE STREET MONTGOMERY, ALABAMA 36104 TELEPHONE 334-206-7130 | FAX 334-206-7196

IFB 2023-08 Fire Damage Repairs Unit 1817 A Gibbs Circle

COMPANY INFORMATION FORM

Bidder shall complete this form and include it in the bid packet under tab 10

COMPANY NAME:			
COMPANY ADDRESS:			
TELEPHONE #:			
FAX #:			
E-MAIL:			
CONTACT(name):			
YEARS OF OPERATION:			
-			
DESCRIPTION OF WORK:			
-			
REFERENCES:			
-			
·			



525 South Lawrence Street Montgomery, Alabama 36104 Telephone 334-206-7130 | fax 334-206-7222

Bid Submittal Form

Fire Damage Unit 1817 A Gibbs Circle IFB No. 2023-08

To:	Date:
	(Awarding Authority)
In compliance wit	th your Advertisement for Bids and subject to all the conditions thereof, the undersigne
Enom	
From:	(Legal Name of Bidder)
hereby proposes t	to furnish all labor and materials and perform all work required for the landscaping of
	(Project Title)
The Bidder, which	h is organized and existing under the laws of the State of,
having its princip	al offices in the City of, is
☐ a Corporation	\square a Partnership \square an individual \square (other)
	ARTNERS OR OFFICERS: If Bidder is a Partnership, list all partners and their der is a Corporation, list the names, titles, and business addresses of its officers:
become fully info Specifications, if	PRESENTATION: The Bidder declares that it has examined the site of the Work, having formed regarding all pertinent conditions, and that it has examined the Drawings are applicable (including all Addenda received) for the Work and the other Bid and Contrave thereto, and that it has satisfied itself relative to the Work to be performed.
ADDENDA: The	e Bidder acknowledges receipt of Addenda Nos throughinclusively.
Base Bid: For repof	pairs to fire damaged unit 1817 A Gibbs Circle complete as shown and specified, the su
(\$	

BID BOND

BOND NO._____

KNOW ALL BY THESE PRESENTS, tha	at we						
as Principal, herein	nafter called the Principal, and						
	(Bonding Company), a corporation duly organized						
under the laws of the State of Alabama as Su	rety, hereinafter called the Surety, are held and firmly						
bound unto the Montgomery Housing Authority (MHA) for the sum of \$ Dolla							
(\$), for the paymen	nt of which sum will and truly to be made, the said						
Principal and the said Surety bind ourselves, our heirs, executors, administrators, successors, ar							
assigns, jointly and severally, firmly by these	e presents.						
WHEREAS , the Principal has submitted a b	oid for						
and the Principal shall enter into a contract bid, and give such bond or bonds as may be good and sufficient surety for the faithful pert of labor and materials furnished in the pros MHA, the difference not to exceed the penalt such larger amount for which the MHA may							
	Deinging						
	Principal						
Witness	Title						
	Bonding Company						
	By:						
Witness	Attorney in Fact						

U.S. Department of Housing and Urban Development

Office of Public and Indian Housing

Representations, Certifications, and Other Statements of Bidders Public and Indian Housing Programs

Representations, Certifications, and Other Statements of Bidders

Public and Indian Housing Programs

Table of Contents

Cla	use	Pag
1.	Certificate of Independent Price Determination	1
2.	Contingent Fee Representation and Agreement	1
3.	Certification and Disclosure Regarding Payments to Influence Certain Federal Transactions	1
4.	Organizational Conflicts of Interest Certification	2
5.	Bidder's Certification of Eligibility	2
6.	Minimum Bid Acceptance Period	2
7.	Small, Minority, Women-Owned Business Concern Representation	2
8.	Indian-Owned Economic Enterprise and Indian Organization Representation	2
9.	Certification of Eligibility Under the Davis-Bacon Act	3
10.	Certification of Nonsegregated Facilities	3
11.	Clean Air and Water Certification	3
12.	Previous Participation Certificate	3
13.	Bidder's Signature	3

1. Certificate of Independent Price Determination

- (a) The bidder certifies that--
- (1) The prices in this bid have been arrived at independently, without, for the purpose of restricting competition, any consultation, communication, or agreement with any other bidder or competitor relating to (i) those prices, (ii) the intention to submit a bid, or (iii) the methods or factors used to calculate the prices offered;
- (2) The prices in this bid have not been and will not be knowingly disclosed by the bidder, directly or indirectly, to any other bidder or competitor before bid opening (in the case of a sealed bid solicitation) or contract award (in the case of a competitive proposal solicitation) unless otherwise required by law; and
- (3) No attempt has been made or will be made by the bidder to induce any other concern to submit or not to submit a bid for the purpose of restricting competition.
- (b) Each signature on the bid is considered to be a certification by the signatory that the signatory--
- (1) Is the person in the bidder's organization responsible for determining the prices being offered in this bid or proposal, and that the signatory has not participated and will not participate in any action contrary to subparagraphs (a)(I) through (a)(3) above; or
- (2) (i) Has been authorized, in writing, to act as agent for the following principals in certifying that those principals have not participated, and will not participate in any action contrary to subparagraphs (a)(l) through (a)(3) above.

[insert full name of person(s) in the bidder's organization responsible for determining the prices offered in this bid or proposal, and the title of his or her position in the bidder's organization];

(ii) As an authorized agent, does certify that the principals named in subdivision (b)(2)(i) above have not participated, and will not participate, in any action contrary to subparagraphs (a)(1) through (a)(3) above; and

- (iii) As an agent, has not personally participated, and will not participate in any action contrary to subparagraphs (a)(1) through (a)(3) above.
- (c) If the bidder deletes or modifies subparagraph (a)2 above, the bidder must furnish with its bid a signed statement setting forth in detail the circumstances of the disclosure.
- [Contracting Officer check if following paragraph is applicable]
- (d) Non-collusive affidavit. (applicable to contracts for construction and equipment exceeding \$50,000)
- (1) Each bidder shall execute, in the form provided by the PHA/ IHA, an affidavit to the effect that he/she has not colluded with any other person, firm or corporation in regard to any bid submitted in response to this solicitation. If the successful bidder did not submit the affidavit with his/her bid, he/she must submit it within three (3) working days of bid opening. Failure to submit the affidavit by that date may render the bid nonresponsive. No contract award will be made without a properly executed affidavit.
- (2) A fully executed "Non-collusive Affidavit" $\ [\]$ is, $\ [\]$ is not included with the bid.

2. Contingent Fee Representation and Agreement

(a) Definitions. As used in this provision:

"Bona fide employee" means a person, employed by a bidder and subject to the bidder's supervision and control as to time, place, and manner of performance, who neither exerts, nor proposes to exert improper influence to solicit or obtain contracts nor holds out as being able to obtain any contract(s) through improper influence.

"Improper influence" means any influence that induces or tends to induce a PHA/IHA employee or officer to give consideration or to act regarding a PHA/IHA contract on any basis other than the merits of the matter.

- (b) The bidder represents and certifies as part of its bid that, except for full-time bona fide employees working solely for the bidder, the bidder:
- (1) [] has, [] has not employed or retained any person or company to solicit or obtain this contract; and
- (2) [] has, [] has not paid or agreed to pay to any person or company employed or retained to solicit or obtain this contract any commission, percentage, brokerage, or other fee contingent upon or resulting from the award of this contract.
- (c) If the answer to either (a)(1) or (a)(2) above is affirmative, the bidder shall make an immediate and full written disclosure to the PHA/IHA Contracting Officer.
- (d) Any misrepresentation by the bidder shall give the PHA/IHA the right to (1) terminate the contract; (2) at its discretion, deduct from contract payments the amount of any commission, percentage, brokerage, or other contingent fee; or (3) take other remedy pursuant to the contract.
- Certification and Disclosure Regarding Payments to Influence Certain Federal Transactions (applicable to contracts exceeding \$100,000)
- (a) The definitions and prohibitions contained in Section 1352 of title 31, United States Code, are hereby incorporated by reference in paragraph (b) of this certification.

- (b) The bidder, by signing its bid, hereby certifies to the best of his or her knowledge and belief as of December 23, 1989 that:
- (1) No Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress on his or her behalf in connection with the awarding of a contract resulting from this solicitation;
- (2) If any funds other than Federal appropriated funds (including profit or fee received under a covered Federal transaction) have been paid, or will be paid, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress on his or her behalf in connection with this solicitation, the bidder shall complete and submit, with its bid, OMB standard form LLL, "Disclosure of Lobbying Activities;" and
- (3) He or she will include the language of this certification in all subcontracts at any tier and require that all recipients of subcontract awards in excess of \$100,000 shall certify and disclose accordingly.
- (c) Submission of this certification and disclosure is a prerequisite for making or entering into this contract imposed by section 1352, title 31, United States Code. Any person who makes an expenditure prohibited under this provision or who fails to file or amend the disclosure form to be filed or amended by this provision, shall be subject to a civil penalty of not less than \$10,000, and not more than \$100,000, for each such failure.
- (d) Indian tribes (except those chartered by States) and Indian organizations as defined in section 4 of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 450B) are exempt from the requirements of this provision.

4. Organizational Conflicts of Interest Certification

The bidder certifies that to the best of its knowledge and belief and except as otherwise disclosed, he or she does not have any organizational conflict of interest which is defined as a situation in which the nature of work to be performed under this proposed contract and the bidder's organizational, financial, contractual, or other interests may, without some restriction on future activities:

- (a) Result in an unfair competitive advantage to the bidder; or,
- (b) Impair the bidder's objectivity in performing the contract work.
- [] In the absence of any actual or apparent conflict, I hereby certify that to the best of my knowledge and belief, no actual or apparent conflict of interest exists with regard to my possible performance of this procurement.

5. Bidder's Certification of Eligibility

- (a) By the submission of this bid, the bidder certifies that to the best of its knowledge and belief, neither it, nor any person or firm which has an interest in the bidder's firm, nor any of the bidder's subcontractors, is ineligible to:
- (1) Be awarded contracts by any agency of the United States Government, HUD, or the State in which this contract is to be performed; or,
 - (2) Participate in HUD programs pursuant to 24 CFR Part 24.
- (b) The certification in paragraph (a) above is a material representation of fact upon which reliance was placed when making award. If it is later determined that the bidder knowingly rendered an erroneous certification, the contract may be terminated for default, and the bidder may be debarred or suspended from participation in HUD programs and other Federal contract programs.

6. Minimum Bid Acceptance Period

- (a) "Acceptance period," as used in this provision, means the number of calendar days available to the PHA/IHA for awarding a contract from the date specified in this solicitation for receipt of bids.
- (b) This provision supersedes any language pertaining to the acceptance period that may appear elsewhere in this solicitation.
- (c) The PHA/IHA requires a minimum acceptance period of [Contracting Officer insert time period] calendar days.
- (d) In the space provided immediately below, bidders may specify a longer acceptance period than the PHA's/IHA's minimum requirement. The bidder allows the following acceptance period: calendar days.
- (e) A bid allowing less than the PHA's/IHA's minimum acceptance period will be rejected.
- (f) The bidder agrees to execute all that it has undertaken to do, in compliance with its bid, if that bid is accepted in writing within (1) the acceptance period stated in paragraph (c) above or (2) any longer acceptance period stated in paragraph (d) above.

7. Small, Minority, Women-Owned Business Concern Representation

The bidder represents and certifies as part of its bid/ offer that it -(a) [] is, [] is not a small business concern. "Small business concern," as used in this provision, means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding, and qualified as a small business under the criteria and size standards in 13 CFR 121.

(b) []is, []is not a women-owned business enterprise. "Women-owned business enterprise," as used in this provision, means a business that is at least 51 percent owned by a woman or women who are U.S. citizens and who also control and operate the business.

(c) [] is, [] is not a minority business enterprise. "Minority business enterprise," as used in this provision, means a business which is at least 51 percent owned or controlled by one or more minority group members or, in the case of a publicly owned business, at least 51 percent of its voting stock is owned by one or more minority group members, and whose management and daily operations are controlled by one or more such individuals. For the purpose of this definition, minority group members are:

(Check the block applicable to you)

[]	Black Americans	[] Asian Pacific Amer
[]	Hispanic Americans	[] Asian Indian Amer
[]	Native Americans	[] Hasidic Jewish Am

8. Indian-Owned Economic Enterprise and Indian Organization Representation (applicable only if this solicitation is for a contract to be performed on a project for an Indian Housing Authority)

The bidder represents and certifies that it:

- (a) [] is, [] is not an Indian-owned economic enterprise. "Economic enterprise," as used in this provision, means any commercial, industrial, or business activity established or organized for the purpose of profit, which is at least 51 percent Indian owned. "Indian," as used in this provision, means any person who is a member of any tribe, band, group, pueblo, or community which is recognized by the Federal Government as eligible for services from the Bureau of Indian Affairs and any "Native" as defined in the Alaska Native Claims Settlement Act.
- (b) [] is, [] is not an Indian organization. "Indian organization," as used in this provision, means the governing body of any Indian tribe or entity established or recognized by such governing body. Indian "tribe" means any Indian tribe, band, group, pueblo, or

community including Native villages and Native groups (including corporations organized by Kenai, Juneau, Sitka, and Kodiak) as defined in the Alaska Native Claims Settlement Act, which is recognized by the Federal Government as eligible for services from the Bureau of Indian Affairs.

Certification of Eligibility Under the Davis-Bacon Act (applicable to construction contracts exceeding \$2,000)

- (a) By the submission of this bid, the bidder certifies that neither it nor any person or firm who has an interest in the bidder's firm is a person or firm ineligible to be awarded contracts by the United States Government by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).
- (b) No part of the contract resulting from this solicitation shall be subcontracted to any person or firm ineligible to be awarded contracts by the United States Government by virtue of section 3(a) of the Davis-Bacon Act or 29 CFR 5.12(a)(1).
- (c) The penalty for making false statements is prescribed in the U. S. Criminal Code, 18 U.S.C. 1001.

Certification of Nonsegregated Facilities (applicable to contracts exceeding \$10,000)

- (a) The bidder's attention is called to the clause entitled **Equal Employment Opportunity** of the General Conditions of the Contract for Construction.
- (b) "Segregated facilities," as used in this provision, means any waiting rooms, work areas, rest rooms and wash rooms, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation, and housing facilities provided for employees, that are segregated by explicit directive or are in fact segregated on the basis of race, color, religion, or national origin because of habit, local custom, or otherwise.
- (c) By the submission of this bid, the bidder certifies that it does not and will not maintain or provide for its employees any segregated facilities at any of its establishments, and that it does not and will not permit its employees to perform their services at any location under its control where segregated facilities are maintained. The bidder agrees that a breach of this certification is a violation of the Equal Employment Opportunity clause in the contract.
- (d) The bidder further agrees that (except where it has obtained identical certifications from proposed subcontractors for specific time periods) prior to entering into subcontracts which exceed \$10,000 and are not exempt from the requirements of the Equal Employment Opportunity clause, it will:
- (1) Obtain identical certifications from the proposed subcontractors;
 - (2) Retain the certifications in its files; and
- (3) Forward the following notice to the proposed subcontractors (except if the proposed subcontractors have submitted identical certifications for specific time periods):

Notice to Prospective Subcontractors of Requirement for Certifications of Nonsegregated Facilities

A Certification of Nonsegregated Facilities must be submitted before the award of a subcontract exceeding \$10,000 which is not exempt from the provisions of the Equal Employment Opportunity clause of the prime contract. The certification may be submitted either for each subcontract or for all subcontracts during a period (i.e., quarterly, semiannually, or annually).

Note: The penalty for making false statements in bids is prescribed in 18 U.S.C. 1001.

Clean Air and Water Certification (applicable to contracts exceeding \$100,000)

The bidder certifies that:

- (a) Any facility to be used in the performance of this contract [] is, [] is not listed on the Environmental Protection Agency List of Violating Facilities:
- (b) The bidder will immediately notify the PHA/IHA Contracting Officer, before award, of the receipt of any communication from the Administrator, or a designee, of the Environmental Protection Agency, indicating that any facility that the bidder proposes to use for the performance of the contract is under consideration to be listed on the EPA List of Violating Facilities; and,
- (c) The bidder will include a certification substantially the same as this certification, including this paragraph (c), in every nonexempt subcontract.

Previous Participation Certificate (applicable to construction and equipment contracts exceeding \$50,000)

- (a) The bidder shall complete and submit with his/her bid the Form HUD-2530, "Previous Participation Certificate." If the successful bidder does not submit the certificate with his/her bid, he/she must submit it within three (3) working days of bid opening. Failure to submit the certificate by that date may render the bid nonresponsive. No contract award will be made without a properly executed certificate.
- (b) A fully executed "Previous Participation Certificate"
- [] is, [] is not included with the bid.

13. Bidder's Signature

The bidder hereby certifies that the information contained in these certifications and representations is accurate, complete, and current.

(Signature and Date)	-
(Typed or Printed Name)	
(Title)	
(Company Name)	
(Company Address)	

Certification for a Drug-Free Workplace

Χ

U.S. Department of Housing and Urban Development

Applicant Name		
Program/Activity Receiving Federal Grant Funding		
Acting on behalf of the above named Applicant as its Authoriz the Department of Housing and Urban Development (HUD) regard		
I certify that the above named Applicant will or will continue to provide a drug-free workplace by: a. Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the Applicant's workplace and specifying the actions that will be taken against employees for violation of such prohibition. b. Establishing an on-going drug-free awareness program to inform employees (1) The dangers of drug abuse in the workplace; (2) The Applicant's policy of maintaining a drug-free workplace; (3) Any available drug counseling, rehabilitation, and employee assistance programs; and (4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace. c. Making it a requirement that each employee to be engaged in the performance of the grant be given a copy of the statement required by paragraph a.; d. Notifying the employee in the statement required by paragraph a. that, as a condition of employment under the grant, the employee will	world e.after ploy Emp ing who unle recen num f. days to an emp requ rily prov enfo	(2) Notify the employer in writing of his or her convictor a violation of a criminal drug statute occurring in the explace no later than five calendar days after such conviction. Notifying the agency in writing, within ten calendar days receiving notice under subparagraph d.(2) from an employer of convicted employees must provide notice, includents of convicted employees must provide notice, includents that it is the federal agency has designated a central point for the performance of the following actions, within 30 calendar of receiving notice under subparagraph d.(2), with respect to the federal appropriate personnel action against such and loyee, up to and including termination, consistent with the irements of the Rehabilitation Act of 1973, as amended; on (2) Requiring such employee to participate satisfactorin a drug abuse assistance or rehabilitation program appeted for such purposes by a Federal, State, or local health, law recement, or other appropriate agency;
	_	Making a good faith effort to continue to maintain a drug workplace through implementation of paragraphs a. thru f
2. Sites for Work Performance. The Applicant shall list (on separate part HUD funding of the program/activity shown above: Place of Perfor Identify each sheet with the Applicant name and address and the program of th	mance s	hall include the street address, city, county, State, and zip code
Check here if there are workplaces on file that are not identified on the atta		
I hereby certify that all the information stated herein, as well as any inf Warning: HUD will prosecute false claims and statements. Conviction ma (18 U.S.C. 1001, 1010, 1012; 31 U.S.C. 3729, 3802)		•
Name of Authorized Official	Title	
Signature		Date

Certification of Payments to Influence Federal Transactions

U.S. Department of Housing and Urban Development Office of Public and Indian Housing

Applicant Name		
Program/Activity Receiving Federal Grant Funding		
The undersigned certifies, to the best of his or her knowledge and	d belief, tl	nat:
(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement. (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, Disclosure Form to Report Lobbying, in accordance with its instructions.	certific at all under subrecipitations. This certification into. So or enter 31, U. certification at all under subrecipitations.	The undersigned shall require that the language of this ation be included in the award documents for all subawards tiers (including subcontracts, subgrants, and contracts grants, loans, and cooperative agreements) and that all epients shall certify and disclose accordingly. Triffication is a material representation of fact upon which was placed when this transaction was made or entered ubmission of this certification is a prerequisite for making ring into this transaction imposed by Section 1352, Title S. Code. Any person who fails to file the required ration shall be subject to a civil penalty of not less than 0 and not more than \$100,000 for each such failure.
I hereby certify that all the information stated herein, as well as any into Warning: HUD will prosecute false claims and statements. Conviction may (18 U.S.C. 1001, 1010, 1012; 31 U.S.C. 3729, 3802) Name of Authorized Official	-	
Signature		Date (mm/dd/yyyy)

DISCLOSURE OF LOBBYING ACTIVITIES

Approved by OMB 0348-0046

Complete this form to disclose lobbying activities pursuant to 31 U.S.C. 1352

(See reverse for public burden disclosure.)

1. Type of Federal Action:	2. Status of Federa	I Action:	3. Report Type:		
a. contract a. bid/of		ffer/application	a. initial filing		
b. grant	└──b. initial	award	b. material change		
c. cooperative agreement c. post-a		ward For Material Change C		Change Only:	
d. loan			year	quarter	
e. loan guarantee			date of las	st report	
f. loan insurance					
4. Name and Address of Reporting	Entity:	5. If Reporting En	tity in No. 4 is a S	ubawardee, Enter Name	
☐ Prime ☐ Subawardee		and Address of	Prime:		
Tier,	if known:				
Congressional District, if known	:		District, if known:		
6. Federal Department/Agency:		7. Federal Progra	m Name/Description	on:	
		CFDA Number, I	if applicable:		
8. Federal Action Number, if known):	9. Award Amount	, if known:		
		\$			
10. a. Name and Address of Lobby	ring Registrant	b. Individuals Per	forming Services	(including address if	
(if individual, last name, first n	•	different from N	•	(
	, ,	(last name, first	•		
		(333 3 3, 3	,		
11. Information requested through this form is authorized	d by title 31 U.S.C. section	Signature:			
upon which reliance was placed by the tier above whe					
or entered into. This disclosure is required pursuar information will be available for public inspection. Ar					
required disclosure shall be subject to a civil penalty of not more than \$100,000 for each such failure.	litle:				
not more than \$100,000 for each such fallule.	Telephone No.:		Date:		
Federal Use Only:				Authorized for Local Reproduction	
i caciai ose omy.				Standard Form LLL (Rev. 7-97)	

INSTRUCTIONS FOR COMPLETION OF SF-LLL, DISCLOSURE OF LOBBYING ACTIVITIES

This disclosure form shall be completed by the reporting entity, whether subawardee or prime Federal recipient, at the initiation or receipt of a covered Federal action, or a material change to a previous filing, pursuant to title 31 U.S.C. section 1352. The filing of a form is required for each payment or agreement to make payment to any lobbying entity for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with a covered Federal action. Complete all items that apply for both the initial filing and material change report. Refer to the implementing guidance published by the Office of Management and Budget for additional information.

- 1. Identify the type of covered Federal action for which lobbying activity is and/or has been secured to influence the outcome of a covered Federal action.
- 2. Identify the status of the covered Federal action.
- 3. Identify the appropriate classification of this report. If this is a followup report caused by a material change to the information previously reported, enter the year and quarter in which the change occurred. Enter the date of the last previously submitted report by this reporting entity for this covered Federal action.
- 4. Enter the full name, address, city, State and zip code of the reporting entity. Include Congressional District, if known. Check the appropriate classification of the reporting entity that designates if it is, or expects to be, a prime or subaward recipient. Identify the tier of the subawardee, e.g., the first subawardee of the prime is the 1st tier. Subawards include but are not limited to subcontracts, subgrants and contract awards under grants.
- 5. If the organization filing the report in item 4 checks "Subawardee," then enter the full name, address, city, State and zip code of the prime Federal recipient. Include Congressional District, if known.
- 6. Enter the name of the Federal agency making the award or loan commitment. Include at least one organizationallevel below agency name, if known. For example, Department of Transportation, United States Coast Guard.
- 7. Enter the Federal program name or description for the covered Federal action (item 1). If known, enter the full Catalog of Federal Domestic Assistance (CFDA) number for grants, cooperative agreements, loans, and loan commitments.
- 8. Enter the most appropriate Federal identifying number available for the Federal action identified in item 1 (e.g., Request for Proposal (RFP) number; Invitation for Bid (IFB) number; grant announcement number; the contract, grant, or loan award number; the application/proposal control number assigned by the Federal agency). Include prefixes, e.g., "RFP-DE-90-001."
- 9. For a covered Federal action where there has been an award or loan commitment by the Federal agency, enter the Federal amount of the award/loan commitment for the prime entity identified in item 4 or 5.
- 10. (a) Enter the full name, address, city, State and zip code of the lobbying registrant under the Lobbying Disclosure Act of 1995 engaged by the reporting entity identified in item 4 to influence the covered Federal action.
 - (b) Enter the full names of the individual(s) performing services, and include full address if different from 10 (a). Enter Last Name, First Name, and Middle Initial (MI).
- 11. The certifying official shall sign and date the form, print his/her name, title, and telephone number.

According to the Paperwork Reduction Act, as amended, no persons are required to respond to a collection of information unless it displays a valid OMB Control Number. The valid OMB control number for this information collection is OMB No. 0348-0046. Public reporting burden for this collection of information is estimated to average 10 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-0046), Washington, DC 20503.

General Conditions for Non-Construction Contracts

Section I - (With or without Maintenance Work)

U.S. Department of Housing and Urban Development

Office of Public and Indian Housing
Office of Labor Relations
OMB Approval No. 2577-0157 (exp. 1/31/2017)

Public Reporting Burden for this collection of information is estimated to average 0.08 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Reports Management Officer, Office of Information Policies and Systems, U.S. Department of Housing and Urban Development, Washington, D.C. 20410-3600; and to the Office of Management and Budget, Paperwork Reduction Project (2577-0157), Washington, D.C. 20503. Do not send this completed form to either of these addressees.

Applicability. This form HUD-5370-C has 2 Sections. These Sections must be inserted into non-construction contracts as described below:

- Non-construction contracts (without maintenance) greater than \$100,000 - use Section I;
- Maintenance contracts (including nonroutine maintenance as defined at 24 CFR 968.105) greater than \$2,000 but not more than \$100,000 - use Section II; and
- Maintenance contracts (including nonroutine maintenance), greater than \$100,000 – use Sections I and II.

Section I - Clauses for All Non-Construction Contracts greater than \$100,000

1. Definitions

The following definitions are applicable to this contract:

- (a) "Authority or Housing Authority (HA)" means the Housing Authority.
- (b) "Contract" means the contract entered into between the Authority and the Contractor. It includes the contract form, the Certifications and Representations, these contract clauses, and the scope of work. It includes all formal changes to any of those documents by addendum, Change Order, or other modification.
- (c) "Contractor" means the person or other entity entering into the contract with the Authority to perform all of the work required under the contract.
- (d) "Day" means calendar days, unless otherwise stated.
- (e) "HUD" means the Secretary of Housing and Urban development, his delegates, successors, and assigns, and the officers and employees of the United States Department of Housing and Urban Development acting for and on behalf of the Secretary.

2. Changes

- (a) The HA may at any time, by written order, and without notice to the sureties, if any, make changes within the general scope of this contract in the services to be performed or supplies to be delivered.
- (b) If any such change causes an increase or decrease in the hourly rate, the not-to-exceed amount of the contract, or the time required for performance of any part of the work under this contract, whether or not changed by the order, or otherwise affects the conditions of this contract, the HA shall make an equitable adjustment in the not-to-exceed amount, the hourly rate, the delivery schedule, or other affected terms, and shall modify the contract accordingly.
- (c) The Contractor must assert its right to an equitable adjustment under this clause within 30 days from the date of receipt of the written order. However, if the HA decides that the facts justify it, the HA may receive and act upon a

- proposal submitted before final payment of the contract.
- (d) Failure to agree to any adjustment shall be a dispute under clause Disputes, herein. However, nothing in this clause shall excuse the Contractor from proceeding with the contract as changed.
- (e) No services for which an additional cost or fee will be charged by the Contractor shall be furnished without the prior written consent of the HA.

3. Termination for Convenience and Default

- (a) The HA may terminate this contract in whole, or from time to time in pairt, for the HA's convenience or the failure of the Contractor to fulfill the contract obligations (default). The HA shall terminate by delivering to the Contractor a written Notice of Termination specifying the nature, extent, and effective date of the termination. Upon receipt of the notice, the Contractor shall: (i) immediately discontinue all services affected (unless the notice directs otherwise); and (ii) deliver to the HA all information, reports, papers, and other materials accumulated or generated in performing this contract, whether completed or in process.
- (b) If the termination is for the convenience of the HA, the HA shall be liable only for payment for services rendered before the effective date of the termination.
- (c) If the termination is due to the failure of the Contractor to fulfill its obligations under the contract (default), the HA may (i) require the Contractor to deliver to it, in the manner and to the extent directed by the HA, any work as described in subparagraph (a)(ii) above, and compensation be determined in accordance with the Changes clause, paragraph 2, above; (ii) take over the work and prosecute the same to completion by contract or otherwise, and the Contractor shall be liable for any additional cost incurred by the HA; (iii) withhold any payments to the Contractor, for the purpose of off-set or partial payment, as the case may be, of amounts owed to the HA by the Contractor.
- (d) If, after termination for failure to fulfill contract obligations (default), it is determined that the Contractor had not failed, the termination shall be deemed to have been effected for the convenience of the HA, and the Contractor shall been titled to payment as described in paragraph (b) above.
- (e) Any disputes with regard to this clause are expressly made subject to the terms of clause titled Disputes herein.

4. Examination and Retention of Contractor's Records

(a) The HA, HUD, or Comptroller General of the United States, or any of their duly authorized representatives shall, until 3 years after final payment under this contract, have access to and the right to examine any of the Contractor's directly pertinent books, documents, papers, or other records involving transactions related to this contract for the purpose of making audit, examination, excerpts, and transcriptions.

- (b) The Contractor agrees to include in first-tier subcontracts under this contract a clause substantially the same as paragraph (a) above. "Subcontract," as used in this clause, excludes purchase orders not exceeding \$10,000.
- (c) The periods of access and examination in paragraphs (a) and (b) above for records relating to:
 - (i) appeals under the clause titled Disputes;
 - (ii) litigation or settlement of claims arising from the performance of this contract; or,
 - (iii) costs and expenses of this contract to which the HA, HUD, or Comptroller General or any of their duly authorized representatives has taken exception shall continue until disposition of such appeals, litigation, claims, or exceptions.

5. Rights in Data (Ownership and Proprietary Interest)

The HA shall have exclusive ownership of, all proprietary interest in, and the right to full and exclusive possession of all information, materials and documents discovered or produced by Contractor pursuant to the terms of this Contract, including but not limited to reports, memoranda or letters concerning the research and reporting tasks of this Contract.

6. Energy Efficiency

The contractor shall comply with all mandatory standards and policies relating to energy efficiency which are contained in the energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Pub.L. 94-163) for the State in which the work under this contract is performed.

7. Disputes

- (a) All disputes arising under or relating to this contract, except for disputes arising under clauses contained in Section III, Labor Standards Provisions, including any claims for damages for the alleged breach there of which are not disposed of by agreement, shall be resolved under this dause.
- (b) All claims by the Contractor shall be made in writing and submitted to the HA. A claim by the HA against the Contractor shall be subject to a written decision by the HA.
- (c) The HA shall, with reasonable promptness, but in no event in no more than 60 days, render a decision concerning any claim hereunder. Unless the Contractor, within 30 days after receipt of the HA's decision, shall notify the HA in writing that it takes exception to such decision, the decision shall be final and conclusive.
- (d) Provided the Contractor has (i) given the notice within the time stated in paragraph (c) above, and (ii) excepted its claim relating to such decision from the final release, and (iii) brought suit against the HA not later than one year after receipt of final payment, or if final payment has not been made, not later than one year after the Contractor has had a reasonable time to respond to a written request by the HA that it submit a final voucher and release, whichever is earlier, then the HA's decision shall not be final or conclusive, but the dispute shall be determined on the merits by a court of competent jurisdiction.
- (e) The Contractor shall proceed diligently with performance of this contract, pending final resolution of any request for relief, claim, appeal, or action arising under the contract, and comply with any decision of the HA.

8. Contract Termination; Debarment

A breach of these Contract clauses may be grounds for termination of the Contract and for debarment or denial of participation in HUD programs as a Contractor and a subcontractor as provided in 24 CFR Part 24.

9. Assignment of Contract

The Contractor shall not assign or transfer any interest in this contract; except that claims for monies due or to become due from the HA under the contract may be assigned to a bank, trust company, or other financial institution. If the Contractor is a partnership, this contract shall inure to the benefit of the surviving or remaining member(s) of such partnership approved by the HA.

10. Certificate and Release

Prior to final payment under this contract, or prior to settlement upon termination of this contract, and as a condition precedent thereto, the Contractor shall execute and deliver to the HA a certificate and release, in a form acceptable to the HA, of all claims against the HA by the Contractor under and by virtue of this contract, other than such claims, if any, as may be specifically excepted by the Contractor in stated amounts set forth therein.

11. Organizational Conflicts of Interest

- (a) The Contractor warrants that to the best of its knowledge and belief and except as otherwise disclosed, it does not have any organizational conflict of interest which is defined as a situation in which the nature of work under this contract and a contractor's organizational, financial, contractual or other interests are such that:
 - (i) Award of the contract may result in an unfair competitive advantage; or
 - (ii) The Contractor's objectivity in performing the contract work may be impaired.
- (b) The Contractor agrees that if after award it discovers an organizational conflict of interest with respect to this contract or any task/delivery order under the contract, he or she shall make an immediate and full disclosure in writing to the Contracting Officer which shall include a description of the action which the Contractor has taken or intends to take to eliminate or neutralize the conflict. The HA may, however, terminate the contract or task/delivery order for the convenience of the HA if it would be in the best interest of the HA.
- (c) In the event the Contractor was aware of an organizational conflict of interest before the award of this contract and intentionally did not disclose the conflict to the Contracting Officer, the HA may terminate the contract for default.
- (d) The terms of this clause shall be included in all subcontracts and consulting agreements wherein the work to be performed is similar to the service provided by the prime Contractor. The Contractor shall include in such subcontracts and consulting agreements any necessary provisions to eliminate or neutralize conflicts of interest.

12. Inspection and Acceptance

(a) The HA has the right to review, require correction, if necessary, and accept the work products produced by the Contractor. Such review(s) shall be carried out within 30 days so as to not impede the work of the Contractor. Any

- product of work shall be deemed accepted as submitted if the HA does not issue written comments and/or required corrections within 30 days from the date of receipt of such product from the Contractor.
- (b) The Contractor shall make any required corrections promptly at no additional charge and return a revised copy of the product to the HA within 7 days of notification or a later date if extended by the HA.
- (c) Failure by the Contractor to proceed with reasonable promptness to make necessary corrections shall be a default. If the Contractor's submission of corrected work remains unacceptable, the HA may terminate this contract (or the task order involved) or reduce the contract price or cost to reflect the reduced value of services received.

13. Interest of Members of Congress

No member of or delegate to the Congress of the United States of America or Resident Commissioner shall be admitted to any share or part of this contract or to any benefit to arise there from, but this provision shall not be construed to extend to this contract if made with a corporation for its general benefit.

14. Interest of Members, Officers, or Employees and Former Members, Officers, or Employees

No member, officer, or employee of the HA, no member of the governing body of the locality in which the project is situated, no member of the governing body in which the HA was activated, and no other pubic official of such locality or localities who exercises any functions or responsibilities with respect to the project, shall, during his or her tenure, or for one year thereafter, have any interest, direct or indirect, in this contract or the proceeds thereof.

15. Limitation on Payments to Influence Certain Federal Transactions

(a) Definitions. As used in this clause:

"Agency", as defined in 5 U.S.C. 552(f), includes Federal executive departments and agencies as well as independent regulatory commissions and Government corporations, as defined in 31 U.S.C. 9101(1).

"Covered Federal Action" means any of the following Federal actions:

- (i) The awarding of any Federal contract;
- (ii) The making of any Federal grant;
- (iii) The making of any Federal loan;
- (iv) The entering into of any cooperative agreement; and,
- (v) The extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

Covered Federal action does not include receiving from an agency a commitment providing for the United States to insure or quarantee a loan.

"Indian tribe" and "tribal organization" have the meaning provided in section 4 of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 450B). Alaskan Natives are included under the definitions of Indian tribes in that Act.

"Influencing or attempting to influence" means making, with the intent to influence, any communication to or appearance before an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with any covered Federal action. "Local government" means a unit of government in a State and, if chartered, established, or otherwise recognized by a State for the performance of a governmental duty, including a local public authority, a special district, an intrastate district, a council of governments, a sponsor group representative organization, and any other instrumentality of a local government.

"Officer or employee of an agency" includes the following individuals who are employed by an agency:

- (i) An individual who is appointed to a position in the Government under title 5, U.S.C., including a position under a temporary appointment;
- (ii) A member of the uniformed services as defined in section 202, title 18, U.S.C.;
- (iii) A special Government employee as defined in section 202, title 18, U.S.C.; and,
- (iv) An individual who is a member of a Federal advisory committee, as defined by the Federal Advisory Committee Act, title 5, appendix 2.

"Person" means an individual, corporation, company, association, authority, firm, partnership, society, State, and local government, regardless of whether such entity is operated for profit or not for profit. This term excludes an Indian tribe, tribal organization, or other Indian organization with respect to expenditures specifically permitted by other Federal law.

"Recipient" includes all contractors, subcontractors at any tier, and subgrantees at any tier of the recipient of funds received in connection with a Federal contract, grant, loan, or cooperative agreement. The term excludes an Indian tribe, tribal organization, or any other Indian organization with respect to expenditures specifically permitted by other Federal law.

"Regularly employed means, with respect to an officer or employee of a person requesting or receiving a Federal contract, grant, loan, or cooperative agreement, an officer or employee who is employed by such person for at least 130 working days within one year immediately preceding the date of the submission that initiates agency consideration of such person for receipt of such contract, grant, loan, or cooperative agreement. An officer or employee who is employed by such person for less than 130 working days within one year immediately preceding the date of submission that initiates agency consideration of such person shall be considered to be regularly employed as soon as he or she is employed by such person for 130 working days.

"State" means a State of the United States, the District of Columbia, the Commonwealth of Puerto Rico, a territory or possession of the United States, an agency or instrumentality of a State, and a multi-State, regional, or interstate entity having governmental duties and powers.

- (b) Prohibition.
 - (i) Section 1352 of title 31, U.S.C. provides in part that no appropriated funds may be expended by the recipient of a Federal contract, grant, loan, or cooperative agreement to pay any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with any of the following covered Federal actions: the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.
 - (ii) The prohibition does not apply as follows:

- (1) Agency and legislative liaison by Own Employees.
 - (a) The prohibition on the use of appropriated funds, in paragraph (i) of this section, does not apply in the case of a payment of reasonable compensation made to an officer or employee of a person requesting or receiving a Federal contract, grant, loan, or cooperative agreement, if the payment is for agency and legislative activities not directly related to a covered Federal action.
 - (b) For purposes of paragraph (b)(i)(1)(a) of this clause, providing any information specifically requested by an agency or Congress is permitted at any time.
 - (c) The following agency and legislative liaison activities are permitted at any time only where they are not related to a specific solicitation for any covered Federal action:
 - (1) Discussing with an agency (including individual demonstrations) the qualities and characteristics of the person's products or services, conditions or terms of sale, and service capabilities; and,
 - (2) Technical discussions and other activities regarding the application or adaptation of the person's products or services for an agency's use.
 - (d) The following agency and legislative liaison activities are permitted where they are prior to formal solicitation of any covered Federal action:
 - (1) Providing any information not specifically requested but necessary for an agency to make an informed decision about initiation of a covered Federal action;
 - (2) Technical discussions regarding the preparation of an unsolicited proposal prior to its official submission; and
 - (3) Capability presentations by persons seeking awards from an agency pursuant to the provisions of the Small Business Act, as amended by Public Law 95-507 and other subsequent amendments.
 - (e) Only those activities expressly authorized by subdivision (b)(ii)(1)(a) of this clause are permitted under this clause.
- (2) Professional and technical services.
 - (a) The prohibition on the use of appropriated funds, in subparagraph (b)(i) of this clause, does not apply in the case of-
 - (i) A payment of reasonable compensation made to an officer or employee of a person requesting or receiving a covered Federal action or an extension, continuation, renewal, amendment, or modification of a covered Federal action, if payment is for professional or technical services rendered directly in the preparation, submission, or negotiation of any bid, proposal, or application for that Federal action or for meeting requirements imposed by or pursuant to law as a condition for receiving that Federal action.
 - (ii) Any reasonable payment to a person, other than an officer or employee of a

- person requesting or receiving a covered Federal action or an extension, continuation, renewal, amendment, or modification of a covered Federal action if the payment is for professional or technical services rendered directly in the preparation, submission, or negotiation of any bid, proposal, or application for that Federal action or for meeting requirements imposed by or pursuant to law as a condition for receiving that Federal action. Persons other than officers or employees of a person requesting or receiving a covered Federal action include consultants and trade associations.
- (b) For purposes of subdivision (b)(ii)(2)(a) of clause, "professional and technical services" shall be limited to advice and analysis directly applying any professional or technical discipline.
- (c) Requirements imposed by or pursuant to law as a condition for receiving a covered Federal award include those required by law or regulation, or reasonably expected to be required by law or regulation, and any other requirements in the actual award documents.
- (d) Only those services expressly authorized by subdivisions (b)(ii)(2)(a)(i) and (ii) of this section are permitted under this clause.
- (iii) Selling activities by independent sales representatives.
- (c) The prohibition on the use of appropriated funds, in subparagraph (b)(i) of this clause, does not apply to the following selling activities before an agency by independent sales representatives, provided such activities are prior to formal solicitation by an agency and are specifically limited to the merits of the matter:
 - (i) Discussing with an agency (including individual demonstration) the qualities and characteristics of the person's products or services, conditions or terms of sale, and service capabilities; and
 - (ii) Technical discussions and other activities regarding the application or adaptation of the person's products or services for an agency's use.
- (d) Agreement. In accepting any contract, grant, cooperative agreement, or loan resulting from this solicitation, the person submitting the offer agrees not to make any payment prohibited by this clause.
- (e) Penalties. Any person who makes an expenditure prohibited under paragraph (b) of this clause shall be subject to civil penalties as provided for by 31 U.S.C. 1352. An imposition of a civil penalty does not prevent the Government from seeking any other remedy that may be applicable.
- (f) Cost Allowability. Nothing in this clause is to be interpreted to make allowable or reasonable any costs which would be unallowable or unreasonable in accordance with Part 31 of the Federal Acquisition Regulation (FAR), or OMB Circulars dealing with cost allowability for recipients of assistance agreements. Conversely, costs made specifically unallowable by the requirements in this clause will not be made allowable under any of the provisions of FAR Part 31 or the relevant OMB Circulars.

16. Equal Employment Opportunity

During the performance of this contract, the Contractor agrees as follows:

- (a) The Contractor shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin.
- (b) The Contractor shall take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to (1) employment; (2) upgrading; (3) demotion; (4) transfer; (5) recruitment or recruitment advertising; (6) layoff or termination; (7) rates of pay or other forms of compensation; and (8) selection for training, including apprenticeship.
- (c) The Contractor shall post in conspicuous places available to employees and applicants for employment the notices to be provided by the Contracting Officer that explain this
- (d) The Contractor shall, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.
- (e) The Contractor shall send, to each labor union or representative of workers with which it has a collective bargaining agreement or other contract or understanding, the notice to be provided by the Contracting Officer advising the labor union or workers' representative of the Contractor's commitments under this clause, and post copies of the notice in conspicuous places available to employees and applicants for employment.
- (f) The Contractor shall comply with Executive Order 11246, as amended, and the rules, regulations, and orders of the Secretary of Labor.
- (g) The Contractor shall furnish all information and reports required by Executive Order 11246, as amended and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto. The Contractor shall permit access to its books, records, and accounts by the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.
- (h) In the event of a determination that the Contractor is not in compliance with this clause or any rule, regulation, or order of the Secretary of Labor, this contract may be canceled, terminated, or suspended in whole or in part, and the Contractor may be declared ineligible for further Government contracts, or federally assisted construction contracts under the procedures authorized in Executive Order 11246, as amended. In addition, sanctions may be imposed and remedies invoked against the Contractor as provided in Executive Order 11246, as amended, the rules, regulations, and orders of the Secretary of Labor, or as otherwise provided by law.
- (i) The Contractor shall include the terms and conditions of this clause in every subcontract or purchase order unless exempted by the rules, regulations, or orders of the Secretary of Labor issued under Executive Order 11246, as amended, so that these terms and conditions will be binding upon each subcontractor or vendor. The Contractor shall take such action with respect to any subcontractor or purchase order as the Secretary of Housing and Urban Development or the Secretary of Labor may direct as a means of enforcing such provisions, including sanctions for noncompliance; provided that if the

Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction, the Contractor may request the United States to enter into the litigation to protect the interests of the United States.

17. Dissemination or Disclosure of Information

No information or material shall be disseminated or disclosed to the general public, the news media, or any person or organization without prior express written approval by the HA.

18. Contractor's Status

It is understood that the Contractor is an independent contractor and is not to be considered an employee of the HA, or assume any right, privilege or duties of an employee, and shall save harmless the HA and its employees from claims suits, actions and costs of every description resulting from the Contractor's activities on behalf of the HA in connection with this Agreement.

19. Other Contractors

HA may undertake or award other contracts for additional work at or near the site(s) of the work under this contract. The contractor shall fully cooperate with the other contractors and with HA and HUD employees and shall carefully adapt scheduling and performing the work under this contract to accommodate the additional work, heeding any direction that may be provided by the Contracting Officer. The contractor shall not commit or permit any act that will interfere with the performance of work by any other contractor or HA employee.

20. Liens

The Contractor is prohibited from placing a lien on HA's property. This prohibition shall apply to all subcontractors.

- 21. Training and Employment Opportunities for Residents in the Project Area (Section 3, HUD Act of 1968; 24 CFR 135)
- (a) The work to be performed under this contract is subject to the requirements of section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u (section 3). The purpose of section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUDassisted projects covered by section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are recipients of HUD assistance for housing.
- (b) The parties to this contract agree to comply with HUD's regulations in 24 CFR Part 135, which implement section 3. As evidenced by their execution of this contract, the parties to this contract certify that they are under no contractual or other impediment that would prevent them from complying with the Part 135 regulations.
- (c) The contractor agrees to send to each labor organization or representative of workers with which the contractor has a collective bargaining agreement or other understanding, if any, a notice advising the labor organization or workers' representative of the contractor's commitments under this section 3 clause, and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the section 3 preference, shall set forth minimum number and job titles subject to hire, availability of

- apprenticeship and training positions, the qualifications for each; and the name and location of the person(s) taking applications for each of the positions; and the anticipated date the work shall begin.
- (d) The contractor agrees to include this section 3 clause in every subcontract subject to compliance with regulations in 24 CFR Part 135, and agrees to take appropriate action, as provided in an applicable provision of the subcontract or in this section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 CFR Part 135. The contractor will not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 CFR Part 135.
- (e) The contractor will certify that any vacant employment positions, including training positions, that are filled (1) after the contractor is selected but before the contract is executed, and (2) with persons other than those to whom the regulations of 24 CFR Part 135 require employment opportunities to be directed, were not filled to circumvent the contractor's obligations under 24 CFR Part 135
- (f) Noncompliance with HUD's regulations in 24 CFR Part 135 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.

22. Procurement of Recovered Materials

- (a) In accordance with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act, the Contractor shall procure items designated in guidelines of the Environmental Protection Agency (EPA) at 40 CFR Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition. The Contractor shall procure items designated in the EPA guidelines that contain the highest percentage of recovered materials practicable unless the Contractor determines that such items: (1) are not reasonably available in a reasonable period of time; (2) fail to meet reasonable performance standards, which shall be determined on the basis of the guidelines of the National Institute of Standards and Technology, if applicable to the item; or (3) are only available at an unreasonable price.
- (b) Paragraph (a) of this clause shall apply to items purchased under this contract where: (1) the Contractor purchases in excess of \$10,000 of the item under this contract; or (2) during the preceding Federal fiscal year, the Contractor: (i) purchased any amount of the items for use under a contract that was funded with Federal appropriations and was with a Federal agency or a State agency or agency of a political subdivision of a State; and (ii) purchased a total of in excess of \$10,000 of the item both under and outside that contract.

NON-COLLUSIVE AFFIDAVIT (Prime Bidder)

State of		
County of		
	, Being	first duly sworn, deposes and says that
he/she is	, (a par	tner of officer of the firm of, etc.) the party
making the forgoing proposal of	or bid, that such prop	osal or bid is genuine and not collusive or
sham; that said bidder has not	colluded, conspired,	connived or agreed, directly or indirectly,
with any bidder or person, to p	out in a sham bid or t	o refrain from bidding, and has not in any
manner, directly or indirectly,	sought by agreement	to collusion, or communication or
conference, with any person, t	o fix the bid price of	affiant or of any other bidder, or to fix
overhead, profit or cost eleme	nt of said bid price, o	r of that of any other bidder, or to secure
any advantage against the City	of Montgomery Hou	sing Authority of any person interested in
the proposed contract:		
And that all statements in said	proposal or bid are t	rue.
		(Bidder, if the bidder is an individual; Partner, if the bidder is a partnership; Officer, if the bidder is a corporation)
Subscribed and sworn to before	re me this	
Day of	, 20	
My commission expires	. 20	

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Office of Housing/Federal Housing Commissioner Farmers Home Administration

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RctvKvq dg eqo rigvgf d{ RtkpekrcniqhO wnkhco kt Rtqlgewi (See instructions)		Hqt J WF J S 1Ho J C wug qpr(
Reason for submission:						
30Agency name and City where the application is filed		4. Project Name, Project Number, City and Zip Code				
5. Loan or Contract amount \$	6. Number of Units or Beds	7. Section	of Act	8. Type	of Project (check one)	bilitation Proposed (New)
ONkuvemrt grqugf Rt kpekreni epf	cwcej qticpk cwqp ej ctvhqt cmqticpk cwqpu			•		
Name and address of Principals and Affilia	tes (Name: Last, First, Middle Initial) proposing to participate		: Tqng qh Gcej Rt kpekr cnk	p Rtqlgev	; 0Gzr gevgf' Qy pgt uj kr kp Rt ql gev	320ULP qt KTUGo rm{gt Pwo dgt
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Certifications: The principal(s) listed above hereby apply to HUD or USDA FmHA, as the case maybe, for approval to participate as principal(s) in the role(s) and project listed above. The principal(s) each certify that all the statements made on this form are true, complete and correct to the best of their knowledge and belief and are made in good faith, including any Exhibits attached to this form, Y ct ploi < HUD will prosecute false claims and statements. Conviction may result in criminal and/or civil penalties. The principal(s) further certify that to the best of their knowledge and belief:

- 1. Schedule A contains a listing, for the last ten years, of every project assisted or insured by HUD, USDA FmHA and/or State and local government housing finance agencies in which the principal(s) have participated or are now participating.
- 2. For the period beginning 10 years prior to the date of this certification, and except as shown on the certification:
- a. No mortgage on a project listed has ever been in default, assigned to the Government or foreclosed, nor has it received mortgage relief from the mortgage:
- b. The principals have no defaults or noncompliance under any Conventional Contract or Turnkey Contract of Sale in connection with a public housing project:
- c. There are no known unresolved findings as a result of HUD audits, management reviews or other Governmental investigations concerning the principals or their projects;
- d. There has not been a suspension or termination of payments under any HUD assistance contract due to the principal's fault or negligence;
- e. The principals have not been convicted of a felony and are not presently the subject of a complaint or indictment charging a felony. (A felony is defined as any offense punishable by imprisonment for a term exceeding one year, but does not include any offense classified as a misdemeanor under the laws of a State and punishable by imprisonment of two years or less);
- f. The principals have not been suspended, debarred or otherwise restricted by any Department or Agency of the Federal Government or of a State Government from doing business with such Department or Agency:
- g. The principals have not defaulted on an obligation covered by a surety or performance bond and have not been the subject of a claim under an employee fidelity bond:
- 3. All the names of the principals who propose to participate in this project are listed above.
- 4. None of the principals is a HUD/FmHA employee or a member of a HUD/FmHA employee's immediate household as defined in Standards of Ethical Conduct for Employees of the Executive Branch in 5 C.F.R. Part 2635 (57 FR 35006) and HUD's Standard of Conduct in 24 C.F.R. Part 0 and USDA's Standard of Conduct in 7 C.F.R. Part 0 Subpart B.
- 5. None of the principals is a participant in an assisted or insured project as of this date on which construction has stopped for a period in excess of 20 days or which has been substantially completed for more than 90 days and documents for closing, including final cost certification, have not been filed with HUD or FmHA.
- 6. None of the principals have been found by HUD or FmHA to be in noncompliance with any applicable fair housing and civil rights requirements in 24 CFR 5.105(a). (If any principals or affiliates have been found to be in noncompliance with any requirements, attach a signed statement explaining the relevant facts, circumstances, and resolution, if any).
- 7. None of the principals is a Member of Congress or a Resident Commissioner nor otherwise prohibited or limited by law from contracting with the Government of the United States of America.
- 8.Statements above (if any) to which the principal(s) cannot certify have been deleted by striking through the words with a pen, and the relevant principal(s) have initialed each deletion (if any) and have attached a true and accurate signed statement (if applicable) to explain the facts and circumstances.

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1. Principals Name (Last, First)	2. List of previous	projects (Project name, vt. agency involved)	3.List Principals' Role(s) (indicate dates participated, and if fee or identity of interest	4. Status of loan (current, defaulted, assigned, foreclosed)	5.Was the Project ever in default during your participation	6. Last MOR rating and Physical Insp. Score and date
			participant)		[guPq Kh{gu.gzrnckp	
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Date (mm/dd/yyyy)	Tel No. and area code		DA Na dan 16 6	IIIID 2520 '		~
Staff	Processing and Control		A. No adverse information; form HUD-2530 approval recommended.		ncation problem	
			B. Name match in system		D. Other (attach mem	orandum)

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Carefully read these instructions and the applicable regulations. A copy of those regulations published at the Multifamily Housing Representative at any HUD Office. Type or print neatly in ink when filling out the form is not filled completely, it will delay approval of your application.

Attach extra sheets as you need them. Be sure to if it refers to you or your record.

Housing Representative.

Rwtrque<This form provides HUD with a certified report of all previous participation in HUD multifamily housing projects by those parties making application. The information requested in this form is Affiliates are defined as any person or business used by HUD to determine if you meet the standards established to ensure that all principal participants in HUD projects will honor their legal, financial and contractual obligations and are acceptable risks from the underwriting standpoint of an insurer, lender or governmental agency. HUD requires that you certify your record of previous participation in HUD/USDA-FmHA, State and Local Housing Finance Agency projects by completing and signing this form, before your project application or participation can be approved.

HUD approval of your certification is a necessary precondition for your participation in the project and in the capacity that you propose. If you do not file this certification, do not furnish the information requested accurately, or do not meet established standards, HUD will not approve your certification.

Note that approval of your certification does not obligate HUD to approve your project application, and it does not satisfy all other HUD program requirements relative to your qualifications.

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Form HUD-2530 must be completed and signed by all principals applying to participate in HUD multifamily housing projects, including those who have no previous participation. The form must be signed and filed by all principals and their affiliates who propose project application. This form must be filed with participating in the HUD project. Use a separate form for each role in the project unless there is an identity of interest.

Principals include all individuals, joint ventures,

partnerships. corporations. trusts. non-profit organizations, any other public or private entity that will participate in the proposed project as a sponsor. owner, prime contractor, turnkey developer, 24 C.F.R. 200.210 to 200.245 can be obtained from managing agent, nursing home administrator or operator, packager, or consultant. Architects and attorneys who have any interest in the project other this form. Mark answers in all blocks of the form. If than an arm's length fee arrangement for professional services are also considered principals by HUD.

In the case of partnerships, all general partners regardless of their percentage interest and limited indicate "Continued on Attachments" wherever partners having a 25 percent or more interest in the appropriate. Sign each additional page that you attach partnership are considered principals. In the case of public or private corporations or governmental Ect glown (tgcf vjg egt villec vkqp dghqtg {qw uki p k0 entities, principals include the president, vice Any questions regarding the form or how to complete president, secretary, treasurer and all other executive it can be answered by your HUD Office Multifamily officers who are directly responsible to the board of directors, or any equivalent governing body, as well as all directors and each stockholder having a 10 percent or more interest in the corporation.

> concern that directly or indirectly controls the policy of a principal or has the power to do so. A holding or parent corporation would be an example of an affiliate if one of its subsidiaries is a principal.

> Gzegrvlqp lqt Eqtrqtcvlqpu - All principals and affiliates must personally sign the certificate except in the following situation. When a corporation is a principal, all of its officers, directors, trustees and stockholders with 10 percent or more of the common (voting) stock need not sign personally if they all have the same record to report. The officer who is authorized to sign for the corporation or agency will list the names and title of those who elect not to sign. However, any person who has a record of participation in HUD projects that is separate from that of his or her organization must report that activity on this form and sign his or her name. The objective is hwmdisclosure.

> Gzgo r vkqpu ó The names of the following parties do not need to be listed on form HUD-2530: Public Housing Agencies, tenants, owners of less than five condominium or cooperative units and all others whose interests were acquired by inheritance or court order.

Y j gtg cpf Y j gp Hato J WF/4752 O ww Dg

Hapf < The original of this form must be submitted to the HUD Office where your project application will be processed at the same time you file your initial applications for projects, or when otherwise required in the situations listed below:

· Projects to be financed with mortgages insured under the National Housing Act (FHA).

- Projects to be financed according to Section Handicapped).
- to receive a subsidy as described in 24 C.F.R. 200.213.
- Purchase of a project subject to a mortgage insured or held by the Secretary of HUD.
- Purchase of a Secretary-owned project.
- Proposed substitution or addition of a principal or principal participation in a different capacity from that previously approved for the same project.
- Proposed acquisition by an existing limited partner of an additional interest in a project resulting in a total interest of 25 percent or more or proposed acquisition by a corporate stockholder of an additional interest in a project resulting in a total interest of 10 percent or more.
- Projects with U.S.D.A., Farmers Home Administration, or with state or local government housing finance agencies that include rental assistance under Section 8 of the Housing Act of 1937. For projects of this type, form HUD-2530 should be filed with the appropriate applications directly to those agencies.

Textey oh Cf xet up Feyet o loc vlop < If approval of your participation in a HUD project is denied, withheld, or conditionally granted on the basis of your record of previous participation, you will be notified by the HUD Office. You may request reconsideration by the HUD Review Committee. Alternatively, you may request a hearing before a Hearing Officer. Either request must be made in writing within 30 days from your receipt of the notice of determination.

If you do request reconsideration by the Review Committee and the reconsideration results in an adverse determination, you may then request a hearing before a Hearing Officer. The Hearing Officer will issue a report to the Review Committee. You will be notified of the final ruling by certified mail.

Ur gelilie Nipg Koust wevkapu<

Tgcup hat uwdo kwhoi this Certification: e.g., refinance, change in ownership, change management agent, transfer of physical assets, etc.

Druem3<Fill in the name of the agency to which you are applying. For example: HUD Office, Farmers Equo p 40 All previous projects must be listed or your Home Administration District office, or the name of a State or local housing finance agency. Below that, fill in the name of the city where the office is located.

Drugem 4< Fill in the name of the project, such as "Greenwood Apts." If the name has not yet been selected, write "Name unknown." Below that, enter the HUD contract or project identification number, the Farmers Home Administration project number, or

the State or local housing finance agency project or 202 of the Housing Act of 1959 (Elderly and contract number. Include cm project or contract identification numbers that are relevant to the project. • Projects in which 20 percent or more of the units are Also enter the name of the city in which the project is located, and the ZIP Code.

> **Druem 5<** Fill in the dollar amount requested in the proposed mortgage, or the annual amount of rental assistance requested.

> **Druem 6<** Fill in the number of apartment units proposed, such as "40 units." For hospital projects or nursing homes, fill in the number of beds proposed. such as "100 beds."

> **Dmem7**<Fill in the section of the Housing Act under which the application is filed.

> Druem 9 < Definitions of all those who are considered principals and affiliates are given above in the section titled "Who Must Sign and File...."

> **Druem:** < Beside the name of each principal, fill in the appropriate role. The following are examples of possible roles that the principals may assume: Owner/Mortgagor, Managing Agent, Sponsor, Developer, General Con-tractor, Packager, Consultant, Nursing Home Administrator etc.

Druem; < Fill in the percentage of ownership in the proposed project that each principal is expected to

Druem 32< Fill in the Social Security Number or IRS employer number of every principal listed, including affiliates.

Kouvt wevkqpu hqt Eqo r ngvkpi Uej gf wng C<

Be sure that Schedule A is filled-in completely, accurately and the certification is properly dated and signed, because it will serve as a legal record of your previous experience. All Multifamily Housing projects involving HUD/ FmHA, and State and local Housing Finance Agencies in which you have previously participated o wuv dg listed. Applicants are reminded that previous participation pertains to the individual principal within an entity as well as the entity itself. A newly formed company may not have previous participation, but the principals within the company may have had extensive participation and disclosure of that activity is required.

certification cannot be processed. Include the name of all projects, project number, city where it is located and the governmental agency (HUD, USDA-FmHA or state or local housing finance agency) that was involved.

Egroo p 50List the role(s) as a principal, dates participated and if fee or identity of interest (IOI) with owners.

Loans under a workout arrangement are considered certification, fill in the names of all principals and affiliates you in the event of any questions. assigned. For all noncurrent loans, an explanation of the as listed in block 7. Each principal should sign the status is required.

participation.

rating and Physical Inspection score.

Equivo p 60 Indicate the current status of the loan. Except for form HUD-2530, including schedule A, read the should fill in the date of the signature and a telephone convictions within the past 10 years. If you are convicted of certification with the exception in some cases of individuals If you cannot certify and sign the certification as it is printed there is a criminal record or other evidence that your Equivo p 80 Provide the latest Management Review (MOR) Must Sign and File Form HUD-2530). Principal who is your record, and then sign and certify. signing on behalf of the entity should attach signature. Attach a signed statement of explanation of the items you insurer, lender or governmental agency. Egt Wileckor After you have completed all other parts of authority document. Each principal who signs the form have struck out on the certification. Item 2e, relates to felony

current loan, the date associated with the status is required. Certification carefully. In the box below the statement of the number. By providing a telephone number, HUD can reach a felony within the past 10 years, strike out 2e, and attach

Europ p 70 Explain any project defaults during your associated with a corporation (see "Exception for because some statements do not correctly describe your Corporations" in the section of the instructions titled "Who record, use a pen to strike through those parts that differ with

statement of explanation. A felony conviction will not necessarily cause your participation to be disapproved unless previous conduct or method of doing business has been such that your participation in the project would make it an unacceptable risk from the underwriting stand point of an

The Department of Housing and Urban Development (HUD) is authorized to collect this information by law (42 U.S.C. 3535(d) and 24 C.F.R. 200.217) and by regulation at 24 CFR 200.210. This information is needed so that principals applying to participate in multifamily programs can become HUD-approved participants. The information you provide will enable HUD to evaluate your record with respect to established standards of performance, responsibility and eligibility. Without prior approval, a principal may not participate in a proposed or existing multifamily project. HUD uses this information to evaluate whether or not principals pose an unsatisfactory underwriting risk. The information is used to evaluate the potential principals and approve only individuals and organizations that will honor their legal, financial and contractual obligations.

Rt kcc { Cev Uvc vgo gpv< The Housing and Community Development Act of 1987, 42 U.S.C. 3543 requires persons applying for a Federally-insured or guaranteed loan to furnish his/her Social Security Number (SSN), HUD must have your SSN for identification of your records. HUD may use your SSN for automated processing of your records and to make requests for information about you and your previous records with other public agencies and private sector sources. HUD may disclose certain information to Federal, State and local agencies when relevant to civil, criminal, or regulatory investigations and prosecutions. It will not be otherwise disclosed or released outside of HUD, except as required and permitted by law. You must provide all of the information requested in this application, including your SSN.

Rwdne t gr qt whoi dwtf gp for this collection of information is estimated to average 1 hour per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. This agency may not collect this information, and you are not required to complete this form, unless it displays a currently valid OMB control number.

A response is mandatory. Failure to provide any of the information will result in your disapproval of participation in this HUD program.

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	FORM OF BID
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(This Form must be fully completed and placed under Tab No. 1 of the "hard copy" tabbed submittal.)

(1) Instructions. Unless otherwise specifically required, the items listed below must be completed and included in the bid submittal. Please complete this form by marking an "X," where provided, to verify that the referenced completed form or information has been included within the "hard copy" bid submittal submitted by the bidder. Also, complete all the statements and certifications listed following herein:

[Table No. 1] "X" = Tab Submittal Item Item Included (one original signature copy of each document) No. Form of Bid All HUD forms and other required forms Profile of Firm Form 3 Proposed Services, Bid Form and Pricing Managerial Capacity/Financial Viability, including resumes 5 6 **Client Information Equal Employment Opportunity Statement** 7 Subcontractor/Joint Venture Information Section 3 Compliance, Participation Election Forms and **Certified Business Concern Certification** Other Information 10

- (2) **SECTION 3 STATEMENT.** Are you a Certified Section 3 business? Yes \square No \square If "YES," please also provide your certificate under tab 9.
- **(3) Debarred Statement.** Has this company, or any principal(s) thereto, ever been debarred from providing any services by the Federal Government, any state government, the State of Alabama, or any local government agency within or without the State of Alabama?

Yes $\ \square$ No $\ \square$ If "Yes," please attach a full detailed explanation, including dates, circumstances, and current status.

Signature	Date	Printed Name	Company		
	MONTGOMERY HOUSING AUTHORITY, AL				

FORM OF BID
(This Form must be fully completed and placed under Tab No. 1 of the "hard copy" tabbed submittal.)
(4) Disclosure Statement. Does this company or any principals thereof have any current,

- (4) Disclosure Statement. Does this company or any principals thereof have any current, past personal or professional relationship with any Commissioner or Officer of the Agency? Yes \square No \square If "Yes," please attach a full detailed explanation, including dates, circumstances, and current status.
- **(5) Felony Disclosure.** Has any principal(s) or any person(s) proposed to perform the work ever been convicted of a felony? Yes \square No \square If "Yes," please attach a full detailed explanation, including dates, circumstances, and current status. PLEASE NOTE: The Agency reserves the right to not make award to any bidder that has staff who has been convicted of a felony if the Agency feels that doing such is in its best interests.
- **(6) Non-Collusive Affidavit.** The undersigned party submitting this bid hereby certifies that such bid is genuine and not collusive and that said bidder entity has not colluded, conspired, connived or agreed, directly or indirectly, with any bidder or person, to put in a sham bid or to refrain from bidding, and has not in any manner, directly or indirectly sought by agreement or collusion, or communication or conference, with any person, to fix the bid price of affiant or of any other bidder, to fix overhead, profit or cost element of said bid price, or that of any other bidder or to secure any advantage against the Agency or any person interested in the proposed contract; and that all statements in said bid are true.
- (7) Bidder's Statement. The undersigned bidder hereby states that by completing and submitting this Form and all other documents within this bid submittal, he/she is verifying that all information provided herein is, to the best of his/her knowledge, true and accurate, and that if the Agency discovers that any information entered herein to be false, such shall entitle the Agency to not consider or make award or to cancel any award with the undersigned party. Further, by completing and submitting the bid submittal the undersigned bidder is thereby agreeing to abide by all terms and conditions pertaining to this IFB as issued by the Agency. Pursuant to all IFB Documents, this Form of Bid, and all attachments, and pursuant to all completed Documents submitted, including these forms and all attachments, the undersigned bids to supply the Agency with the services described herein for the fee(s) entered within the areas provided within the bid submitted binder pertaining to this IFB.

Signature	Date	Printed Name	Company		
	MONTGOMERY HOUSING AUTHORITY, AL				

PROFII	LE OF	FIRM	FORM
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(This Form must be fully	completed and pl	aced under Tab No. 3 of the "ha	rd copy" tabbed bid submittal.)
(1) Prime Sub-co	ntractor 🗆 (1	This form must be comple	eted by and for each).
(2) Name of Firm: Telephone: Fax: Email:			
(3) Street Address, C	ity, State, Zip) :	
following information	n: (a) Year Fi d Year Establi	rm Established; (b) Year	the company, including the Firm Established in Alabama; Name of Parent Company and
(5) Identify Principaresume for each):	ıls/Partners i	n Firm (submit under 1	ab No. 5 a brief professiona
			% OF
NAME		TITLE	OWNERSHIP
personnel that will v	vork on proje		ger and any other supervisory Tab No. 5 a brief resume for
Signature	Date	Printed Name	Company

PROFILE OF FIRM FORM

(This Form must be fully completed and placed under Tab No. 3 of the "hard copy" tabbed submittal.)

(7) Bidder Diversity Somership of this fi ownership of each:				•	
☐ Caucasian American (Male)%	Public-Held Corporation %		vernment ency %	□ Non-Profi Organizat 	
Resident- (RBE), Minori 51% or more ownership					ies by virtue of
□Resident- □Africal Owned* America		□Hispanic American %	☐Asian/Pacific American %	□Hasidic Jew %	□Asian/Indian American %
□Woman-Owned □\ (MBE) (C %	aucasian) Ve		Other (Specify):		
WMBE Certification Certified by (Ago (NOTE: A CERTIFICA	ency):	ot requirei	O TO bid - enter	R IF AVAILA	BLE)
(8) Federal Tax ID No.					
(9) Local Business Lice	nse No. (if appli	cable):			
(10) State of Alabama	License Type and	d No.:			
(11) Federal License T	ype and No.:				
(12) Worker's Compen Policy No.: Expiration Date:	sation Insurance	Carrier:			
(13) General Liability I Policy No. Expiration Date:	nsurance Carrie	r:			
(14) Professional Liabi Policy No. Expiration Date:	lity Insurance Ca	irrier:			
 Signature	Date P	rinted Name		mpany	

"General Decision Number: AL20230054 01/06/2023

Superseded General Decision Number: AL20220054

State: Alabama

Construction Type: Residential

County: Montgomery County in Alabama.

RESIDENTIAL CONSTRUCTION PROJECTS (consisting of single family homes and apartments up to and including 4 stories).

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an |. The contractor must pay option is exercised) on or after January 30, 2022:

- . Executive Order 14026 generally applies to the contract.
- all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.

If the contract was awarded on . or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:

- Executive Order 13658 generally applies to the contract.
- The contractor must pay all covered workers at least \$12.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on that contract in 2023.

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at http://www.dol.gov/whd/govcontracts.

	Rates	Fringes
BRICKLAYER	.\$ 14.79 **	0.00
CARPENTER, Includes Form Work, and Overhead Door Installation	.\$ 11.65 **	0.00
CEMENT MASON/CONCRETE FINISHER	.\$ 10.86 **	0.00
ELECTRICIAN, Includes Installation of HVAC/Temperature Controls	.\$ 11.20 **	0.00
IRONWORKER, ORNAMENTAL	.\$ 10.75 **	0.00
IRONWORKER, STRUCTURAL	.\$ 8.00 **	0.00
LABORER: Common or General	.\$ 7.31 **	0.00
LABORER: Landscape	.\$ 7.25 **	0.00
LABORER: Mason Tender - Cement/Concrete	.\$ 7.88 **	0.00
LABORER: Pipelayer	.\$ 8.83 **	0.00
OPERATOR: Backhoe	.\$ 11.45 **	0.00
OPERATOR: Bulldozer	.\$ 12.60 **	0.00
OPERATOR: Loader (Front End)	.\$ 10.40 **	0.00
PAINTER	.\$ 8.00 **	0.00
PLUMBER	.\$ 10.95 **	0.00
ROOFER, Includes Built Up, Metal, Shake & Shingle, and Single Ply Roofs	.\$ 12.00 **	0.00
SHEET METAL WORKER	.\$ 10.77 **	0.00
TRUCK DRIVER	.\$ 10.06 **	0.00

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year.

^{**} Workers in this classification may be entitled to a higher minimum wage under Executive Order 14026 (\$16.20) or 13658 (\$12.15). Please see the Note at the top of the wage determination for more information.

Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

https://www.dol.gov/agencies/whd/government-contracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion

date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

- Has there been an initial decision in the matter? This can be:
- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- st a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the

interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

END OF GENERAL DECISIO"



Mason Atlee Property Adjuster

5335 Triangle Pkwy, Peachtree Corners, GA 30092 P: (256) 746-3077 E: mason.atlee@us.crawco.com

Insured: The Housing Authority of the City of Montgomery,

Α

Home: 1817 Gibbs Circle

Montgomery, AL 36108

Property: 1817 Gibbs Circle

Montgomery, AL 36108

Claim Rep.: MASONATLEE Business: (256) 746-3077

Company: Crawford and Company
Business: 5335 Triangle Parkway

Peachtree Corners, GA 30092

Estimator: Mason Atlee Cellular: (256) 746-3077

E-mail: mason.atlee@us.crawco.com

Business: (334) 206-7104

Claim Number: A8KI7 Policy Number: HAPI-38-231553-2023 Type of Loss: Fire

Coverage	Deductible	Policy Limit
Building	\$25,000.00	\$0.00
Contents	\$0.00	\$0.00

Date Contacted: 5/4/2023 12:01 PM

Date of Loss: 4/3/2023 12:00 AM Date Received: 5/4/2023 1:00 AM Date Inspected: 5/9/2023 9:09 AM Date Entered: 5/4/2023 9:42 AM

Price List: ALMO8X_MAY23

Restoration/Service/Remodel

Estimate: THE_HOUSING_AUTHORI7 Branch-File#: 6514-4182015

Client Code: 015593

NOTICE: This is a repair estimate only. The insurance policy may contain provisions that will reduce any payment that might be made. This is not an authorization to repair. Authorization to repair or guarantee of payment must come from the owner of the property. No adjuster or appraiser has the authority to authorize repair or guarantee payment. The insurer assumes no responsibility for the quality of repairs that may be made.

Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or who knowingly presents false information in an application for insurance is guilty of a crime and may be subject to restitution, fines, or confinement in prison, or any combination thereof.



Mason Atlee Property Adjuster 5335 Triangle Pkwy, Peachtree Corners, GA 30092 P: (256) 746-3077 E: mason.atlee@us.crawco.com

THE_HOUSING_AUTHORI7

Interior

Main Level

Main Level

DESCRIPTION	QTY
1. Commercial Supervision / Project Management - per hour	80.00 HR
2. Temporary toilet (per month)	1.00 MO
3. R&R Temporary power - hookup	1.00 EA
4. Temporary power usage (per month)	1.00 MO
5. Deodorize building - Hot thermal fog	4875.05 CF
6. Negative air fan/Air scrubber (24 hr period) - No monit.	5.00 DA
7. Add for HEPA filter (for negative air exhaust fan)	1.00 EA
8. Seal the walls and ceiling shellac - one coat	2392.90 SF

NOTES:

_	7' 4" — 2' 6" - 3' 2" -	Į
	Stairs	İ
'. 11"	19	
10 1	Living Room	İ
	-10' 4" -6' 6" -Closet 1	
1'1"	1'3"	J

Living Room	Height: 8'

308.74 SF Walls 460.50 SF Walls & Ceiling 16.86 SY Flooring 49.65 LF Ceil. Perimeter

151.76 SF Floor 41.49 LF Floor Perimeter

151.76 SF Ceiling

Door2' 6" X 6' 8"Opens into ExteriorWindow6' 8 1/4" X 5' 1 1/8"Opens into ExteriorDoor2' 6" X 6' 8"Opens into CLOSET_1Missing Wall - Goes to Floor3' 1 15/16" X 6' 8"Opens into HALLWAY

DESCRIPTION QTY

CLEANING:

1.00 EA
460.50 SF
151.76 SF
1.00 EA

THE_HOUSING_AUTHORI7 6/26/2023 Page: 2

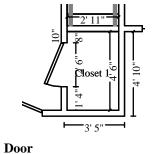


Mason Atlee Property Adjuster 5335 Triangle Pkwy, Peachtree Corners, GA 30092 P: (256) 746-3077 E: mason.atlee@us.crawco.com

CONTINUED - Living Room

DESCRIPTION	
12. Charal at a la Lata de (DED DECICTED)	1.00 EA
13. Clean ductwork - Interior (PER REGISTER)	1.00 EA
14. Clean door (per side)	1.00 EA
15. Clean cove base molding - rubber or vinyl	41.49 LF
16. Final cleaning - construction - Residential	151.76 SF
PAINTING:	
17. Seal/prime then paint the walls and ceiling (2 coats) - 2 colors	460.50 SF

NOTES:



Closet 1

96.96 SF Walls 110.15 SF Walls & Ceiling

1.47 SY Flooring14.85 LF Ceil. Perimeter

2' 6" X 6' 8"

Opens into LIVING_ROOM

13.19 SF Ceiling

12.35 LF Floor Perimeter

13.19 SF Floor

DESCRIPTION	QTY
CLEANING:	
18. Contents - move out then reset - Small room	1.00 EA
19. Clean the walls and ceiling	110.15 SF
20. Clean floor	13.19 SF
21. Clean window unit (per side) 21 - 40 SF	1.00 EA
22. Clean cove base molding - rubber or vinyl	12.35 LF
PAINTING:	
23. Seal/prime then paint the walls and ceiling (2 coats) - 2 colors	110.15 SF

Height: 8'



Mason Atlee Property Adjuster 5335 Triangle Pkwy, Peachtree Corners, GA 30092 P: (256) 746-3077 E: mason.atlee@us.crawco.com

CONTINUED - Closet 1

DESCRIPTION QTY

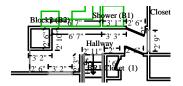
NOTES:

Door

Missing Wall

Missing Wall

Hallway Height: 8'



Missing Wall - Goes to Floor

218.81 SF Walls
278.00 SF Walls & Ceiling
59.19 SF Ceiling
59.19 SF Floor
6.58 SY Flooring
25.53 LF Floor Perimeter

36.46 LF Ceil. Perimeter

 2' 6" X 6' 8"
 Opens into BATHROOM

 2' 10 3/8" X 8'
 Opens into KITCHEN

 3' 1 15/16" X 6' 8"
 Opens into LIVING_ROOM

 2' 11 5/16" X 8'
 Opens into STAIRS

Door 2' 6" X 6' 8" Opens into BEDROOM_1
Missing Wall - Goes to Floor 2' 9 3/16" X 6' 8" Opens into CLOSET_2

DESCRIPTION QTY

CLEANING:	
24. Clean the walls and ceiling	278.00 SF
25. Clean floor	59.19 SF
26. Clean ductwork - Interior (PER REGISTER)	2.00 EA
27. Clean door (per side)	2.00 EA
28. Clean cove base molding - rubber or vinyl	25.53 LF
29. Final cleaning - construction - Residential	59.19 SF
PAINTING:	
30. Seal/prime then paint the walls and ceiling (2 coats) - 2 colors	278.00 SF



Mason Atlee Property Adjuster 5335 Triangle Pkwy, Peachtree Corners, GA 30092 P: (256) 746-3077 E: mason.atlee@us.crawco.com

CONTINUED - Hallway

DESCRIPTION QTY

NOTES:



Kitchen Height: 8'

319.01 SF Walls
493.27 SF Walls & Ceiling
15.78 SY Flooring
35.85 LF Floor Perimeter
58.40 LF Ceil. Perimeter

Window 3' 3 7/8" X 5' 1 1/8" Opens into Exterior

Missing Wall 2' 10 3/8" X 8' Opens into HALLWAY

Door 2' 6" X 6' 8" Opens into Exterior

Window 3' 3 7/8" X 3' 6 3/8" Opens into Exterior

DESCRIPTION OTY

DESCRIPTION	119
CLEANING:	
31. Refrigerator - Remove & reset	1.00 EA
32. Clean the walls and ceiling	493.27 SF
33. Clean floor	141.98 SF
34. Clean window unit (per side) 10 - 20 SF	2.00 EA
35. Clean cabinetry - lower - faces only	33.68 LF
36. Clean cabinetry - upper - faces only	31.14 LF
37. Clean ductwork - Interior (PER REGISTER)	1.00 EA
38. Final cleaning - construction - Residential	141.98 SF
39. Clean cove base molding - rubber or vinyl	35.85 LF
PAINTING:	
40. Seal/prime then paint the walls and ceiling (2 coats) - 2 colors	493.27 SF



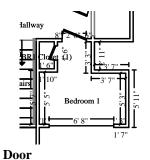
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CONTINUED - Kitchen

DESCRIPTION QTY

NOTES:

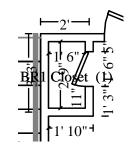


Bedroom 1 Height: 8'

218.37 SF Walls 58.53 SF Ceiling 58.53 SF Floor 6.50 SY Flooring 30.90 LF Floor Perimeter

34.86 LF Ceil. Perimeter

2' 6" X 6' 8" Opens into HALLWAY 6' 8 1/4" X 5' 1 1/8" Opens into Exterior



Subroom: BR1 Closet (1)

59.56 SF Walls4.30 SF Ceiling63.86 SF Walls & Ceiling4.30 SF Floor

0.48 SY Flooring 7.20 LF Floor Perimeter 8.66 LF Ceil. Perimeter

Height: 8'

Door 1' 5 1/2" X 6' 8" Opens into BEDROOM_1

DESCRIPTION QTY

CLEANING:

Window

41. Clean the walls and ceiling	340.76 SF
42. Clean floor	62.83 SF
43. Clean ductwork - Interior (PER REGISTER)	2.00 EA
44. Clean door (per side)	2.00 EA
45. Clean cove base molding - rubber or vinyl	38.10 LF
46. Clean window unit (per side) 10 - 20 SF	1.00 EA

THE_HOUSING_AUTHORI7 6/26/2023 Page: 6

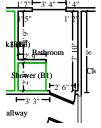


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CONTINUED - Bedroom 1

DESCRIPTION	QTY
47. Final cleaning - construction - Residential	62.83 SF
PAINTING:	
48. Seal/prime then paint the walls and ceiling (2 coats) - 2 colors	340.76 SF
49. Seal & paint door or window opening (per side)	2.00 EA

NOTES:



Rathroom	Height: 8'

177.57 SF Walls	45.17 SF Ceiling
222.74 SF Walls & Ceiling	37.64 SF Floor
4.18 SY Flooring	22.22 LF Floor Perimeter

Window 3' 3 7/8" X 3' 6 3/8" Opens into Exterior
Door 2' 6" X 6' 8" Opens into HALLWAY

DESCRIPTION	QTY
CLEANING:	
50. Clean the walls and ceiling	222.74 SF
51. Clean floor - tile	37.64 SF
52. Clean window unit (per side) 10 - 20 SF	2.00 EA
53. Clean ductwork - Interior (PER REGISTER)	1.00 EA
54. Clean sink	1.00 EA
55. Clean shower	1.00 EA
56. Clean tub / shower faucet	1.00 EA
57. Clean cove base molding - rubber or vinyl	22.22 LF
58. Clean sink faucet	1.00 EA

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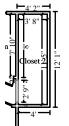


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CONTINUED - Bathroom

DESCRIPTION	QTY
59. Clean toilet	1.00 EA
60. Final cleaning - construction - Residential	37.64 SF
PAINTING:	
61. Seal/prime then paint the walls and ceiling (2 coats) - 2 colors	222.74 SF

NOTES:



Closet 2 Height: 8'

222.98 SF Walls41.86 SF Ceiling264.84 SF Walls & Ceiling41.86 SF Floor4.65 SY Flooring27.41 LF Floor Perimeter30.18 LF Ceil. Perimeter

Missing Wall - Goes to Floor

2' 9 3/16" X 6' 8"

Opens into HALLWAY

DESCRIPTION	QTY
CLEANING:	
62. Contents - move out then reset - Small room	1.00 EA
63. Clean the walls and ceiling	264.84 SF
64. Clean shelving - wood	34.25 LF
65. Clean floor	41.86 SF
66. Clean cove base molding - rubber or vinyl	27.41 LF
PAINTING:	
67. Seal/prime then paint the walls and ceiling (2 coats) - 2 colors	264.84 SF
68. Seal & paint closet shelving	34.25 LF



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CONTINUED - Closet 2

DESCRIPTION QTY

NOTES:



Stairs Height: 14' 3"

197.12 SF Walls222.65 SF Walls & Ceiling5.11 SY Flooring17.52 LF Ceil. Perimeter

25.52 SF Ceiling45.98 SF Floor20.46 LF Floor Perimeter

2' 11 5/16" X 14' 2 15/16" O

Opens into HALLWAY

DESCRIPTION	QTY
CLEANING:	
69. Contents - move out then reset - Small room	1.00 EA
70. Clean the walls and ceiling	222.65 SF
71. Clean cove base molding - rubber or vinyl	20.46 LF
72. Clean handrail - wall mounted	8.83 LF
PAINTING:	
73. Seal/prime then paint the walls and ceiling (2 coats) - 2 colors	222.65 SF
74. Clean floor	45.98 SF

Upstairs

Upstairs



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DESCRIPTION	QTY
75. Rewire\wire - avg. residence - boxes & wiring	747.98 SF
76. Deodorize building - Hot thermal fog	6222.11 CF
77. Negative air fan/Air scrubber (24 hr period) - No monit.	5.00 DA
78. Add for HEPA filter (for negative air exhaust fan)	1.00 EA
79. Seal the walls and ceiling shellac - one coat	3071.62 SF
80. R&R Ductwork - hot or cold air (per room)	8.00 EA
81. Clean air handler	1.00 EA

NOTES:

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Height grieve 2 Height	
357.80 SF Walls 74.97 SF Ceiling	
432.77 SF Walls & Ceiling 74.97 SF Floor	
8.33 SY Flooring 41.92 LF Floor Perimeter	
58.76 LF Ceil. Perimeter	
Door 2' 6" X 6' 8" Opens into BEDROOM_2	
Door 2' 6" X 6' 8" Opens into BEDROOM_4	
Door 2' 6" X 6' 8" Opens into BEDROOM_5	
Door 2' 6" X 6' 8" Opens into BEDROOM_3	
Door 2' 6" X 6' 8" Opens into HALL_CLOSET1	
Door 1' 10 1/16" X 6' 8" Opens into BATHROOM_2	
Door 2' 6" X 6' 8" Opens into HALL_CLOSET_	
DESCRIPTION	QTY
CLEANING:	
82. Clean part of the walls 353.8	O SF
83. Clean door / window opening (per side) 6.0	O EA
FLOORS:	
84. R&R Vinyl plank flooring 74.9	7 SF
85. Add for glued down vinyl plank application over concrete 74.9	7 SF
WALLS:	
86. R&R 1/2" drywall - hung, taped, floated, ready for paint 78.9	7 SF

6/26/2023

Page: 10



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CONTINUED - Hallway 2

DESCRIPTION	QTY	
97. D 0 D D 1	74.07.SE	
87. R&R Blown-in cellulose insulation - 10" depth - R38	74.97 SF	
88. R&R Cove base molding - rubber or vinyl, 4" high	41.92 LF	
89. R&R Light fixture	2.00 EA	
90. R&R Smoke detector	1.00 EA	
PAINTING:		
91. Seal/prime then paint the walls and ceiling (2 coats) - 2 colors	432.77 SF	
92. Paint door or window opening - 1 coat (per side)	6.00 EA	
93. Paint door slab only - 2 coats (per side)	6.00 EA	

NOTES:

_ -2'3"-	Hall Closet 2	Не
	68.08 SF Walls	6.72 SF Ceiling
∞Half Closet 2 // I	74.80 SF Walls & Ceiling	6.72 SF Floor
	0.75 SY Flooring	8.09 LF Floor Perimeter
1 1 1 1	10.59 LF Ceil. Perimeter	
11' 5"'~1 // " Door	2' 6" X 6' 8"	Opens into HALLWAY_2

Onene into	HALLWAY 2	,

DESCRIPTION	QTY
CLEANING:	
94. Clean the walls and ceiling	74.80 SF
95. Clean door / window opening (per side)	1.00 EA
FLOORS:	
96. R&R Vinyl plank flooring	6.72 SF
97. Add for glued down vinyl plank application over concrete	6.72 SF
WALLS:	

Height: 8'

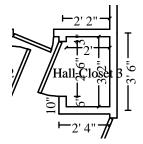


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CONTINUED - Hall Closet 2

DESCRIPTION	QTY
98. R&R Cove base molding - rubber or vinyl, 4" high	8.09 LF
PAINTING:	
99. Seal/prime then paint the walls and ceiling (2 coats) - 2 colors	74.80 SF
100. Paint door or window opening - 1 coat (per side)	1.00 EA
101. Paint door slab only - 2 coats (per side)	1.00 EA

NOTES:



Hall Closet 3	Height: 8'
---------------	------------

66.07 SF Walls	6.32 SF Ceiling
72.39 SF Walls & Ceiling	6.32 SF Floor
0.70 SY Flooring	7.84 LF Floor Perimeter
10.34 LF Ceil. Perimeter	

Door 2' 6" X 6' 8" Opens into HALLWAY_2

DESCRIPTION	QTY
CLEANING:	
102. Clean the walls and ceiling	72.39 SF
103. Clean door / window opening (per side)	1.00 EA
FLOORS:	
104. R&R Vinyl plank flooring	6.32 SF
105. Add for glued down vinyl plank application over concrete	6.32 SF
WALLS:	
106. R&R Cove base molding - rubber or vinyl, 4" high	7.84 LF
PAINTING:	
107. Seal/prime then paint the walls and ceiling (2 coats) - 2 colors	72.39 SF

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6/26/2023

Page: 12



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CONTINUED - Hall Closet 3

DESCRIPTION	QTY
108. Paint door or window opening - 1 coat (per side)	1.00 EA
109. Paint door slab only - 2 coats (per side)	1.00 EA

NOTES:

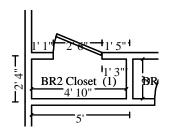


Bedroom 2 Height: 8'

342.82 SF Walls	161.05 SF Ceiling
503.87 SF Walls & Ceiling	161.05 SF Floor
17.89 SY Flooring	48.28 LF Floor Perimeter

53.28 LF Ceil. Perimeter

Door	2' 6" X 6' 8"	Opens into HALLWAY_2
Window	3' 4 3/16" X 5'	Opens into Exterior
Window	6' 8 1/16'' X 5'	Opens into Exterior



Subroom: BR2 Closet (1) Height: 8'

93.51 SF Walls
9.86 SF Ceiling
103.36 SF Walls & Ceiling
9.86 SF Floor
1.10 SY Flooring
11.27 LF Floor Perimeter

13.77 LF Ceil. Perimeter

Door 2' 6" X 6' 8" Opens into BEDROOM_2

DESCRIPTION QTY
110. Contents - move out then reset 1.00 EA

FLOORS:

111. R&R Vinyl plank flooring

170.90 SF

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6/26/2023

Page: 13



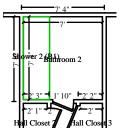
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CONTINUED - Bedroom 2

DESCRIPTION	QTY
112. Add for glued down vinyl plank application over concrete	170.90 SF
WALLS:	
113. Remove 1/2" drywall - hung, taped, floated, ready for paint	340.90 SF
Interior walls and ceiling, less ceiling drywall already removed.	
114. 1/2" drywall - hung, taped, floated, ready for paint	360.90 SF
115. Remove Blown-in cellulose insulation - 10" depth - R38	150.90 SF
116. Blown-in cellulose insulation - 10" depth - R38	20.00 SF
117. R&R Cove base molding - rubber or vinyl, 4" high	59.56 LF
118. R&R Light fixture	1.00 EA
119. R&R Aluminum window, single hung 9-12 sf	3.00 EA
Far window is a double unit.	
120. R&R Interior door unit - Standard grade	2.00 EA
121. Door knob - interior	2.00 EA
122. R&R Ductwork - flexible - insulated - 10" round	6.00 LF
123. R&R Heat/AC register - Mechanically attached	1.00 EA
PAINTING:	
124. Seal/prime then paint the walls and ceiling (2 coats) - 2 colors	607.23 SF
125. Paint door or window opening - 1 coat (per side)	2.00 EA
126. Paint door slab only - 2 coats (per side)	4.00 EA



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Bathroom 2 Height: 8'

145.39 SF Walls51.42 SF Ceiling196.81 SF Walls & Ceiling34.40 SF Floor3.82 SY Flooring14.87 LF Floor Perimeter

28.69 LF Ceil. Perimeter

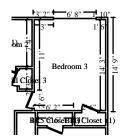
Door 1' 10 1/16" X 6' 8" Opens into HALLWAY_2

DESCRIPTION	QTY
CLEANING:	
127. Clean the walls and ceiling	196.81 SF
128. Clean floor - tile	34.40 SF
129. Clean window unit (per side) 10 - 20 SF	2.00 EA
130. Clean ductwork - Interior (PER REGISTER)	1.00 EA
131. Clean sink	1.00 EA
132. Clean shower	1.00 EA
133. Clean tub / shower faucet	1.00 EA
134. Clean cove base molding - rubber or vinyl	14.87 LF
135. Clean sink faucet	1.00 EA
136. Clean toilet	1.00 EA
137. Final cleaning - construction - Residential	34.40 SF
PAINTING:	
138. Seal/prime then paint the walls and ceiling (2 coats) - 2 colors	196.81 SF



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Bedroom 3 Height: 8'

 339.93 SF Walls
 159.13 SF Ceiling

 499.06 SF Walls & Ceiling
 159.13 SF Floor

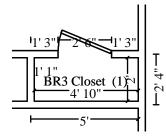
17.68 SY Flooring50.83 LF Ceil. Perimeter

45.83 LF Floor Perimeter

Window

Door

6' 8 1/16" X 5' 2' 6" X 6' 8" Opens into Exterior
Opens into HALLWAY_2



Subroom: BR3 Closet (1)

93.51 SF Walls 103.36 SF Walls & Ceiling

1.10 SY Flooring13.77 LF Ceil. Perimeter

Height: 8'

9.86 SF Floor11.27 LF Floor Perimeter

9.86 SF Ceiling

Door 2' 6" X 6' 8"

Opens into BEDROOM_3

DESCRIPTION	QTY
CLEANING:	
139. Clean the walls and ceiling	602.43 SF
140. Clean floor	168.99 SF
141. Clean ductwork - Interior (PER REGISTER)	1.00 EA
142. Clean door (per side)	2.00 EA
143. R&R Cove base molding - rubber or vinyl, 4" high	57.10 LF
144. Clean window unit (per side) 10 - 20 SF	2.00 EA
double unit	
145. Clean light fixture	1.00 EA
PAINTING:	
146. Seal/prime then paint the walls and ceiling (2 coats) - 2 colors	602.43 SF
147. Seal & paint door or window opening (per side)	2.00 EA



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Bedroom 4 Height: 8'

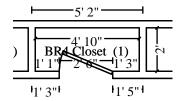
 318.37 SF Walls
 144.49 SF Ceiling

 462.86 SF Walls & Ceiling
 144.49 SF Floor

16.05 SY Flooring 43.13 LF Floor Perimeter 48.13 LF Ceil. Perimeter

Window 6' 8 1/16" X 5'
Door 2' 6" X 6' 8"

Opens into Exterior
Opens into HALLWAY_2



Subroom: BR4 Closet (1)

93.51 SF Walls 9.86 SF Ceiling 103.36 SF Walls & Ceiling 9.86 SF Floor

1.10 SY Flooring 11.27 LF Floor Perimeter 13.77 LF Ceil. Perimeter

Door 2' 6" X 6' 8" Opens into BEDROOM_4

DESCRIPTION	QTY
CLEANING:	
148. Clean the walls and ceiling	566.22 SF
149. Clean floor	154.34 SF
150. Clean ductwork - Interior (PER REGISTER)	1.00 EA
151. Clean door (per side)	2.00 EA
152. Clean window unit (per side) 10 - 20 SF	2.00 EA
double unit	
153. Clean light fixture	1.00 EA
154. R&R Cove base molding - rubber or vinyl, 4" high	54.41 LF
PAINTING:	
155. Seal/prime then paint the walls and ceiling (2 coats) - 2 colors	566.22 SF
156. Seal & paint door or window opening (per side)	2.00 EA

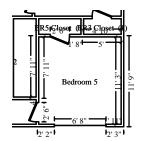
NOTES:

Height: 8'



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Bedroom 5 Height: 8'

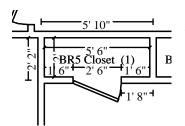
 284.32 SF Walls
 120.23 SF Ceiling

 404.55 SF Walls & Ceiling
 120.23 SF Floor

13.36 SY Flooring 38.88 LF Floor Perimeter 43.88 LF Ceil. Perimeter

Door 2' 6" X 6' 8"
Window 6' 8 1/16" X 5'

Opens into HALLWAY_2
Opens into Exterior



DECODIDATON

Subroom: BR5 Closet (1) Height: 8'

103.32 SF Walls11.10 SF Ceiling114.42 SF Walls & Ceiling11.10 SF Floor

1.23 SY Flooring 12.50 LF Floor Perimeter 15.00 LF Ceil. Perimeter

Door 2' 6" X 6' 8" Opens into BEDROOM_5

DESCRIPTION	QTY
CLEANING:	
157. Clean the walls and ceiling	518.97 SF
158. Clean floor	131.33 SF
159. Clean ductwork - Interior (PER REGISTER)	1.00 EA
160. Clean door (per side)	2.00 EA
161. Clean window unit (per side) 10 - 20 SF	2.00 EA
double unit	
162. Clean light fixture	1.00 EA
WALLS:	
163. R&R Cove base molding - rubber or vinyl, 4" high	51.38 LF
164. R&R 1/2" drywall - hung, taped, floated, ready for paint	16.00 SF
PAINTING:	
165. Seal/prime then paint the walls and ceiling (2 coats) - 2 colors	518.97 SF
166. Seal & paint door or window opening (per side)	2.00 EA

NOTES:

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Exterior/Roof

Exterior

THE_HOUSING_AUTHORI7 6/26/2023 Page: 19



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Ext_Surfaces

2530.03 SF Walls 2530.03 SF Walls & Ceiling 261.87 LF Floor Perimeter

Missing Wall - Goes to neither Floor/Ceiling	4' 11" X 1' 3 7/8"	Opens into Exterior
Missing Wall - Goes to neither Floor/Ceiling	3' 4 7/8'' X 3' 8 5/8''	Opens into Exterior
Missing Wall - Goes to neither Floor/Ceiling	2' 7/8" X 3' 5/8"	Opens into Exterior
Missing Wall - Goes to neither Floor/Ceiling	2' 7/8" X 3' 5/8"	Opens into Exterior
Missing Wall - Goes to neither Floor/Ceiling	6' 9 3/16" X 4' 11 5/8"	Opens into Exterior
Missing Wall - Goes to neither Floor/Ceiling	2' 11 3/4" X 7' 1 15/16"	Opens into Exterior
Missing Wall - Goes to neither Floor/Ceiling	6' 9 5/16" X 4' 11 7/16"	Opens into Exterior
Door	2' 7 3/4" X 6' 9 15/16"	Opens into Exterior
Window	3' 7/8" X 4' 7 5/8"	Opens into Exterior
Window	3' 7/8" X 4' 7 5/8"	Opens into Exterior
Window	3' 7/8" X 3' 4 5/8"	Opens into Exterior
Window	1' 8 7/8" X 2' 8 5/8"	Opens into Exterior
Window	1' 8 7/8" X 2' 8 5/8"	Opens into Exterior
Window	2' 9 7/8'' X 4' 7 5/8''	Opens into Exterior
Window	2' 9 7/8'' X 4' 7 5/8''	Opens into Exterior
Window	2' 9 7/8" X 4' 7 5/8"	Opens into Exterior
Window	2' 9 7/8'' X 4' 7 5/8''	Opens into Exterior
Missing Wall - Goes to neither Floor/Ceiling	4' 11" X 1' 3 7/8"	Opens into Exterior
Missing Wall - Goes to neither Floor/Ceiling	2' 7/8" X 3' 5/8"	Opens into Exterior
Missing Wall - Goes to neither Floor/Ceiling	3' 4 7/8'' X 3' 8 5/8''	Opens into Exterior
Missing Wall - Goes to neither Floor/Ceiling	6' 9 3/16'' X 4' 11 5/8''	Opens into Exterior
Missing Wall - Goes to neither Floor/Ceiling	2' 11 3/4" X 7' 1 15/16"	Opens into Exterior
Missing Wall - Goes to neither Floor/Ceiling	6' 9 3/16'' X 4' 11 5/8''	Opens into Exterior
Door	2' 7 3/4" X 6' 9 15/16"	Opens into Exterior
Window	3' 7/8" X 4' 7 5/8"	Opens into Exterior
Window	3' 7/8" X 4' 7 5/8"	Opens into Exterior
Window	3' 7/8" X 3' 4 5/8"	Opens into Exterior
Window	1' 8 7/8" X 2' 8 5/8"	Opens into Exterior
Window	3' 7/8" X 4' 7 5/8"	Opens into Exterior



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Window	3' 7/8" X 4' 7 5/8"	Opens into Exterior
Missing Wall - Goes to neither Floor/Ceiling	3' 4 7/8" X 4' 11 5/8"	Opens into Exterior
Missing Wall - Goes to neither Floor/Ceiling	3' 4 7/8" X 4' 11 5/8"	Opens into Exterior
Missing Wall - Goes to neither Floor/Ceiling	3' 4 7/8" X 4' 11 5/8"	Opens into Exterior
Missing Wall - Goes to neither Floor/Ceiling	3' 4 7/8" X 4' 11 5/8"	Opens into Exterior
Window	3' 7/8" X 4' 7 5/8"	Opens into Exterior
Window	3' 7/8" X 4' 7 5/8"	Opens into Exterior
Missing Wall - Goes to neither Floor/Ceiling	3 5/8" X 0"	Opens into Exterior
Missing Wall - Goes to neither Floor/Ceiling	3 5/8" X 0"	Opens into Exterior
Missing Wall - Goes to neither Floor/Ceiling	5 1/16" X 0"	Opens into Exterior
Missing Wall - Goes to neither Floor/Ceiling	5 1/16" X 0"	Opens into Exterior
Missing Wall - Goes to neither Floor/Ceiling	5 1/16" X 0"	Opens into Exterior
Missing Wall - Goes to neither Floor/Ceiling	5 1/16" X 0"	Opens into Exterior
Window	3' 7/8" X 4' 7 5/8"	Opens into Exterior
Window	3' 7/8" X 4' 7 5/8"	Opens into Exterior
Window	3' 7/8" X 4' 7 5/8"	Opens into Exterior
Window	3' 7/8" X 4' 7 5/8"	Opens into Exterior
Missing Wall - Goes to neither Floor/Ceiling	15' 4 1/2" X 2' 7/8"	Opens into Exterior
Missing Wall - Goes to neither Floor/Ceiling	6' 9 3/16'' X 4' 11 5/8''	Opens into Exterior
Missing Wall - Goes to neither Floor/Ceiling	6' 9 3/16'' X 4' 11 5/8''	Opens into Exterior
Missing Wall - Goes to neither Floor/Ceiling	3' 3 1/16" X 7' 1 1/8"	Opens into Exterior
Door	2' 11 1/16" X 6' 9 1/8"	Opens into Exterior
Window	3' 7/8" X 4' 7 5/8"	Opens into Exterior
Window	3' 7/8" X 4' 7 5/8"	Opens into Exterior
Window	3' 7/8" X 4' 7 5/8"	Opens into Exterior
Window	3' 7/8" X 4' 7 5/8"	Opens into Exterior
Missing Wall - Goes to neither Floor/Ceiling	3' 3 1/16" X 7' 1 1/8"	Opens into Exterior
Missing Wall - Goes to neither Floor/Ceiling	6' 9 3/16" X 4' 11 5/8"	Opens into Exterior
Missing Wall - Goes to neither Floor/Ceiling	6' 9 3/16" X 4' 11 5/8"	Opens into Exterior
Missing Wall - Goes to neither Floor/Ceiling	15' 2 1/4" X 2' 2 11/16"	Opens into Exterior
Door	2' 11 1/16" X 6' 9 1/8"	Opens into Exterior
Window	3' 7/8" X 4' 7 5/8"	Opens into Exterior
Window	3' 7/8" X 4' 7 5/8"	Opens into Exterior
Window	3' 7/8" X 4' 7 5/8"	Opens into Exterior
Window	3' 7/8" X 4' 7 5/8"	Opens into Exterior

DESCRIPTION QTY

167. Door knob/lockset - Detach & reset

1.00 EA

168. R&R Screen door - metal - 30" - 36" full scrn - Standard grade

1.00 EA

169. Masonry acid wash

774.60 SF

THE_HOUSING_AUTHORI7

6/26/2023

Page: 21



Mason Atlee Property Adjuster 5335 Triangle Pkwy, Peachtree Corners, GA 30092 P: (256) 746-3077 E: mason.atlee@us.crawco.com

CONTINUED - Ext_Surfaces

DESCRIPTION	QTY
170. R&R Fascia - vinyl - up to 8"	4.50 LF
NOTES:	
Labor Minimums Applied	
DESCRIPTION	QTY
171. Siding labor minimum	1.00 EA
172. Hazardous waste/mold rem. labor min	1.00 EA
NOTES:	

Grand Total Areas:

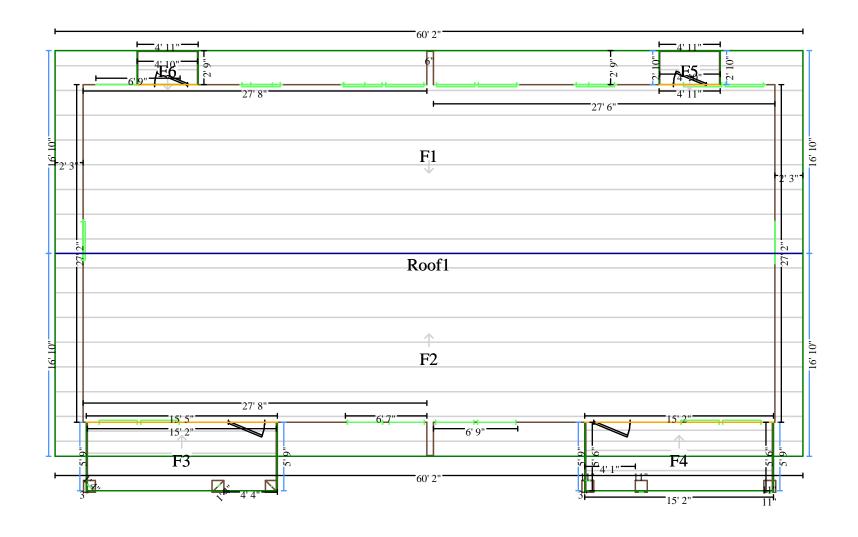
1,302.40	SF Walls SF Floor SF Long Wall	144.71	SF Ceiling SY Flooring SF Short Wall	780.44	SF Walls and Ceiling LF Floor Perimeter LF Ceil. Perimeter
,	Floor Area Exterior Wall Area	,	Total Area Exterior Perimeter of Walls	3,804.20	Interior Wall Area
· ·	Surface Area Total Ridge Length		Number of Squares Total Hip Length	262.35	Total Perimeter Length



Main Level



THE_HOUSING_AUTHORI7 6/26/2023 Page: 24





THE_HOUSING_AUTHORI7 6/26/2023 Page: 25



SECTION 3 PLAN

[Revised to comply with HUD's Code of Federal Regulations (CFR) Title 24, Part 75]

(Adopted by Board Resolution No. 6642 on April 26, 2022)

1. Overview of Section 3 Requirements

A. WHAT IS SECTION 3?

Section 3 is a provision of the Housing and Urban Development Act of 1968 (12 U.S.C. 1701u) that is regulated by the provisions of 24 CFR 75. Section 3 regulations ensure that employment and other economic opportunities generated by certain HUD financial assistance shall, to the greatest extent feasible, and consistent with existing Federal, State and local laws and regulations, be directed to low- and very low-income persons, particularly those who are recipients of government assistance for housing, and to business concerns which provide economic opportunities to low- and very low-income persons.

B. PURPOSE OF THIS DOCUMENT

This plan outlines how the Housing Authority of the City of Montgomery, Alabama and its subrecipients, contractors and subcontractors will comply with HUD's Section 3 requirements. MHA will, to the greatest extent feasible, ensure that employment and other economic opportunities are directed to low- and very low-income persons (Section 3 workers and Targeted Section 3 workers) and to eligible businesses (Section 3 Businesses) and requires the same of its contractors.

MHA may amend its Section 3 Policies and Procedures document as necessary to ensure continued compliance with HUD's requirements and/or to reflect updated Section 3 guidance and outreach strategies.

This plan shall be construed consistently with the requirements set forth in 24 CFR Part 75 and with the requirements set forth in HUD's Procurement Rules and Regulations and with the requirements of any applicable Alabama State bid laws. In the event that this Policy is deemed to conflict with any of the foregoing sources of legal authority, any such conflicting legal authority shall be deemed to supersede this policy and shall be deemed to be controlling. Likewise, to the extent that 24 CFR Part 75 is amended or interpreted by HUD, the requirements of any such amendment or interpretation shall be deemed to be included herein.

C. APPLICABILITY

For public housing financial assistance, all funding is covered, regardless of the amount of expenditure or size of a contract. This plan applies to development assistance, operating funds, capital funds, and all mixed-finance development.

For housing and community development financial assistance, this plan applies to housing rehabilitation, housing construction, and other public construction projects that exceed \$200,000 or more of housing and community development financial assistance from one or more HUD programs. Applicability is determined at the project level.

For projects funded with Lead and Hazard Control and Healthy Homes Programs, this plan applies to projects that exceed \$100,000.

This plan also applies to projects that include multiple funding sources. Multiple funding source projects include projects that include public housing financial assistance, housing and community development financial assistance for single or multiple recipients, and the Lead Hazard Control and Healthy Homes Program.

Section 3 requirements **do not** apply to: 1) Material Supply Contracts - § 75.3(b), 2) Indian and Tribal Preferences - § 75.3(c), and 3) Other HUD assistance and other Federal assistance not subject to Section 3 §75.3 (d). However, for financial assistance that is not subject to Section 3, recipients are encouraged to consider ways to support the purpose of Section 3. Additionally, Professional service jobs are defined in 24 CFR 75.5 as "non-construction services that require an advanced degree or professional licensing, including, but not limited to, contracts for legal services, financial consulting, accounting services, environmental assessment, architectural services, and civil engineering services." These jobs are excluded from the reporting requirement for Section 3 and Targeted Section 3 workers because it is very difficult for grantees and contractors to recruit and hire eligible persons for these roles due to the higher wages/salaries earned for these types of jobs. See, HUD Notice: CPD-21-09.

2. Section 3 Coordinator

MHA's Section 3 Coordinator shall serve as the central point of contact for Section 3 compliance for MHA and its subrecipients, contractors and subcontractors supporting the program. Subrecipients, contractors, subcontractors and others are encouraged to reach out to MHA's Section 3 Coordinator with questions regarding Section 3 compliance.

3. Employment, Training, and Contracting Goals

A. SAFE HARBOR COMPLIANCE

MHA and its contractors and subcontractors will be considered to have complied with the Section 3 requirements and met safe harbor, if they certify that they followed the required prioritization of effort and met or exceeded the Section 3 benchmarks, absent evidence of the contrary.

Prior to the beginning of work, contractors and subcontractors will be required to certify that they will follow the required prioritization of effort for Section 3 workers, Targeted Section 3 workers, and Section 3 business concerns as outlined below in Section C below. After completion of the project, on the Section 3 Cumulative Report, in the Appendices hereto, contractors and subcontractors will be required to certify that they followed the prioritization of effort requirements.

If the contractor and subcontractor does not meet the safe harbor requirements, they must report on the qualitative nature of their Section 3 compliance activities and provide documentation of same. Such qualitative efforts may, for example, include but are not limited to the following:

- (1) Engaged in outreach efforts to generate job applicants who are Targeted Section 3 workers.
- (2) Provided training or apprenticeship opportunities.
- (3) Provided technical assistance to help Section 3 workers compete for jobs (e.g., resume assistance, coaching).
- (4) Provided or connected Section 3 workers with assistance in seeking employment including: drafting resumes, preparing for interviews, and finding job opportunities connecting residents to job placement services.
- (5) Held one or more job fairs.

- (6) Provided or referred Section 3 workers to services supporting work readiness and retention (e.g., work readiness activities, interview clothing, test fees, transportation, child care).
- (7) Provided assistance to apply for/or attend community college, a four-year educational institution, or vocational/technical training.
- (8) Assisted Section 3 workers to obtain financial literacy training and/or coaching.
- (9) Engaged in outreach efforts to identify and secure bids from Section 3 business concerns.
- (10) Provided technical assistance to help Section 3 business concerns understand and bid on contracts.
- (11) Divided contracts into smaller jobs to facilitate participation by Section 3 business concerns (note that such should not be used as a means to avoid any applicable federal or sate procurement requirements).
- (12) Provided bonding assistance, guaranties, or other efforts to support viable bids from Section 3 business concerns.
- (13) Promoted use of business registries designed to create opportunities for disadvantaged and small businesses.
- (14) Outreach, engagement, or referrals with the state one-stop system as defined in Section 121(e)(2) of the Workforce Innovation and Opportunity Act.

B. SAFE HARBOR BENCHMARKS

MHA has established employment and training goals that subrecipients, contractors, and subcontractors should meet in order to comply with Section 3 requirements outlined in 24 CFR Part 75.9 - for public housing financial assistance or 24 CFR Part 75.19 - for housing and community development financial assistance. The safe harbor benchmark goals are as follows:

(for public housing financial assistance)

1) Twenty-five (25) percent or more of the total number of labor hours worked by all workers employed with public housing financial assistance in the PHA's fiscal year are Section 3 workers;

Section 3 Labor Hours/Total Labor Hours = 25%

And

2) Five (5) percent or more of the total number of labor hours worked by all workers employed with public housing financial assistance in the PHA's fiscal year are Targeted Section 3 workers, as defined at 24 CFR Part 75.11.

Targeted Section 3 Labor Hours/Total Labor Hours = 5%

(for housing and community development financial assistance)

1) Twenty-five (25) percent or more of the total number of labor hours worked by all workers on a Section 3 project are Section 3 workers;

Section 3 Labor Hours/Total Labor Hours = 25%

And

2) Five (5) percent or more of the total number of labor hours worked by all workers on a Section 3 project are Targeted Section 3 workers, as defined at 24 CFR Part 75.21.

Targeted Section 3 Labor Hours/Total Labor Hours = 5%

HUD establishes and updates Section 3 benchmarks for Section 3 workers and/or Targeted Section 3 workers through a document published in the Federal Register, not less frequently than once every 3 years. Given that the Section 3 benchmarks are subject to change every three years or sooner, MHA will review and update the Section 3 Plan annually, as needed.

It is the responsibility of contractors to implement efforts to achieve Section 3 compliance. Any contractor that does not meet the Section 3 benchmarks must demonstrate why meeting the benchmarks were not feasible. All contractors submitting bids or proposals to the MHA are required to certify that they will comply with the requirements of Section 3.

C. CERTIFICATION OF PRIORITIZATION OF EFFORT FOR EMPLOYMENT, TRAINING, AND CONTRACTING

EMPLOYMENT AND TRAINING

Under the MHA's Section 3 Program, contractors and subcontractors should make best efforts to provide employment and training opportunities to Section 3 workers in the priority order listed below:

(for public housing financial assistance)

- 1) To residents of the public housing projects for which the public housing financial assistance is expended;
- 2) To residents of other public housing projects managed by the PHA that is providing the assistance or for residents of Section 8-assisted housing managed by the PHA;
- 3) To participants in YouthBuild programs; and
- 4) To low- and very low-income persons residing within the metropolitan area (or nonmetropolitan county) in which the assistance is expended.

(for housing and community development financial assistance)

Provide employment and training opportunities to Section 3 workers within the metropolitan area (or nonmetropolitan county) in which the project is located in the priority order listed below:

- 1) Section 3 workers residing within the service area or the neighborhood of the project, and
- 2) Participants in YouthBuild programs.

Contractors and subcontractors will be required to certify that they will and have made best efforts to follow the prioritization of effort requirements prior to the beginning work and after work is completed.

CONTRACTING

Under the MHA's Section 3 Program, contractors and subcontractors must make their best efforts to award contracts and subcontracts to business concerns that provide economic opportunities to Section 3 workers in the following order or priority:

(for public housing financial assistance)

- 1) Section 3 business concerns that provide economic opportunities for residents of public housing projects for which the assistance is provided;
- 2) Section 3 business concerns that provide economic opportunities for residents of other public housing projects or Section-8 assisted housing managed by the PHA that is providing assistance;
- 3) YouthBuild programs; and
- 4) Section 3 business concerns that provide economic opportunities to Section 3 workers residing within the metropolitan area (or nonmetropolitan county) in which the assistance is provided.

(for housing and community development financial assistance)

- Business concerns that provide economic opportunities to Section 3 workers residing within the metropolitan area (or nonmetropolitan county) in which assistance is located in the following order of priority (<u>where feasible</u>):
 - a) Section 3 business concerns that provide economic opportunities to Section 3 workers residing within the service area or the neighborhood of the project; and
 - b) YouthBuild programs.

Contractors and subcontractors will be required to certify that they will and have made best efforts to follow the prioritization of effort requirements prior to the beginning work and after work is completed.

4. Section 3 Eligibility and Certifications

Individuals and businesses that meet Section 3 criteria may seek Section 3 preference from MHA or its contractors/subcontractors for training, employment, or contracting opportunities generated by public housing financial assistance or housing and community development financial assistance. To qualify as a Section 3 worker, Targeted Section 3 worker or a Section 3 business concern, each must self-certify that they meet the applicable criteria.

Businesses who misrepresent themselves as Section 3 business concerns and report false information to MHA may have their contracts terminated as default and be barred from ongoing and future considerations for contracting opportunities.

A. SECTION 3 WORKER AND TARGETED SECTION 3 WORKER CERTIFICATION

A Section 3 worker seeking certification shall submit self-certification documentation to the recipient contractor or subcontractor, that the person is a Section 3 worker or Targeted Section 3 worker as defined in 24 CFR Part 75. For the purposes of Section 3 worker eligibility, MHA will use individual income rather than family/household income to determine eligibility. The income limits will be determined annually using the guidelines published at https://www.huduser.org/portal/datasets/il.html.

Persons seeking the Section 3 worker preference shall demonstrate that it meets one or more of the following criteria currently or when hired within the past five years, as documented:

- 1) A low or very low-income resident (the worker's income for the previous or annualized calendar year is below the income limit established by HUD); or
- 2) Employed by a Section 3 business concern; or
- 3) A YouthBuild participant.

The Section 3 Certification Form included in the Appendix can be used to document the status of a Section 3 worker. The status of a Section 3 worker shall not be negatively affected by a prior arrest or conviction. Nothing in this part shall be construed to require the employment of someonewho meets this definition of a Section 3 worker. Section 3 workers are not exempt from meeting the qualifications of the position to be filled.

Persons seeking the Targeted Section 3 worker preference shall demonstrate that it meets one or more of the following criteria:

(for public housing financial assistance)

- 1) Employed by a Section 3 business concern or
- 2) Currently meets or when hired met at least one of the following categories as documented within the past five years:
 - a) A resident of public housing; or
 - b) A resident of other public housing projects or Section 8-assisted housing; or
 - c) A YouthBuild participant.

(for housing and community development assistance)

- 1) Employed by a Section 3 business concern or
- 2) Currently meets or when hired met at least one of the following categories as documented within the past five years:

- a) Living within the service area or the neighborhood of the project, as defined in 24 CFR Part 75.5; or
- b) A YouthBuild participant.

The Targeted Section 3 Certification Form included in the Appendix can be used to document the status of a Targeted Section 3 worker. The status of a Targeted Section 3 worker shall not be negatively affected by a prior arrest or conviction. Nothing in this part shall be construed to require the employment of someone who meets this definition of a Targeted Section 3 worker. Targeted Section 3 workers are not exempt from meeting the qualifications of the position to be filled.

PROJECTS INVOLVING MULTIPLE SOURCES OF FUNDING

In cases where Section 3 covered projects include multiple sources of funds, including public housing financial assistance and housing and community development assistance, MHA must follow the definition of Targeted Section 3 worker and priorities as outlined in subpart B of Part 75. For housing and community development financial assistance, MHA may follow either subpart B or subpart C of Part 75.

In cases where Section 3 covered projects include multiple housing and development funding sources (financial assistance) from single or multiple recipients, MHA will follow subpart C of Part 75. Refer to chart in Appendix B.

B. SECTION 3 BUSINESS CONCERN CERTIFICATION

The MHA, should encourage contractors and subcontractors to make best efforts to award contracts and subcontracts to Section 3 business concerns.

Businesses that believe they meet the Section 3 Business requirements may self-register in the HUD Business registry, here: http://www.hud.gov/Sec3Biz. Businesses may seek Section 3 Business Concern preference by demonstrating that it meets one or more of the following criteria:

- 1) At least 51 percent of the business is owned and controlled by low- or very low-income persons; or
- 2) At least 51 percent of the business is owned and controlled by current public housing residents or residents who currently live in Section 8-assisted housing; or
- 3) Over 75 percent of the labor hours performed for the business over the prior three-month period are performed by Section 3 workers.

Businesses that seek Section 3 preference shall certify, or demonstrate to MHA, contractors or subcontractors, that they meet the definitions provided in the above. Businesses may demonstrate eligibility by submitting the Section 3 Business Concern Certification Form.

Businesses that consider themselves as a Section 3 Business Concern can self-certify by visiting the HUD Section 3 Business Registry Website: http://www.hud.gov/Sec3Biz. MHA can accept the completed self-certification form as long as MHA does not have reason to doubt the business' eligibility. The status of a Section 3 business concern shall not be negatively affected by a prior arrest or conviction of its owner(s) or employees. Nothing in this part shall be construed to require the contracting or subcontracting of a Section 3 business concern. Section 3 business concerns are not exempt from meeting the specifications of a contract or any applicable procurement requirements.

Section 3 Business Concern Certification Forms must be submitted at the time of bid/proposal. If the MHA previously approved the business concern to be Section 3 certified, then the same certification can be submitted along with a bid or proposal, as long as the form is submitted within the prescribed expiration

date. The Section 3 Business Concern Certification Form will expire after 3 months after completion of a contract with MHA. Establishing a 3-month certification of eligibility period allows the MHA the ability to assess contractor performance to ensure the business is striving to meet the required goals.

Qualifying as a Section 3 businesses does not mean that the business will be selected if it meets the technical requirements of the bid, regardless of bid price.

PROOF OF QUALIFICATIONS

In accordance with the regulation, residents and business concerns seeking Section 3 preference shall certify, or submit evidence to the recipient, contractor, subcontractor or sub-recipient (if requested) verifying that they meet the definitions provided above for Section 3 worker, Target Section 3 worker, and Section 3 Business.

In addition to the above certifications, MHA can use its discretion for determining the type of verification that is required by prospective Section 3 workers, Targeted Section 3 workers, and business concerns. Some examples include proof of residency in a public housing authority; proof of federal subsidies for housing, food stamps, or unemployment benefits; and payroll data or other relevant business information.

As provided in 2 CFR 200.318, contract awards shall only be made to responsible contractors possessing the ability to perform under the terms and conditions of the proposed contract.

5. Assisting Contractors with Achieving Section 3 Goals

In an effort to assist contractors with meeting or exceeding the Section 3 goals, MHA will do the following:

- 1) Share Section 3 Plan with contractors and subcontractors and explain policies and procedures
- 2) Require contractors wishing to submit a bid/offer/proposal to attend pre-bid meeting
- 3) Require contractor to sign the Section 3 Plan at pre-construction conference
- 4) Review Section 3 benchmarks and prioritization of effort with contractors and subcontractors to ensure that the goals are understood. It is not intended for contractors and subcontractors to terminate existing employees, but to make every effort feasible to meet Section 3 benchmark goals by utilizing existing qualified workforce and by considering qualified eligible Section 3 workers and Targeted Section 3 workers (per the prioritization of effort outlined in Section #3) before any other person, when hiring additional employees is needed to complete proposed work to be performed.
- 5) At the time of bid, require the contractor to present a list, of the number of total labor hours, Section 3 worker labor hours, and Targeted Section 3 worker labor hours expected to be generated from the initial contract and a list of projected number of available positions, to include job descriptions and wage rates.
- 6) Maintain a local Section 3 worker/Targeted Section 3 worker database and provide the contractor with a list of interested and qualified Section 3 workers and Targeted Section 3 workers and contact information.
- 7) Inform contractors about the HUD Section 3 Opportunity Portal https://hudapps.hud.gov/OpportunityPortal/

- 8) Require contractors to notify Section 3 Coordinator of their interests regarding employment of Section 3 workers prior to hiring.
- 9) Encourage local business to register on the HUD Business Registry and direct contractors to the HUD Section 3 Business Registry https://www.hud.gov/section3businessregistry
- 10) Leverage MHA 's communication outlets (social media, website, etc.) to effectively communicate employment and contracting opportunities that arise.
- 11) Require contractors to submit a list of core employees (including administrative, clerical, planning and other positions pertinent to the construction trades) at the time of contact award.

6. Section 3 Outreach

A. OUTREACH EFFORTS FOR EMPLOYMENT AND TRAINING

In order to educate and inform workers and contractors, MHA's Section 3 Coordinator will be prepared to provide training and technical assistance on a regular basis per program guidelines. When training opportunities are available, contractors and subcontractors should, to the greatest extent feasible:

- 1) Notify the Section 3 Coordinator when training opportunities are available
- 2) Provide information/handouts about Section 3 training opportunities to potential Section 3 workers and Targeted Section 3 workers
- 3) Conduct an annual training for Section 3 workers and Section 3 businesses

Contractors and subcontractors should employ several active strategies to notify Section 3 workers and Targeted Section 3 workers of Section 3 job opportunities, including:

- 1) Clearly indicating Section 3 eligibility on all job postings with the following statement: "This job is a Section 3 eligible job opportunity. We encourage applications from individuals that are low income and/or live in Public Housing and/or receive a Section 8 voucher";
- 2) Including the Section 3 Worker and Targeted Section 3 Worker Self-Certification Form in all job postings
- 3) Working with the Section 3 Coordinator to connect Section 3 worker and Targeted Section 3 workers in MHA's Section 3 database with opportunities and/or utilize the Section 3 Opportunity Portal to find qualified candidates
- 4) Establishing a current list of Section 3 eligible applicants
- 5) Contacting local community organizations and provide them with job postings for Section 3 eligible applicants; and
- 6) Coordinating a programmatic ad campaign, which results in widespread job posting across diverse ad networks including:
 - a) Advertising job opportunities via social media, including LinkedIn and Facebook;
 - b) Advertising job opportunities via flyer distributions and mass mailings and posting ad in common areas of housing developments and all public housing management offices

 c) Contacting resident councils, resident management corporations, and neighborhood community organizations to request their assistance in notifying residents of available training and employment opportunities

B. OUTREACH EFFORTS FOR CONTRACTING

When applicable contracting opportunities arise, MHA will employ the following strategies to notify Section 3 Business Concerns of Section 3 contracting opportunities, including but not limited to:

- 1) Adding Section 3 language to all RFPs, procurement documents, bid offerings and contracts.
- Coordinating mandatory pre-bid meetings to inform Section 3 Business Concerns of upcoming contracting opportunities. The Section 3 Coordinator will participate in these meetings to explain and answer questions related to Section 3 policy.
- 3) Advertising contracting opportunities in local community papers and notices that provide general information about the work to be contracted and where to obtain additional information.
- 4) Providing written notice of contracting opportunities to all known Section 3 Business Concerns. The written notice will be provided in sufficient time to enable business concerns the opportunity to respond to bid invitations.
- 5) Coordinating with the prime contractor to publicize contracting opportunities for small businesses.
- 6) Coordinating with business assistance agencies and contractor associations to inform them of contracting opportunities and request their assistance in identifying Section 3 business concerns. Could include local community development organizations, business development agencies (Chamber of Commerce), and minority contracting associations.
- 7) Connecting Section 3 business concerns with resources to support business development to assist in obtaining contracting opportunities (e.g., bonding and insurance assistance, etc.). Contractors will also be encouraged to collaborate with the MHA as subcontract opportunities arise in an effort to notify eligible Section 3 business concerns about the contracting opportunities.

7. Section 3 Contracting Policy and Procedure

MHA shall incorporate Section 3 in its existing Procurement Policy and adopt a Section 3 Contracting Policy and Procedure to be included in all procurements generated for use with HUD funding. This policy and procedure contain requirements for making efforts to award contracts to Section 3 Business Concerns.

All contractors/businesses seeking Section 3 preference must, before submitting bids/proposals to the MHA be required to complete certifications, as appropriate. Such certifications shall be adequately supported with appropriate documentation as referenced in the Section 3 Business Concern Certification Form set forth in the Appendices hereto.

BID OR PROPOSAL EVALUATION

Contractors who fail to address Section 3 requirements, when applicable, in Bid or Proposal Evaluations will be deemed nonresponsive as set forth herein. This means that in the proposal or bid documents submitted to MHA, when applicable, the Contractor's Section 3 Clause Compliance Commitment and Section 3 Participation Election Form must be completed including applicable attachments and supporting documentation.

After written notice from MHA specifying any defects in the Section 3 information, contractors will be given

no more than 5 business days to complete the form and provide all required documents. Failure to respond within the 5 days will result in MHA declaring the bidderor respondent as non-responsive.

8. Section 3 Provisions/Contract Language

MHA will include standard Section 3 language in all of its contracts to ensure compliance with regulations in 24 CFR Part 75. MHA will take appropriate actions upon finding that a contractor is in violation of 24 CFR Part 75 and does not knowingly contract with any contractor that has been found in violation of the Section 3 regulations. On a periodic basis the Section 3 Coordinator will audit MHA contractors for compliance with the minimum Section 3 requirements outlined in the Section 3 Plan.

In addition, contractors and subrecipients are required to include language in all Section 3 covered contracts or agreements for subcontractors to meet the requirements of 24 CFR Part 75.9 (for public housing financial assistance) or 24 CFR Part 75.19 (for housing and community development financial assistance).

For businesses, noncompliance with HUD's regulations in 24 CFR part 75 may, at the sole discretion of MHA, result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.

9. Reporting and Compliance Requirements

MHA is required to keep records and documentation certifying compliance with Section 3 benchmarks, and with Prioritization of Efforts.

COMPLIANCE REPORTING

MHA must report annually to HUD in a manner consistent with reporting requirements for the applicable HUD program. MHA will be considered to be in compliance with Section 3 Safe Harbor 1) by certifying compliance with Prioritization of Efforts in §75.9, and 2) by meeting theestablished Benchmark Goals for Section 3 and Target Section 3 workers.

If reporting indicates that MHA has not met the Section 3 Benchmarks, then MHA must report in amethod on the qualitative nature of its activities and those its contractors and subcontractors pursued per 24 CFR § 75.15(b) and § 75.25(b).

Please note that it is important to document efforts made to comply with Section 3. Files should illustrate attempts to meet Section 3 benchmarks. The mere existence of a Section 3 Action Plan is not sufficient. Affirmative attempts to reach Section 3 goals must be made.

CONTRACTOR COMPLIANCE

Contractors will be required to comply with the Prioritization of Efforts for each contract.

<u>Priority I. Employment and Training Compliance:</u> Contractors will be considered to be in compliance by meeting the 25% and 5% Benchmark Goals for each project, or byproviding proof of efforts to provide employment or training opportunities to Section 3 and Targeted Section 3 workers.

<u>Priority II. Contracting Compliance:</u> Contractors will be considered to be in compliance by providing documentation of contracting with Certified Section 3 Business Concerns.

As part of each bid or proposal submitted, the contractor must document their workforce byposition. Such information will be verified at the commencement of the contract.

Contractors will be required to complete the Targeted/ Section 3 Worker Tracking Form (See Appendix) on a monthly basis to clearly identify the Section 3 hires. The contractor must comply with the Section 3 requirements throughout the life of the contract. MHA will periodically audit this information at its discretion. Failure to comply with the monthly documentation may result in the termination of the contract at MHA's discretion.

Contractors employing Targeted Section 3 Workers, Section 3 Workers, and Section 3 BusinessConcerns must obtain and provide documentation to demonstrate such for meeting Section 3 goals.

REPORTING ON PROJECTS WITH MULTIPLE FUNDING SOURCES

- 1) For Section 3 projects that include public housing financial assistance and housing and community development financial assistance, MHA shall report on the project as a whole and will identify the multiple associated recipients.
- 2) For projects assisted with funding from multiple sources of housing and community development assistance that exceed the thresholds of \$200,000 and \$100,000 for Lead Hazard Control and Healthy Homes Programs (LHCHH), the MHA will follow subpart C of Part 75 and will report to the applicable HUD program office, as prescribed by HUD. Note: LHCHH assistance is not included in calculating whether the assistance exceeds the \$200,000 threshold. HUD public housing financial assistance and HUD housing and community development financial assistance is not included in calculating whether the assistance exceeds the LHCHH \$100,000 threshold. Refer to chart in Appendix B.

10. Internal Section 3 Complaint Procedure

In an effort to resolve complaints generated due to non-compliance through an internal process, MHA encourages submittal of such complaints to its Section 3 Coordinator as follows:

- 1) Complaints of non-compliance should be filed in writing and must contain the name of the complainant and brief description of the alleged violation of 24 CFR Part 75.
- 2) Complaints must be filed in a timely manner after the complainant becomes aware of the alleged violation.
- 3) An investigation will be conducted if complaint is found to be valid. MHA will conduct an informal, but thorough investigation affording all interested parties, if any, an opportunity to submit testimony and/or evidence pertinent to the complaint.
- 4) The MHA will provide written documentation detailing the findings of the investigation. The MHA will review the findings for accuracy and completeness before it is released to complainants. The findings will be made available in a timely manner after receipt of the complaint. If complainants wish to have their concerns considered outside of the MHA a complaint may be filed with:

The HUD program office responsible for the public housing financial assistance or the Section 3 project, or to the local HUD field office. These offices can be found through the HUD website, www.hud.gov/.

Complainants may be eligible to bring complaints under other federal laws. The U.S. Equal Employment Opportunity Commission (EEOC) is responsible for enforcing federal laws that make it illegal to discriminate

against a job applicant or an employee because of the person's race, color, religion, sex (including pregnancy), national origin, age (40 or older), disability or genetic information (medical history or predisposition to disease). For more information about complainant rights, please contact EEOC at: www.EEOC.gov.

The Department of Labor Office of Federal Contract Compliance Programs (OFCCP) enforces, for the benefit of job seekers and wage earners, the contractual promise of affirmative action and equal employment opportunity required of those who do business with the Federal government. More information about the services they provide can be obtained at: http://www.dol.gov/ofccp/.

11. Appendices

APPENDIX A: DEFINITIONS

The terms HUD, Public housing, and Public Housing Agency (PHA) are defined in 24 CFR part 5.

The following definitions also apply to 24 CFR Part 75 HUD's Economic Opportunities for Low-and Very Low-Income Persons:

1937 Act means the United States Housing Act of 1937, 42 U.S.C. 1437 et seq. activities related to Public Housing

Contractor means any entity entering into a contract with:

- (1) A recipient to perform work in connection with the expenditure of public housing financial assistance or for work in connection with a Section 3 project; or
- (2) A subrecipient for work in connection with a Section 3 project.

Labor hours means the number of paid hours worked by persons on a Section 3 project or by persons employed with funds that include public housing financial assistance.

Low-income person means a person as defined in Section 3(b)(2) of the 1937 Act, at or below 80% AMI. Note that Section 3 worker eligibility uses individual income rather than family/household income.

Material supply contracts means contracts for the purchase of products and materials, including, but not limited to, lumber, drywall, wiring, concrete, pipes, toilets, sinks, carpets, and office supplies.

Professional services means non-construction services that require an advanced degree or professional licensing, including, but not limited to, contracts for legal services, financial consulting, accounting services, environmental assessment, architectural services, and civil engineering services.

Public housing financial assistance means assistance as defined in 24 CFR Part 75.3(a)(1).

Public housing project is defined in 24 CFR 905.108.

Recipient means any entity that receives directly from HUD public housing financial assistance or housing and community development assistance that funds Section 3 projects, including, but not limited to, any State, local government, instrumentality, PHA, or other public agency, public or private nonprofit organization.

Section 3 means Section 3 of the Housing and Urban Development Act of 1968, as amended (12 U.S.C. 1701u).

Section 3 business concern means:

- (1) A business concern meeting at least one of the following criteria, documented within the last six-month period:
- (i) It is at least 51 percent owned and controlled by low- or very low-income persons;
- (ii) Over 75 percent of the labor hours performed for the business over the prior three-month period are performed by Section 3 workers; or

- (iii) It is a business at least 51 percent owned and controlled by current public housing residents or residents who currently live in Section 8-assisted housing.
- (2) The status of a Section 3 business concern shall not be negatively affected by a prior arrest or conviction of its owner(s) or employees.
- (3) Nothing in this part shall be construed to require the contracting or subcontracting of a Section 3 business concern. Section 3 business concerns are not exempt from meeting the specifications of the contract.

Section 3 Coordinator is person tasked with overseeing all Section 3 responsibilities for the PHA/CD office.

Section 3 project means a project defined in 24 CFR Part 75.3(a)(2).

Section 3 worker means:

- (1) Any worker who currently fits or when hired within the past five years fit at least one of the following categories, as documented:
 - (i) The worker's income for the previous or annualized calendar year is below the income limit established by HUD.
 - (ii) The worker is employed by a Section 3 business concern.
 - (iii) The worker is a YouthBuild participant.
- (2) The status of a Section 3 worker shall not be negatively affected by a prior arrest or conviction.
- (3) Nothing in this part shall be construed to require the employment of someone who meets this definition of a Section 3 worker. Section 3 workers are not exempt from meeting the qualifications of the position to be filled.

Section 8-assisted housing refers to housing receiving project-based rental assistance or tenant-based assistance under Section 8 of the 1937 Act.

Service area or the neighborhood of the project means an area within one mile of the Section 3 project or, if fewer than 5,000 people live within one mile of a Section 3 project, within a circle centered on the Section 3 project that is sufficient to encompass a population of 5,000 people according to the most recent U.S. Census.

Small PHA means a public housing authority that manages or operates fewer than 250 public housing units.

Subcontractor means any entity that has a contract with a contractor to undertake a portion of the contractor's obligation to perform work in connection with the expenditure of public housing financial assistance or for a Section 3 project.

Subrecipient has the meaning provided in the applicable program regulations or in 2 CFR 200.93.

Targeted Section 3 worker has the meanings provided in 24 CFR Part 75.11, 75.21, or 75.29, and does not exclude an individual that has a prior arrest or conviction.

Very low-income person means the definition for this term set forth in section 3(b)(2) of the 1937 Act (at or below 50% AMI).

YouthBuild programs refers to YouthBuild programs receiving assistance under the Workforce Innovation and Opportunity Act (29 U.S.C. 3226).

APPENDIX B: MULTIPLE FUNDING SOURCES - CHART

TYPE OF FINANCIAL ASSISTANCE	DEFINITIONS *TARGETED SECTION 3 WORKER	THRESHOLDS	PRIORITIZA TION	REPORTING
Public Housing and Housing and Community Development	PHA – must follow subpart B of Part 75 HCD – may follow subpart B or C of Part 75	None *Any amount of PH assistance triggers Section 3	PHA – must follow subpart B of Part 75 HCD – may follow subpart B or C of Part 75	PHA – must follow subpart B of Part 75 HCD – may follow subpart B or C of Part 75 Both - Must report on project as a whole and identify the multiple associated recipients
Multiple Sources of Housing and Community Development (single or multiple recipients)	Must follow subpart C of Part 75	Exceeds \$200,000 for Section 3 projects *LHCHHP exceeds \$100,000	Must follow subpart C of Part 75	Must follow subpart C of Part 75 Must report on project as a whole and identify the multiple associated recipients Must report to the applicable HUD program office, as prescribed by HUD

APPENDIX C: FORMS

- 1) Targeted Section 3 Worker Certification
- 2) Section 3 Worker Certification
- 3) Targeted/ Section 3 Worker Tracking Form
- 4) Section 3 Permanent Workforce Form
- 5) Section 3 Business Concern Self-Certification: http://www.hud.gov/Sec3Biz
- 6) Section 3 Bid or Proposal Compliance Forms
 - a. Section 3 Clause Compliance Commitment
 - b. Section 3 Participation Election Form
- 7) Cumulative Report

Targeted Section 3 Worker Certification Form

A Targeted Section 3 Worker seeking the preference in training and employment provided by this part shall certify or submit evidence to the recipient contractor or subcontractor that the person is a Targeted Section 3 Worker, as defined in Section 24 CFR 75. Print Name Please check at least one option: I am employed by a Section 3 business concern. **OR** within the past 5 years: I am a public housing resident or HCV Section 8 Resident of MHA. _____ I am a resident of other housing assisted by MHA or in MHA's management portfolio. ____ I am a YouthBuild participant. The status of a Targeted Section 3 worker shall not be negatively affected by a prior arrest or conviction. Nothing in this part shall be construed to require the employment of someone who meets this definition of a Targeted Section 3 worker. Targeted Section 3 workers are not exempt from meeting the qualifications of the position to be filled. I hereby certify that the information provided by me to be true and correct and understand any falsification

of any of the information could subject me to disqualification from participation and punishment under the

Date

law.

Signature

Section 3 Worker Certification Form

A Section 3 Worker seeking the preference in training and employment provided by this part shall certify or submit evidence to the recipient contractor or subcontractor that the person is a Section 3 Worker, as defined in Section 24 CFR 75.

Print Name	
Please check	at least one option:
	My annual income for the previous year or projected current year is below the HUD Low Income Individual Median Income (80%). I have attached a copy of the HUD income limits obtained from https://www.huduser.gov/portal/datasets/il.html for the year in which I comply.
	I am employed by a Section 3 business concern.
	I am a YouthBuild participant.
shall be const	a Section 3 worker shall not be negatively affected by a prior arrest or conviction. Nothing in this part rued to require the employment of someone who meets this definition of a Section 3 worker. Section not exempt from meeting the qualifications of the position to be filled.
•	ify that the information provided by me to be true and correct and understand any falsification information could subject me to disqualification from participation and punishment under the
Signature	Date

TARGETED SECTION 3, SECTION 3 AND NON-SECTION 3 WORKER TRACKING FORM

*This form must	be sul	bmi	itted	mont	hl	ly
For Month End	ling: _					

Name of Employee/Worker Job Title INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SSN)	Non Section 3 Worker	Targeted Section 3 Workers	Section 3 Workers	Total Labor Hours Worked
	Yes or No	Yes or No	Yes or No	

SECTION 3 PERMANENT WORKFORCE FORM

This form is used to determine the Section 3 Workers already employed by the contractor. This form may be compared to Davis -Bacon Payrolls for cross referencing purposes.

Employee Name	Job Title	Certified Wor		Monthly Salary	Salary Belo Median	
		YES	NO		YES	NO
I certify the above employees are on our regular to MHA for the above refeand subject to legal ramifications.	r monthly payroll a erenced project for	nd have their V	V-2 tax form	ns for our records. The	se records will b	e availab
Print Name		Signature				

SECTION 3 CLAUSE COMPLIANCE COMMITMENT

All Section 3 covered contracts shall include the following cause (referred to as the Section 3 Clause, 24 CFR § 75.38):

- A. The work to be performed under this <u>contract</u> is subject to the requirements of section 3 of the <u>Housing and Urban Development Act of 1968</u>, as amended, <u>12 U.S.C. 1701u</u> (section 3). The purpose of section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are <u>recipients</u> of HUD assistance for housing.
- B. The parties to this <u>contract</u> agree to comply with HUD's regulations in <u>24 CFR part 75</u>, which implement section 3. As evidenced by their execution of this <u>contract</u>, the parties to this <u>contract</u> certify that they are under no contractual or other impediment that would prevent them from complying with the part 75 regulations.
- C. The contractor agrees to send to each labor organization or representative of workers with which the contractor has a collective bargaining agreement or other understanding, if any, a notice advising the labor organization or workers' representative of the contractor's commitments under this section 3 clause, and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the section 3 preference, shall set forth minimum number and job titles subject to hire, availability of apprenticeship and training positions, the qualifications for each; and the name and location of the person(s) taking applications for each of the positions; and the anticipated date the work shall begin.
- D. The contractor agrees to include this section 3 clause in every subcontract subject to compliance with regulations in 24 CFR part 75, and agrees to take appropriate action, as provided in an applicable provision of the subcontract or in this section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 CFR part 75. The contractor will not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 CFR part 75.
- E. The contractor will certify that any vacant employment positions, including training positions, that are filled (1) after the contractor is selected but before the contract is executed, and (2) with persons other than those to whom the regulations of 24 CFR part 75 require employment opportunities to be directed, were not filled to circumvent the contractor's obligations under 24 CFR part 75.
- F. Noncompliance with HUD's regulations in 24 CFR part 75 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.
- G. With respect to work performed in connection with section 3 covered Indian housing assistance, section 7(b) of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 450e) also applies to the work to be performed under this contract. Section 7(b) requires that to the greatest extent feasible (i) preference and opportunities for training and employment shall be given to Indians, and (ii) preference in the award of contracts and sub contracts shall be given to Indian organizations and Indian-owned Economic Enterprises. Parties to this contract that are subject to the provisions of section 3 and section 7(b) agree to comply with section 3 to the maximum extent feasible, but not in derogation of compliance with section 7(b).

For:	<u>-</u>
	Company Name
By:	
Date:	- <u></u>

Acknowledged:

SECTION 3 PARTICIPATION ELECTION FORM

The purpose of Section 3 of the Housing and Urban Development Act of 1968, as in the *Federal Register* at 85 FR 61524 (codified at 24 CFR Part 75), is to ensure that employment and other economic opportunities generated by certain HUD financial assistance shall, **to the greatest extent feasible**, and consistent with existing Federal, State, and local laws and regulations, be directed toward low and very low-income persons, and to businesses that provide economic opportunities to low and very low-income persons. MHA's Section 3 Policy, which is consistent with the federal Section 3 requirements, has procedures to assist grant recipients, contractors and subcontractors in understanding and complying with Section 3 requirements. Undersigned certifies that he/she has received a copy of such policy, reviewed such policy, and is familiar with the requirements set forth therein.

How will your company fulfill its Section 3 Requirement?	
Certified Section 3 Business (Include Certification)	
Priority I – Employment/Training of Section 3 Workers in the priority set forth in MH	IA's Section 3 Policy, Section 3C
Priority II – Contracting with Section 3 Businesses in the priority set forth in MHA's	Section 3 Policy, Section 3C
By signing below, the contractor hereby agrees to comply with the selected Section 3 requirements	ents indicated above.
Name:	
Company:	
Address:	
Phone No:	
Email Address:	

Authorized By:

SECTION 3 CUMULATIVE REPORT

Upon final completion of a project, contractors and subcontractors shall provide the following certifications to MHA:

On behalf of the contractor or subcontractor identified below, undersigned represents, warrants, and certifies that such contractor or subcontractor has followed the prioritization of effort requirements as set forth in the attached Section 3 Clause Compliance Commitment (attach hereto executed Section 3 Clause Compliance Commitment).

By signing the below acknowledgement, Contractor or Subcontractor hereby represents, warrants, and certifies that it met the safe harbor requirements set forth in Section 3B of MHA's Section 3 Plan. Otherwise, if the contractor as subcontractor has not met the safe harbor requirements set forth in Section 3B of MHA's Section 3 Plan, the contract subcontractor must explain below why meeting the benchmarks were not feasible. Any such contractor or subcontractor must also describe below on the qualitative nature of its Section 3 compliance activities (see Section 3 MHA's Section 3 Plan for examples) and provide documentation of same:	nd tor or
Acknowledged:	
For:	
Contractor or Subcontractor Name	
By:	

Date:

Sect	ion 3 Business Concern Certification Form	
count as a Section 3 Business you require additional documentation	aply with Section 3 of the HUD Act of 1968 Business Certification of the listed categories to support the election. You must provide that supporting onfirmed as a Section 3 business. If this form is submitten will not be processed.	below. Each category will g documentation with this
CATEGORY	DOCUMENTATION REQUIRED	YOUR ELECTION
a business at least 51 percent owned by low- or very low- income persons;	Proof of ownership showing all owners and their percentages and a completed Section 3 Individual Self-Certification form for all low- and very low-income owners	←
Over 75 percent of the labor hours performed for the business are performed by low- or very low-income persons; or	Provide the last 90 days full payrolls for the entire company, make a list of the names from the payrolls of the Section 3 workers, and provide a completed Section 3 Individual Self- Certification for all low- and very low-income workers you list	
It is a business at least 51 percent owned by current public housing residents or residents who currently live in Section 8-assisted housing.	Proof of ownership showing all owners and their percentages and a Section 3 Individual Self-Certification form for all public housing and/or Section 8 owners	←
true and correct. I attest under penalt	t of Housing and Urban Development (HUD) that all of the introduced of the introduce	l understand proof of this
Full Name:		
Company Name:		
Street Address:		

 City:
 ______ State:
 _______ Zip:

 Signature:

Exhibit A-Links for MHA Section 3 forms

See links below for each form. You will also find guidance on when each form should be submitted.

1) Targeted Section 3 Worker Certification

https://docs.google.com/forms/d/e/1FAIpQLSdG26pigB1sxRI_36pGnhG9CbtVNjWUnbiXA2CEAI HoH5D5A/viewform?usp=sf_link

 Targeted Section 3 Worker Certification Form (to be completed at the start of the contract for all workers identified as targeted Section 3 worker, per HUD guidelines. This form should also be completed by any new targeted Section 3 workers hired after the contract start date.)

2) Section 3 Worker Certification

https://docs.google.com/forms/d/e/1FAIpQLSdCIDAbBgsdJS0G4vAzDf6tfh9_IpizTXPTeT3iOd5Fq_8UvAg/viewform?usp=sf_link_

 Regular Section 3 Worker Certification Form (to be completed at the start of the contract for all workers identified as regular Section 3 worker, per HUD guidelines. This form should also be completed by any new regular Section 3 workers hired after the contract start date. Form must only be completed once per contract term or if the worker's status changes.)

3) Section 3 Worker Tracking Form

https://docs.google.com/forms/d/e/1FAIpQLSfp05sNh2jv-QTgTsyqEkgROcjYP41sTlGu6q9v0tGuiClGPg/viewform?usp=sf_link

 Targeted Section 3/Section 3/Non-Section 3 Worker Tracking Form (to be completed monthly by contractor and/or vendor and must include all employees working on the MHA contract or services))

4) Section 3 Permanent Workforce Form

https://docs.google.com/forms/d/e/1FAIpQLSd9btz5CVCeC9NjIRZGsvSCHbWbw6Ex9zGAtVnG6JmvLdrGig/viewform?usp=sf_link

 Section 3 Permanent Workforce Form (to be completed along with the initial contract paperwork for new contractors and vendors/must be completed by July 31st for current contractors and vendors)

5) Section 3 Business Concern Certification Form: http://www.hud.gov/Sec3Biz

 $\underline{https://docs.google.com/forms/d/e/1FAIpQLSfjoDHfrQy7Y1ilA2z0Rg0VgRnxx6Fj6CHRzMq19bD}\\ \underline{Hs1qlHQ/viewform?usp=sf_link}$

 Section 3 Business Concern Certification Form (to be completed along with the initial contract paperwork for new contractors and vendors/must be completed by July 31st for current contractors and vendors)

6) Section 3 Bid or Proposal Compliance Forms

a. Section 3 Clause Compliance Commitment

https://docs.google.com/forms/d/e/1FAIpQLSeDLY9a2gakOvcIrn1UjsO_e3EOVHbIhopjzo5vQch X0N0k8w/viewform?usp=sf_link

 Section 3 Clause Compliance Commitment Form (to be completed along with the initial contract paperwork for new contractors and vendors/must be completed by July 31st for current contractors and vendors)

b. Section 3 Participation Election Form

https://docs.google.com/forms/d/e/1FAIpQLSfjkyAl7kbBI_YOLNGTcUn7r4DIEztZWJwelE4JDppWzlDkcQ/viewform?usp=sf_link

 Section 3 Participation Election Form (to be completed along with the initial contract paperwork for new contractors and vendors/must be completed by July 31st for current contractors and vendors)

7) Cumulative Report

https://docs.google.com/forms/d/e/1FAIpQLSdADZ9_CeN5g_Pev2RCpoizq1gQ3fhDhRF7xAMFN XaF6JgArg/viewform?usp=sf_link

• Section 3 Cumulative Report (to be completed by the contractor or vendors within 15 days of completion of the MHA contract or service provided. This should be included with the final invoice.)

SECTION 3 CLAUSE COMPLIANCE COMMITMENT

All Section 3 covered contracts shall include the following cause (referred to as the Section 3 Clause, 24 CFR § 75.38):

- A. The work to be performed under this <u>contract</u> is subject to the requirements of section 3 of the <u>Housing and Urban Development Act of 1968</u>, as amended, <u>12 U.S.C. 1701u</u> (section 3). The purpose of section 3 is to ensure that employment and other economic opportunities generated by HUD assistance or HUD-assisted projects covered by section 3, shall, to the greatest extent feasible, be directed to low- and very low-income persons, particularly persons who are <u>recipients</u> of HUD assistance for housing.
- B. The parties to this <u>contract</u> agree to comply with HUD's regulations in <u>24 CFR part 75</u>, which implement section 3. As evidenced by their execution of this <u>contract</u>, the parties to this <u>contract</u> certify that they are under no contractual or other impediment that would prevent them from complying with the part 75 regulations.
- C. The contractor agrees to send to each labor organization or representative of workers with which the contractor has a collective bargaining agreement or other understanding, if any, a notice advising the labor organization or workers' representative of the contractor's commitments under this section 3 clause, and will post copies of the notice in conspicuous places at the work site where both employees and applicants for training and employment positions can see the notice. The notice shall describe the section 3 preference, shall set forth minimum number and job titles subject to hire, availability of apprenticeship and training positions, the qualifications for each; and the name and location of the person(s) taking applications for each of the positions; and the anticipated date the work shall begin.
- D. The contractor agrees to include this section 3 clause in every subcontract subject to compliance with regulations in 24 CFR part 75, and agrees to take appropriate action, as provided in an applicable provision of the subcontract or in this section 3 clause, upon a finding that the subcontractor is in violation of the regulations in 24 CFR part 75. The contractor will not subcontract with any subcontractor where the contractor has notice or knowledge that the subcontractor has been found in violation of the regulations in 24 CFR part 75.
- E. The contractor will certify that any vacant employment positions, including training positions, that are filled (1) after the contractor is selected but before the contract is executed, and (2) with persons other than those to whom the regulations of 24 CFR part 75 require employment opportunities to be directed, were not filled to circumvent the contractor's obligations under 24 CFR part 75.
- F. Noncompliance with HUD's regulations in 24 CFR part 75 may result in sanctions, termination of this contract for default, and debarment or suspension from future HUD assisted contracts.
- G. With respect to work performed in connection with section 3 covered Indian housing assistance, section 7(b) of the Indian Self-Determination and Education Assistance Act (25 U.S.C. 450e) also applies to the work to be performed under this contract. Section 7(b) requires that to the greatest extent feasible (i) preference and opportunities for training and employment shall be given to Indians, and (ii) preference in the award of contracts and sub contracts shall be given to Indian organizations and Indian-owned Economic Enterprises. Parties to this contract that are subject to the provisions of section 3 and section 7(b) agree to comply with section 3 to the maximum extent feasible, but not in derogation of compliance with section 7(b).

or:		
	Company Name	
v:		
ate:		

SECTION 3 PARTICIPATION ELECTION FORM

The purpose of Section 3 of the Housing and Urban Development Act of 1968, as in the *Federal Register* at 85 FR 61524 (codified at 24 CFR Part 75), is to ensure that employment and other economic opportunities generated by certain HUD financial assistance shall, **to the greatest extent feasible**, and consistent with existing Federal, State, and local laws and regulations, be directed toward low and very low-income persons, and to businesses that provide economic opportunities to low and very low-income persons. MHA's Section 3 Policy, which is consistent with the federal Section 3 requirements, has procedures to assist grant recipients, contractors and subcontractors in understanding and complying with Section 3 requirements. Undersigned certifies that he/she has received a copy of such policy, reviewed such policy, and is familiar with the requirements set forth therein.

How will	your company fulfill its S	ection 3 Requirement?
	Certified Section 3 Busines	ss (Include Certification)
	Priority I – Employment/T	raining of Section 3 Workers in the priority set forth in MHA's Section 3 Policy, Section 3
	Priority II – Contracting w	ith Section 3 Businesses in the priority set forth in MHA's Section 3 Policy, Section 3C
By signin	ng below, the contractor he	reby agrees to comply with the selected Section 3 requirements indicated above.
	Name:	
	Company:	
	Address:	
	Phone No:	
	Email Address:	
	Authorized By:	

Date:		
	ion 3 Business Concern Certification Form	
count as a Section 3 Business you require additional documentation	ply with Section 3 of the HUD Act of 1968 Business Certification requirements. It company/firm must meet one of the listed categories below. Each category very support the election. You must provide that supporting documentation with the infirmed as a Section 3 business. If this form is submitted without the requiremental not be processed.	will his
CATEGORY	DOCUMENTATION YOUR REQUIRED ELECTION	
a business at least 51 percent owned by low- or very low- income persons;	Proof of ownership showing all owners and their percentages and a completed Section 3 Individual Self-Certification form for all low- and very low-income owners	
Over 75 percent of the labor hours performed for the business are performed by low- or very low-income persons; or	Provide the last 90 days full payrolls for the entire company, make a list of the names from the payrolls of the Section 3 workers, and provide a completed Section 3 Individual Self- Certification for all low- and very low-income workers you list	
It is a business at least 51 percent owned by current public housing residents or residents who currently live in Section 8-assisted housing.	Proof of ownership showing all owners and their percentages and a Section 3 Individual Self-Certification form for all public housing and/or Section 8 owners	
true and correct. I attest under penalty	of Housing and Urban Development (HUD) that all of the information on this form is of perjury that my business meets the elected definition and understand proof of this and to be inaccurate, I understand that I may be disqualified as a certified Section 3	
Full Name:		
	State: Zip:	

Date: