

525 South Lawrence Street Montgomery, Alabama 36104

REQUEST FOR PROPOSALS (RFP) 2021-05

TEMPORARY STAFFING SERVICES

DATE ISSUED: Tuesday, September 28, 2021

TYPE OF PROJECT: The Montgomery Housing Authority ("MHA") is seeking

proposals from qualified individuals and/or firms to provide

temporary staffing services.

CONTACT PERSON: Sheila Brown, Procurement/Contract Administrator

sbrown@mhatoday.org

LAST DAY FOR QUESTIONS: Thursday, October 7, 2021 at 3:00 p.m. (CST)

SUBMISSION DEADLINE: Thursday, October 14, 2021 at 12:00 p.m. (CST)

SUBMISSION ADDRESS: Sheila Brown, Procurement/Contract Administrator

Montgomery Housing Authority 525 South Lawrence Street Montgomery, Alabama 36104

Separate sealed proposals will be accepted at the MHA's, Procurement/Contract Office, 525 South Lawrence Street, Montgomery, Alabama 36104, until the date and time noted above. Proposals will be held in confidence and not released in any manner until after contract award.

The responsibility for submitting a response to this RFP at the MHA on or before the stated time and date will be solely and strictly the responsibility of the respondent. The offeror shall wholly absorb all costs incurred in the preparation and presentation of the proposal.

Copies of this RFP are available by visiting MHA's website at www.mhatoday.org/procurement, visiting the Housing Authority Marketplace at https://ha.internationaleprocurement.com, picked up at MHA's procurement office located at 525 S. Lawrence St., Montgomery, AL 36104 or can be requested in writing by emailing Sheila Brown at sbrown@mhatoday.org.

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PART I – GENERAL INFORMATION

1.1 Introduction

The Montgomery Housing Authority (MHA) is soliciting competitive proposals from qualified firms and/or individuals with a documented track record of providing the required services through a formal Request for Proposal (RFP) process. Proposals should demonstrate detailed plans on how the respondent intends to provide the required services in a manner that will result in the successful and timely completion of the service(s). In addition, the proposal should demonstrate the respondent's capacity and readiness to perform the Scope of Services immediately upon execution of a contract with MHA. Finally, the proposal should include evidence of the respondent's previous experience and qualifications relative to the provision of such services.

1.2 Purpose

The Montgomery Housing Authority (MHA) is seeking proposals from qualified individuals and/or firms to provide temporary staffing services for various positions within the agency.

1.3 Method of Solicitation

MHA is soliciting competitive proposals from qualified firms and/or individuals with a documented record of accomplishments of providing the required services through a formal RFP process.

1.4 Obtain Copies of this Solicitation

Single copies of the RFP package may be obtained, at no cost by:

- 1. Visiting the MHA's website at: www.mhatoday.org/procurement
- 2. Requesting via email to sbrown@mhatoday.org
- 3. Visiting the Housing Authority Marketplace at: https://ha.internationaleprocurement.com
- 4. Copies may also be picked up in person at:

Montgomery Housing Authority Procurement/Contract Office 525 South Lawrence Street Montgomery, Alabama 36104

PART II – INSTRUCTIONS FOR SUBMITTING PROPOSALS

2.1 Submission of Proposals

Respondents should submit one (1) original, one (1) hard copy and one (1) electronic device copy or electronic submission of their proposal. The original submission shall be dated and signed by an authorized official of the company. Proposals must be submitted in a sealed envelope that shows the firm's name and address, and clearly written on the outside of the sealed envelope must be the words "Temporary Staffing Services – (RFP 2021-05) – Thursday, October 14, 2021 at 12:00 p.m. (CST)". The electronic device must be labeled with the RFP number 'RFP 2021-05' and the individuals/firm name and shall be enclosed in the sealed envelope with the hard copies. If submitting an electronic submission as opposed to the electronic device, the submission shall include the RFP number and title 'RFP 2021-05 Temporary Staffing Services. The electronic proposal must contain the same information as required with the original and copy submissions and must be complied as one single document (no individual pages).

Proposals received after the deadline date and time **may be** determined unacceptable. Refer to form **HUD 5369-B, Section 6,** regarding late submissions and withdrawals.

All proposals must be submitted in accordance with the conditions and instructions provided herein and must remain open for acceptance for one hundred and eighty (180) days from the due date. Proposals should demonstrate detailed plans on how the Respondent intends to provide the required services in a manner that will result in the successful and timely completion of the service(s). In addition, the proposal should demonstrate the Respondent's capacity and readiness to perform the Scope of Services immediately upon execution of a contract with MHA. Finally, the proposal should include evidence of the Respondent's previous experience and qualifications, relative to the provision of such services.

2.2 Interpretation/Questions

During the period between issuance of this RFP and the proposal due date, no oral interpretation of the RFP's requirements will be given to any prospective respondent. Requests for interpretation must be made, in writing, at least five (5) days before the submission due date and time to: Email: sbrown@mhatoday.org.

2.3 Addendum and Update Procedures for the RFP

During the period of advertisement for this RFP, MHA may wish to amend, add to, or delete from, the contents of this RFP. In such situations, MHA will issue an addendum to the RFP setting forth the nature of the modification(s). MHA will email (or send via regular postal mail or fax upon written request) any addenda to Respondents of this RFP solicitation. Interested parties may also view addenda on MHA's website www.mhatoday.org, requesting from the Procurement Department, Sheila Brown, sbrown@mhatoday.org or visiting the Housing Authority Marketplace at ha.internationaleprocurement.com. It shall be the responsibility of each Respondent to ensure they have any/all additional addenda relative to this RFP.

2.4 Proposal Format

All proposals shall be submitted in 8 ½ x 11-inch format, preferably in three (3) ring binders. Larger size pages or inserts may be used, provided they fold into 8 ½ x 11 inches. All copies of the submittal must be identical in content and organization. The format of the respondent's proposal should be structured the same as the format of the RFP. Proposals should be organized into sections and tabbed for ease of review. Respondents must provide a comprehensive Table of Contents at the front of the proposal. The proposal also must be organized in response to the Submission Requirements. The front cover of the proposal should bear the name and number of the RFP, the date, and the Respondent's name, address, phone number and email address.

2.5 Submittal Forms

Provided, as a part of the proposal, all required certifications and HUD forms, licenses and proof of insurance. All forms that require a signature or initials must bear an original initial or signature.

2.6 Acceptance of Proposals

Proposals must be signed, sealed, and received in completed form at MHA, no later than the proposal closing date and time. Proposals submitted after the designated closing date and time may not be accepted, and could potentially be returned unopened to the originator.

MHA reserves the right to accept or reject any or all proposals, to take exception to these RFP specifications or to waive any formalities. Respondents may be excluded from further considerations for failure to comply with the specifications of this RFP.

MHA reserves the right to reject the proposal of Respondents, who have previously failed to perform properly or to complete on time, a contract of similar nature. MHA also reserve the right to reject proposals of Respondents who habitually, without just cause, neglect the payment of bills or disregard their obligations to subcontractors, providers of materials, or employees.

2.7 Time for Reviewing Proposals

Proposals received prior to the closing date and time will be securely kept, unopened until the closing date and time. Proposals received after the closing date and time may not be considered. MHA's Evaluation Committee, appointed by the President/CEO, will evaluate all proposals properly received.

The Evaluation Committee will analyze proposals within the 180 days of the date and time due and make a recommendation for award of contract or not to award, to the MHA President/CEO.

2.8 Withdrawal of Proposals

Proposals may be withdrawn by written notice received any time before the contract award. Proposals may be withdrawn in person by Respondent or its authorized representative if the identity of such representative is established and a signed receipt of the withdrawn proposal is received by MHA prior to the contract award.

2.9 Award of Contract

Contract shall be awarded to the Respondent submitting a proposal according to the evaluation criteria contained herein, provided the proposal is in the best interest of MHA. MHA reserves the right to interview/demonstration one or more respondents whose submittals are evaluated above the acceptable 85 points as detailed in Section 5.1 Proposal Evaluation/Contract Award. MHA also reserves the right to submit additional questions to one or more respondents whose submittals are evaluated above the acceptable 85 points as detailed in Section 5.1 Proposal Evaluation/Contract Award. These questions maybe posed to respondents before or after being interviewed/demo. The Respondent to whom the award is made will be notified at the earliest practical date. MHA reserves the right, for its benefit, to award multiple contracts for portions of the work that is set forth in the Scope of Services, to multiple vendors.

2.10 HUD Debarment and Suspension List

The Respondents and all subcontractors' names or businesses must not appear on the HUD's Debarment and Suspension list.

2.11 Certification of Legal Entity

Prior to execution of the contract agreement, the Respondent shall certify that joint ventures, partnerships, team agreements, new corporations, or other entities that either exist or will be formally structured are, or will be, legal and binding under the Alabama State Law and the City of Montgomery, Alabama.

2.12 Cost Borne by Respondent

All cost related to the preparation of this RFP and any related activities are the responsibility of the Respondent. MHA assumes no liability for any costs incurred by the Respondent throughout the entire selection process.

2.13 Best Available Data

All information contained in this RFP is the best data available to MHA at the time the RFP was prepared. The information given in the RFP is not intended as representation having binding legal effect. This information is furnished for the convenience of Respondents and MHA assume no liability for any errors or omissions.

2.14 Contact with MHA Staff, Board Members and Residents

Beyond the above referenced written communications, Respondents and their representatives may not make any other form of contact with MHA staff, Board members, or residents. Any improper contact by or on behalf of Respondents may be grounds for disqualification.

2.15 Licenses and Insurance

The awarded individual/firm shall have and maintain all required licenses necessary to conduct business in the City of Montgomery and the State of Alabama. All licenses must be kept up to date for the duration of any ensuing contract. Copies of all licenses must be in the Procurement/Contract office prior to contract execution.

Prior to contract award and for the duration of the contract, the successful proposer will be required to provide proof of insurance (as outlined) and the MHA shall be named as an additional insured.

Professional Liability (and/or Errors & Omissions) Coverage

General Liability Coverage

Comprehensive Automobile Liability Coverage

Worker's Compensation with Statutory Limits of the State of AL

\$1,000,000 each occurrence \$1,000,000 each occurrence

2.16 Respondent Responsibilities

Each Respondent is presumed by MHA to have thoroughly studied this RFP and become familiar with the contents, locations, and nature of requests. Any failure to understand completely any aspect of this RFP is the responsibility of the Respondent.

2.17 No Claim Against MHA

The Respondent shall not obtain, by submitting a proposal in response to this RFP, any claim against MHA or MHA's property for reason of all or any part of any of the following: the selection process; the rejection of any or all offers; the acceptance of any offer; entering into any agreements or the failure to enter any agreements; any statement, representations, acts or omissions of MHA or any person or entity acting on its behalf; the exercise of any discretion set forth in or concerning any of the foregoing; and any other matters arising out of the foregoing.

PART III – SUBMISSION REQUIREMENTS

3.1 Tabbed Proposal Submittal

The Agency intends to retain the Contractor pursuant to a "Best Value" basis, not a "Low Bid" basis ("Best Value," in that the Agency will, as detailed within the following Section 5.2, consider factors

other than cost in making the award decision). Therefore, so that the Agency can properly evaluate the offers received, all proposals submitted in response to this RFP must be formatted in accordance with the sequence noted within the table below. Each category must be separated by numbered index dividers, which number extends so that each tab can be located without opening the proposal and labeled with the corresponding tab reference also noted below. None of the proposed services may conflict with any requirement the Agency has published herein or has issued by addendum.

RFP	Tab	
Section	No.	Description
3.1.1	1	Form of Proposal. This 2-page Form must be fully completed, executed where provided thereon and submitted under this tab as a part of the proposal submittal.
3.1.2	2	Form HUD-5369-C Certifications and Representations of Offers Non-Construction, Form HUD SF-LLL Disclosure of Lobbying Activities, Form HUD 50071 Certification of Payments to Influence Federal Transactions, Form HUD 50070 Certification for a Drug-Free Workplace and Form HUD 2530 Previous Participation Certification. These forms must be fully completed, executed where provided thereon and submitted under this tab as a part of the proposal submittal.
3.1.3	3	Profile of Firm Form. This 2-page Form must be fully completed, executed, and submitted under this tab as a part of the proposal submittal.
3.1.4	4	Proposed Services. The proposer shall place under this tab documentation further explaining the proposer's services and showing how the proposer intends to fulfill the requirements of the Scope of Work listed in the preceding Section Part IV herein, including, but not limited to:
3.1.4.1		The proposer's DEMONSTRATED UNDERSTANDING of the AGENCY'S REQUIREMENTS .
3.1.4.2		The APPROPRIATENESS of the TECHNICAL APPROACH and the QUALITY of the SERVICES PROPOSED.
3.1.4.3		The proposer's TECHNICAL CAPABILITIES (in terms of personnel) and the MANAGEMENT PLAN (including the ability to provide the services detailed herein).
3.1.4.4		The proposer's DEMONSTRATED EXPERIENCE in performing similar work and the proposer's DEMONSTRATED SUCCESSFUL PAST PERFORMANCE (including meeting costs, schedules, and performance requirements) of contract work substantially similar to that required by this solicitation as verified by reference checks or other means.
3.1.4.5		If appropriate, how staff are retained, screened, trained, and monitored.
3.1.4.6		The proposed quality control program.
3.1.4.7		An explanation and copies of forms that will be used and reports that will be submitted and the method of such reports (i.e. written; fax; Internet; etc.).
3.1.4.8		A complete description of the products and services the firm provides.

3.1.4.9		Proposed Engagement Letter. A copy of the proposer's proposed					
		engagement letter. Please note that the Agency WILL NOT accept					
		this engagement letter as the eventual contract, but will consider					
		including the proposed engagement letter as an appendix to the					
		eventual contract that is executed. The Agency retains the right to					
		(and most likely will) require certain revisions to the engagement					
		letter, especially of proposed terms that either, in the Agency's					
		opinion, conflict with the terms listed within the contract.					
3.1.5	5	Managerial Capacity/Financial Viability/Staffing Plan. The					
		proposer's entity must submit under this tab a concise description					
		of its managerial and financial capacity to deliver the proposed					
		services, including brief professional resumes for the persons					
		identified within areas (5) and (6) of the, <i>Profile of Firm Form</i> .					
		Such information shall include the proposer's qualifications to					
		provide the services; a description of the background and current					
		organization of the firm (including a current organizational chart).					
3.1.6	6	Client Information. The proposer shall submit a listing of former					
		or current clients, including but not limited to any other Public					
		Housing Authority, for whom the proposer has performed similar					
		or like services to those being proposed herein. The listing shall, at					
		a minimum, include:					
3.1.6.1		The client's name;					
3.1.6.2		The client's contact name;					
3.1.6.3		The client's telephone number and email address;					
3.1.6.4		A brief description and scope of the service(s) and the dates the					
5.1.0.1		services were provided.					
3.1.7	7	Equal Employment Opportunity/Supplier Diversity. The					
0.1.,	,	proposer must submit under this tab a copy of its Equal Opportunity					
		Employment Policy and a complete description of the positive steps					
		it will take to ensure compliance, to the greatest extent feasible, with					
		the regulations detailed within the following Section 3.6 herein					
		pertaining to supplier diversity (e.g. small, minority-, and women-					
		owned businesses).					
3.1.8	8	Subcontractor/Joint Venture Information. The proposer shall					
0010		identify hereunder whether or not he/she intends to use any					
		subcontractors for this job, if awarded, and/or if the proposal is a					
		joint venture with another firm. Please remember that all					
		information required from the proposer under the preceding tabs					
		must also be included for any major subcontractors (10% or more)					
		or from any joint venture. A Profile of Firm form must be submitted					
		for all subcontractors/joint venture listed in the proposal.					
3.1.9	9	Section 3 Business Preference Documentation. For any proposer					
		claiming a Section 3 Business Preference, he/she shall under this					
		tab include the fully completed and executed Section 3 Submittal					
		Form, Section 3 Business Preference Certification Form and any					
		documentation required by that form.					
3.1.10	10	Other Information. The proposer may include hereunder any					
		other general information that the proposer believes is appropriate					
		to assist the Agency in its evaluation.					

3.1.11	No Information Placed under a Tab. If no information is to be placed under any of the above noted tabs, please place there under a statement such as "NO INFORMATION IS BEING PLACED UNDER THIS TAB" or "THIS TAB LEFT INTENTIONALLY BLANK." <u>DO NOT</u> eliminate any of the tabs.
3.1.12	Proposal Submittal Binding Method. It is preferable and recommended that the proposer bind the proposal submittals in such a manner that the Agency can, if needed, remove the binding (i.e. "comb-type;" etc.) or remove the pages from the cover (i.e. 3-ring binder; etc.) to make copies, and then conveniently return the proposal submittal to its original condition.

3.2 Proposal Cost

Respondents shall provide a firm total cost along with a detailed itemized breakdown of total cost. This information shall be placed under **Tab 4 Proposed Services**. The Respondent shall include billable and markups separately.

3.3 Required Certifications/Forms

Each proposal shall contain a copy of the following HUD forms, which are attached and may be downloaded from the Procurement page of the MHA website: www.mhatoday.org/procurement.

Section 3 Submittal/Certification Forms (if applicable)

Form of Proposal

Profile of Firm Form

Form HUD-5369-B Instructions to Offerors – Non-Construction

Form HUD 5369-C Certifications and Representations of Offerors – Non-Construction Contract

Form HUD SF-LLL Disclosure of Lobbying Activities

Form HUD 50071 Certification of Payments to Influence Federal Transactions

Form HUD 50070 Certification for a Drug-Free Workplace Form HUD 2530 Previous Participation Certification

PART IV - SCOPE OF SERVICES

The Montgomery Housing Authority ("MHA") is seeking proposals from qualified individual(s) and/or firm(s) to provide temporary staffing services for various positions within the agency. Please see **Exhibit A-Scope of Work** attached hereto.

Respondents must include required submission requirements in their proposals, attached hereto as **Exhibit B-Submission Requirements**. This information will be in addition to any other information the Respondent would like to submit to MHA in their proposal as outlined in Section 5.2 'Evaluation Criteria'.

Contract Terms

MHA is offering a two (2) years contract, with the option to renew for three (3) additional years, in one- year increments, each at the MHA's discretion. MHA reserves the right, for its benefit, to award multiple contracts for portions of the work that is set forth in the Scope of Services, to multiple vendors.

PART V – PROCUREMENT PROCESS

5.1 Proposal Evaluation/Contract Award

Proposals received in response to this solicitation will be evaluated using the following evaluation process.

- a. The evaluation process will be used to determine the firms that will comprise the short list, from which final selection for contract award will ultimately be made.
 - (1) During the evaluation process, technical proposals will be evaluated and scored by an Evaluation Committee.
 - (2) Each member of the Evaluation Committee will score each proposal.
 - (3) Scoring will be based on predetermined Evaluation Criteria. The available points associated with each area of consideration are shown below in Item 5.2.
 - (4) The results of the evaluation, of both technical and cost proposals, will be used to determine those proposals to be considered in the competitive range.
 - (5) Proposals will be considered acceptable if they have a minimum score of <u>85 points</u> and above.
 - (6) The Authority may request that proposers, whose submittals are above the minimum score of 85 points to make oral presentations (i.e. interviews/demos) concerning their qualifications to the Authority's Evaluation Committee. The Authority reserves the right to interview one or more respondent(s).
 - (7) Cost proposals will be considered acceptable if the proposed cost is clearly not excessive compared to the proposed costs of other Respondents with acceptable technical proposals.
 - (8) Respondents with acceptable technical and cost proposals may be requested to supply additional information to assist in completing the due diligence review. Failure to satisfactorily complete the due diligence review within the timeframe established by MHA will result in disqualification of Respondents proposals.
- b. Scoring will be based upon how well the proposal meets the criteria established in this RFP.
- c. MHA reserves the right to make no award or decline to enter negotiations should it believe that no Respondent to this RFP would be capable of delivering the necessary level of service within an acceptable price range and/or the time period.
- d. The Evaluation Committee will evaluate the merits of proposals received in accordance with the evaluation criteria stated in the RFP and formulate a recommendation. However, while a numerical rating system may be used to assist the Evaluation Committee in selecting the competitive range (if necessary) and making an award recommendation decision, the award decision is ultimately a business decision that will reflect an integrated assessment

of the relative merits of the proposal using the criteria and their relative weights disclosed in the RFP.

5.2 Evaluation Criteria

Respondent must include the required information as outlined in 'Submission Requirements', attached hereto as Exhibit B.

a. Staffing and Qualifications:

30 Points

- (1) Respondent's organizational capacity will be evaluated through an assessment of the Respondent's staff, specialists', and consultants' experience and qualifications. In addition, the Respondent's ability to perform the work in a timely manner will be evaluated through a review of previous performance on similar projects, as well as current and projected capacity and workload.
- (2) Maximum consideration will be given to those Respondents having staff with the greatest amount of experience in performing work as required herein, and who can demonstrate sufficient capacity to perform the work timely, given current and projected workload

b. Relevant Experience and Past Performance:

25 Points

20 Points

- (1) Relevant experience and past performance will be evaluated through an assessment of previous similarly related projects completed to date.
- (2) Maximum consideration will be given to those Respondents, who demonstrate through their submittal, a documented track record of successfully completing projects of the same type required by this RFP.
- (3) Additional consideration will also be given to those Respondents who exhibit a successful track record of performing similar services for public housing authorities.

c. Respondent's Approach/Engagement Related to the Scope of Service: 25 Points

- (1) The Respondent's approach and response to the Scope of Service will be evaluated through an assessment of the proposed approach for each element of work identified in the Scope of Service.
- (2) Maximum consideration will be given to those Respondents, who demonstrate through their submittal, a clear and prudent plan for performing the required work within the established timeframe, if applicable.

d. Proposal Cost:

- (1) Proposal cost will be evaluated through a careful analysis of cost compared to the other Respondents proposals.
- (2) Maximum consideration will be given to those Respondents, who demonstrate through their submittals, the ability to perform the required work at minimum cost to MHA.

Additional Points:

Disadvantaged Business Enterprise (DBE): Section 3 Participation Plan:

5 Points 10 Points

- (1) The level of Disadvantage Business Enterprise (DBE) and Section 3 participation will be evaluated through an assessment of action plans and participation schedules submitted.
- (2) Maximum consideration will be given to those Respondents, who demonstrate through their submittals, that MHA's state participation goals, in terms of DBE and Section 3 business enterprise contracting, and Section 3 resident employment and training, will be met.

5.3 Summary of Evaluation Criteria

Evaluation Criteria Points	
Technical:	
Organizational Capacity	30 Points
Relevant Experience and Past Performance	25 Points
Respondent's Approach/Engagement Relative to the Scope of Service	25 Points
Proposal Cost	20 Points
Total	100 Points
ADDITIONAL POINTS:	
DBE Participation Plan	5 Points
Section 3 Participation Plan	10 Points
Total	15 Points
Total Possible Points	115 Points

The Montgomery Housing Authority

525 South Lawrence Street Montgomery, Alabama 36104

REQUEST FOR PROPOSALS (RFP) 2021-05

TEMPORARY STAFFING SERVICES

	COST PROPOSAL FORM				
TYPE OF PROJECT:	The Montgomery Housing Authority ("MHA") proposals from qualified individuals and/or firms temporary staffing services.				
DATE ISSUED:	Tuesday, September 28, 2021				
CONTACT PERSON:	Sheila Brown, Procurement/Contract Administrator sbrown@mhatoday.org				
LAST DAY FOR QUESTIONS:	Thursday, October 7, 2021 @ 3:00 p.m. (CST)				
SUBMISSION DEADLINE:	Thursday, October 14, 2021 @ 12:00 p.m. (CST)				
	GUARANTEED FOR A MINIUMUM OF 180 DAYS FROM PROPOSAL DEADLINE I	ЭАТЕ.			
COMPANY NAME:					
BY: Signature Written Nan	ne Title	Date			
ADDRESS:Street / POB	City State ZIP				

ATTACH A COST BREAKDOWN SHOWING EXPENDITURES

PHONE: _____ FAX: _____ EMAIL: _____

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(This Form must be fully completed and placed under Tab No. 1 of the "hard copy" tabbed proposal submittal.)

(1) Instructions. Unless otherwise specifically required, the items listed below must be completed and included in the proposal submittal. Please complete this form by marking an "X," where provided, to verify that the referenced completed form or information has been included within the "hard copy" proposal submittal submitted by the proposer. Also, complete all the statements and certifications listed following herein:

[Table No. 1]

	,	[Table No. 1]
"X" =		
ltem	Tab	Submittal Item
Included	No.	(one original signature copy of each document)
	1	Form of Proposal
	2	form HUD-5369-C
	3	Profile of Firm Form
	4	Proposed Services
	5	Managerial Capacity/Financial Viability, including resumes
	6	Client Information
	7	Equal Employment Opportunity Statement
	8	Subcontractor/Joint Venture Information
	9	Section 3 Business Preference Documentation
	10	Other Information

Yes □ No □ If "YES,"	pursuant to nt to the docu	the Section 3 port imentation justifyin	ection 3 business preference? tion within the Conditions and g such submitted under Tab No.
(3) Debarred Statement. from providing any service Alabama, or any local gove	Has this fir s by the Fede rnment agend please atta	m, or any principal ral Government, an cy within or without	(s) thereto, ever been debarred y state government, the State of the State of Alabama? I explanation, including dates
• •		, , ,	s thereof have any current, past oner or Officer of the Agency?
Signature	Date	Printed Name / HOUSING AUTHORIT	Company

FORM OF PROPOSAL
(This Form must be fully completed and placed under Tab No. 1 of the "hard copy" tabbed proposal submittal.)
Yes \square No \square If "Yes," please attach a full detailed explanation, including dates, circumstances, and current status.
(5) Felony Disclosure. Has any principal(s) or any person(s) proposed to perform the work ever been convicted of a felony? Yes \(\subseteq \text{No} \subseteq If "Yes," please attach a full detailed explanation, including dates, circumstances, and current status. PLEASE NOTE: The Agency reserves the right to not make award to any proposer that has staff who has been convicted of a felony if the Agency feels that doing such is in its best interests.
(6) Non-Collusive Affidavit. The undersigned party submitting this proposal hereby certifies that such proposal is genuine and not collusive and that said proposer entity has not colluded, conspired, connived or agreed, directly or indirectly, with any proposer or person, to put in a sham proposal or to refrain from proposing, and has not in any manner, directly or indirectly sought by agreement or collusion, or communication or conference, with any person, to fix the proposal price of affiant or of any other proposer, to fix overhead, profit or cost element of said proposed price, or that of any other proposer or to secure any advantage against the Agency or any person interested in the proposed contract; and that all statements in said proposal are true.
(7) Proposer's Statement. The undersigned proposer hereby states that by completing and submitting this Form and all other documents within this proposal submittal, he/she is verifying that all information provided herein is, to the best of his/her knowledge, true and accurate, and that if the Agency discovers that any information entered herein to be false, such shall entitle the Agency to not consider or make award or to cancel any award with the undersigned party. Further, by completing and submitting the proposal submittal, the undersigned proposer is thereby agreeing to abide by all terms and conditions pertaining to this RFP as issued by the Agency. Pursuant to all RFP Documents, this Form of Proposal, and all attachments, and pursuant to all completed Documents submitted, including these forms and all attachments, the undersigned proposes to supply the Agency with the services described herein for the fee(s) entered within the areas provided pertaining to this RFP.
Signature Date Printed Name Company
MONTGOMERY HOUSING AUTHORITY, AL

Instructions to Offerors Non-Construction

U.S. Department of Housing and Urban Development Office of Public and Indian Housing



-03291 -

1. Preparation of Offers

- (a) Offerors are expected to examine the statement of work, the proposed contract terms and conditions, and all instructions. Failure to do so will be at the offeror's risk.
- (b) Each offeror shall furnish the information required by the solicitation. The offeror shall sign the offer and print or type its name on the cover sheet and each continuation sheet on which it makes an entry. Erasures or other changes must be initialed by the person signing the offer. Offers signed by an agent shall be accompanied by evidence of that agent's authority, unless that evidence has been previously furnished to the HA.
- (c) Offers for services other than those specified will not be considered.

2. Submission of Offers

- (a) Offers and modifications thereof shall be submitted in sealed envelopes or packages (1) addressed to the office specified in the solicitation, and (2) showing the time specified for receipt, the solicitation number, and the name and address of the offeror.
- (b) Telegraphic offers will not be considered unless authorized by the solicitation; however, offers may be modified by written or telegraphic notice.
- (c) Facsimile offers, modifications or withdrawals will not be considered unless authorized by the solicitation.

3. Amendments to Solicitations

- (a) If this solicitation is amended, then all terms and conditions which are not modified remain unchanged.
- (b) Offerors shall acknowledge receipt of any amendments to this solicitation by
 - (1) signing and returning the amendment;
 - (2) identifying the amendment number and date in the space provided for this purpose on the form for submitting an offer,
 - (3) letter or telegram, or
 - (4) facsimile, if facsimile offers are authorized in the solicitation. The HA/HUD must receive the acknowledgment by the time specified for receipt of offers.

4. Explanation to Prospective Offerors

Any prospective offeror desiring an explanation or interpretation of the solicitation, statement of work, etc., must request it in writing soon enough to allow a reply to reach all prospective offerors before the submission of their offers. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective offeror concerning a solicitation will be furnished promptly to all other prospective offerors as an amendment of the solicitation, if that information is necessary in submitting offers or if the lack of it would be prejudicial to any other prospective offerors.

5. Responsibility of Prospective Contractor

- (a) The HA shall award a contract only to a responsible prospective contractor who is able to perform successfully under the terms and conditions of the proposed contract. To be determined responsible, a prospective contractor must -
 - (1) Have adequate financial resources to perform the contract, or the ability to obtain them;

- (2) Have a satisfactory performance record;
- (3) Have a satisfactory record of integrity and business ethics:
- (4) Have a satisfactory record of compliance with public policy (e.g., Equal Employment Opportunity); and
- (5) Not have been suspended, debarred, or otherwise determined to be ineligible for award of contracts by the Department of Housing and Urban Development or any other agency of the U.S. Government. Current lists of ineligible contractors are available for inspection at the HA/HUD.
- (b) Before an offer is considered for award, the offeror may be requested by the HA to submit a statement or other documentation regarding any of the foregoing requirements. Failure by the offeror to provide such additional information may render the offeror ineligible for award.

6. Late Submissions, Modifications, and Withdrawal of Offers

- (a) Any offer received at the place designated in the solicitation after the exact time specified for receipt will not be considered unless it is received before award is made and it -
 - (1) Was sent by registered or certified mail not later than the fifth calendar day before the date specified for receipt of offers (e.g., an offer submitted in response to a solicitation requiring receipt of offers by the 20th of the month must have been mailed by the 15th);
 - (2) Was sent by mail, or if authorized by the solicitation, was sent by telegram or via facsimile, and it is determined by the HA/ HUD that the late receipt was due solely to mishandling by the HA/HUD after receipt at the HA;
 - (3) Was sent by U.S. Postal Service Express Mail Next Day Service - Post Office to Addressee, not later than 5:00 p.m. at the place of mailing two working days prior to the date specified for receipt of proposals. The term "working days" excludes weekends and U.S. Federal holidays; or
 - (4) Is the only offer received.
- (b) Any modification of an offer, except a modification resulting from the HA's request for "best and final" offer (if this solicitation is a request for proposals), is subject to the same conditions as in subparagraphs (a)(1), (2), and (3) of this provision.
- (c) A modification resulting from the HA's request for "best and final" offer received after the time and date specified in the request will not be considered unless received before award and the late receipt is due solely to mishandling by the HA after receipt at the HA.
- (d) The only acceptable evidence to establish the date of mailing of a late offer, modification, or withdrawal sent either by registered or certified mail is the U.S. or Canadian Postal Service postmark both on the envelope or wrapper and on the original receipt from the U.S. or Canadian Postal Service. Both postmarks must show a legible date or the offer, modification, or withdrawal shall be processed as if mailed late. "Postmark" means a printed, stamped, or otherwise placed impression (exclusive of a postage meter machine impression) that is readily identifiable without further action as having been supplied and affixed by employees of the U.S. or Canadian Postal Service on the date of mailing. Therefore, offerors should request the postal clerk to place a hand cancellation bull's-eye postmark on both the receipt and the envelope or wrapper.
- (e) The only acceptable evidence to establish the time of receipt at the HA is the time/date stamp of HA on the offer wrapper or other documentary evidence of receipt maintained by the HA.

- (f) The only acceptable evidence to establish the date of mailing of a late offer, modification, or withdrawal sent by Express Mail Next Day Service-Post Office to Addressee is the date entered by the post office receiving clerk on the "Express Mail Next Day Service-Post Office to Addressee" label and the postmark on both the envelope or wrapper and on the original receipt from the U.S. Postal Service. "Postmark" has the same meaning as defined in paragraph (c) of this provision, excluding postmarks of the Canadian Postal Service. Therefore, offerors should request the postal clerk to place a legible hand cancellation bull's eye postmark on both the receipt and the envelope or wrapper.
- (g) Notwithstanding paragraph (a) of this provision, a late modification of an otherwise successful offer that makes its terms more favorable to the HA will be considered at any time it is received and may be accepted.
- (h) If this solicitation is a request for proposals, proposals may be withdrawn by written notice, or if authorized by this solicitation, by telegram (including mailgram) or facsimile machine transmission received at any time before award. Proposals may be withdrawn in person by a offeror or its authorized representative if the identity of the person requesting withdrawal is established and the person signs a receipt for the offer before award. If this solicitation is an invitation for bids, bids may be withdrawn at any time prior to bid opening.

7. Contract Award

- (a) The HA will award a contract resulting from this solicitation to the responsible offeror whose offer conforming to the solicitation will be most advantageous to the HA, cost or price and other factors, specified elsewhere in this solicitation, considered.
- (b) The HA may
 - (1) reject any or all offers if such action is in the HA's interest,
 - (2) accept other than the lowest offer,
 - (3) waive informalities and minor irregularities in offers received, and (4) award more than one contract for all or part of the requirements stated.
- (c) If this solicitation is a request for proposals, the HA may award a contract on the basis of initial offers received, without discussions. Therefore, each initial offer should contain the offeror's best terms from a cost or price and technical standpoint.

- (d) A written award or acceptance of offer mailed or otherwise furnished to the successful offeror within the time for acceptance specified in the offer shall result in a binding contract without further action by either party. If this solicitation is a request for proposals, before the offer's specified expiration time, the HA may accept an offer, whether or not there are negotiations after its receipt, unless a written notice of withdrawal is received before award. Negotiations conducted after receipt of an offer do not constitute a rejection or counteroffer by the HA.
- (e) Neither financial data submitted with an offer, nor representations concerning facilities or financing, will form a part of the resulting contract.

8. Service of Protest

Any protest against the award of a contract pursuant to this solicitation shall be served on the HA by obtaining written and dated acknowledgment of receipt from the HA at the address shown on the cover of this solicitation. The determination of the HA with regard to such protest or to proceed to award notwithstanding such protest shall be final unless appealed by the protestor.

9. Offer Submission

Offers shall be submitted as follows and shall be enclosed in a sealed envelope and addressed to the office specified in the solicitation. The proposal shall show the hour and date specified in the solicitation for receipt, the solicitation number, and the name and address of the offeror, on the face of the envelope.

It is very important that the offer be properly identified on the face of the envelope as set forth above in order to insure that the date and time of receipt is stamped on the face of the offer envelope. Receiving procedures are: date and time stamp those envelopes identified as proposals and deliver them immediately to the appropriate contracting official, and only date stamp those envelopes which do not contain identification of the contents and deliver them to the appropriate procuring activity only through the routine mail delivery procedure.

[Describe bid or proposal preparation instructions here:]

Certifications and Representations of Offerors

U.S. Department of Housing and Urban Development
Office of Public and Indian Housing

Non-Construction Contract

Public reporting burden for this collection of information is estimated to average 5 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information.

This form includes clauses required by OMB's common rule on bidding/offering procedures, implemented by HUD in 24 CFR 85.36, and those requirements set forth in Executive Order 11625 for small, minority, women-owned businesses, and certifications for independent price determination, and conflict of interest. The form is required for nonconstruction contracts awarded by Housing Agencies (HAs). The form is used by bidders/offerors to certify to the HA's Contracting Officer for contract compliance. If the form were not used, HAs would be unable to enforce their contracts. Responses to the collection of information are required to obtain a benefit or to retain a benefit. The information requested does not lend itself to confidentiality.

1. Contingent Fee Representation and Agreement

- (a) The bidder/offeror represents and certifies as part of its bid/offer that, except for full-time bona fide employees working solely for the bidder/offeror, the bidder/offeror:
 - (1) [] has, [] has not employed or retained any person or company to solicit or obtain this contract; and
 - (2) [] has, [] has not paid or agreed to pay to any person or company employed or retained to solicit or obtain this contract any commission, percentage, brokerage, or other fee contingent upon or resulting from the award of this contract.
- (b) If the answer to either (a)(1) or (a) (2) above is affirmative, the bidder/offeror shall make an immediate and full written disclosure to the PHA Contracting Officer.
- (c) Any misrepresentation by the bidder/offeror shall give the PHA the right to (1) terminate the resultant contract; (2) at its discretion, to deduct from contract payments the amount of any commission, percentage, brokerage, or other contingent fee; or (3) take other remedy pursuant to the contract.

2. Small, Minority, Women-Owned Business Concern Representation

The bidder/offeror represents and certifies as part of its bid/ offer that it:

- (a) [] is, [] is not a small business concern. "Small business concern," as used in this provision, means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding, and qualified as a small business under the criteria and size standards in 13 CFR 121.
- (b) [] is, [] is not a women-owned small business concern. "Women-owned," as used in this provision, means a small business that is at least 51 percent owned by a woman or women who are U.S. citizens and who also control and operate the business.
- (c) [] is, [] is not a minority enterprise which, pursuant to Executive Order 11625, is defined as a business which is at least 51 percent owned by one or more minority group members or, in the case of a publicly owned business, at least 51 percent of its voting stock is owned by one or more minority group members, and whose management and daily operations are controlled by one or more such individuals.

For the purpose of this def	init	ion	, minor	ity grou	p meml	bers	are:
(Check the block applicable	to	you	u)				
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[] Black Americans	[] Asian Pacific Americans
[] Hispanic Americans	[] Asian Indian Americans
[] Native Americans	[] Hasidic Jewish Americans

3. Certificate of Independent Price Determination

- (a) The bidder/offeror certifies that—
 - (1) The prices in this bid/offer have been arrived at independently, without, for the purpose of restricting competition, any consultation, communication, or agreement with any other bidder/offeror or competitor relating to (i) those prices, (ii) the intention to submit a bid/offer, or (iii) the methods or factors used to calculate the prices offered;
 - (2) The prices in this bid/offer have not been and will not be knowingly disclosed by the bidder/offeror, directly or indirectly, to any other bidder/offeror or competitor before bid opening (in the case of a sealed bid solicitation) or contract award (in the case of a negotiated solicitation) unless otherwise required by law; and
 - (3) No attempt has been made or will be made by the bidder/ offeror to induce any other concern to submit or not to submit a bid/offer for the purpose of restricting competition.
- (b) Each signature on the bid/offer is considered to be a certification by the signatory that the signatory:
 - (1) Is the person in the bidder/offeror's organization responsible for determining the prices being offered in this bid or proposal, and that the signatory has not participated and will not participate in any action contrary to subparagraphs (a)(l) through (a)(3) above; or
 - (2) (i) Has been authorized, in writing, to act as agent for the following principals in certifying that those principals have not participated, and will not participate in any action contrary to subparagraphs (a)(1) through (a)(3) above (insert full name of person(s) in the bidder/offeror's organization responsible for determining the prices offered in this bid or proposal, and the title of his or her position in the bidder/offeror's organization);
 - (ii) As an authorized agent, does certify that the principals named in subdivision (b)(2)(i) above have not participated, and will not participate, in any action contrary to subparagraphs (a)(l) through (a)(3) above; and

- (iii) As an agent, has not personally participated, and will not participate in any action contrary to subparagraphs (a)(1) through (a)(3) above.
- (c) If the bidder/offeror deletes or modifies subparagraph (a)2 above, the bidder/offeror must furnish with its bid/offer a signed statement setting forth in detail the circumstances of the disclosure.

4. Organizational Conflicts of Interest Certification

- (a) The Contractor warrants that to the best of its knowledge and belief and except as otherwise disclosed, it does not have any organizational conflict of interest which is defined as a situation in which the nature of work under a proposed contract and a prospective contractor's organizational, financial, contractual or other interest are such that:
 - (i) Award of the contract may result in an unfair competitive advantage;
 - (ii) The Contractor's objectivity in performing the contract work may be impaired; or
 - (iii) That the Contractor has disclosed all relevant information and requested the HA to make a determination with respect to this Contract.
- (b) The Contractor agrees that if after award he or she discovers an organizational conflict of interest with respect to this contract, he or she shall make an immediate and full disclosure in writing to the HA which shall include a description of the action which the Contractor has taken or intends to eliminate or neutralize the conflict. The HA may, however, terminate the Contract for the convenience of HA if it would be in the best interest of HA.
- (c) In the event the Contractor was aware of an organizational conflict of interest before the award of this Contract and intentionally did not disclose the conflict to the HA, the HA may terminate the Contract for default.
- (d) The Contractor shall require a disclosure or representation from subcontractors and consultants who may be in a position to influence the advice or assistance rendered to the HA and shall include any necessary provisions to eliminate or neutralize conflicts of interest in consultant agreements or subcontracts involving performance or work under this Contract.

5. Authorized Negotiators (RFPs only)

The offeror represents that the following persons are authorized to negotiate on its behalf with the PHA in connection with this request for proposals: (list names, titles, and telephone numbers of the authorized negotiators):

6. Conflict of Interest

In the absence of any actual or apparent conflict, the offeror, by submission of a proposal, hereby warrants that to the best of its knowledge and belief, no actual or apparent conflict of interest exists with regard to my possible performance of this procurement, as described in the clause in this solicitation titled "Organizational Conflict of Interest."

7. Offeror's Signature

The offeror hereby certifies that the information contained in these certifications and representations is accurate, complete, and current.

Signature & Date:	
Typed or Printed Name:	
Title:	

DISCLOSURE OF LOBBYING ACTIVITIES

Approved by OMB 0348-0046

Complete this form to disclose lobbying activities pursuant to 31 U.S.C. 1352

(See reverse for public burden disclosure.)

1. Type of Federal Action:	2. Status of Federa	I Action:	3. Report Type:	
a. contract	a. bid/of	ffer/application	a. initial filing	
b. grant	└──b. initial	award	b. material change	
c. cooperative agreement	c. post-	award	For Material	Change Only:
d. loan			year	quarter
e. loan guarantee			date of las	st report
f. loan insurance				
4. Name and Address of Reporting	g Entity:	5. If Reporting En	tity in No. 4 is a S	ubawardee, Enter Name
☐ Prime ☐ Subawardee		and Address of	Prime:	
Tier,	if known:			
Congressional District, if known	:		District, if known:	
6. Federal Department/Agency:		7. Federal Progra	m Name/Description	on:
		CFDA Number, I	if applicable:	
8. Federal Action Number, if known	າ:	9. Award Amount	, if known:	
		\$		
10. a. Name and Address of Lobby	ing Registrant	b. Individuals Per	forming Services	(including address if
(if individual, last name, first n	•	different from N	•	(
	, ,	(last name, first name, MI):		
		(333 3 3, 3	,	
11. Information requested through this form is authorized by title 31 U.S.C. section 1352. This disclosure of lobbying activities is a material representation of fact upon which reliance was placed by the tier above when this transaction was made or entered into. This disclosure is required pursuant to 31 U.S.C. 1352. This information will be available for public inspection. Any person who fails to file the required disclosure shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.		Signature:		
	Telephone No.:		Date:	
Federal Use Only:				Authorized for Local Reproduction
i caciai ose omy.				Standard Form LLL (Rev. 7-97)

INSTRUCTIONS FOR COMPLETION OF SF-LLL, DISCLOSURE OF LOBBYING ACTIVITIES

This disclosure form shall be completed by the reporting entity, whether subawardee or prime Federal recipient, at the initiation or receipt of a covered Federal action, or a material change to a previous filing, pursuant to title 31 U.S.C. section 1352. The filing of a form is required for each payment or agreement to make payment to any lobbying entity for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with a covered Federal action. Complete all items that apply for both the initial filing and material change report. Refer to the implementing guidance published by the Office of Management and Budget for additional information.

- 1. Identify the type of covered Federal action for which lobbying activity is and/or has been secured to influence the outcome of a covered Federal action.
- 2. Identify the status of the covered Federal action.
- 3. Identify the appropriate classification of this report. If this is a followup report caused by a material change to the information previously reported, enter the year and quarter in which the change occurred. Enter the date of the last previously submitted report by this reporting entity for this covered Federal action.
- 4. Enter the full name, address, city, State and zip code of the reporting entity. Include Congressional District, if known. Check the appropriate classification of the reporting entity that designates if it is, or expects to be, a prime or subaward recipient. Identify the tier of the subawardee, e.g., the first subawardee of the prime is the 1st tier. Subawards include but are not limited to subcontracts, subgrants and contract awards under grants.
- 5. If the organization filing the report in item 4 checks "Subawardee," then enter the full name, address, city, State and zip code of the prime Federal recipient. Include Congressional District, if known.
- 6. Enter the name of the Federal agency making the award or loan commitment. Include at least one organizationallevel below agency name, if known. For example, Department of Transportation, United States Coast Guard.
- 7. Enter the Federal program name or description for the covered Federal action (item 1). If known, enter the full Catalog of Federal Domestic Assistance (CFDA) number for grants, cooperative agreements, loans, and loan commitments.
- 8. Enter the most appropriate Federal identifying number available for the Federal action identified in item 1 (e.g., Request for Proposal (RFP) number; Invitation for Bid (IFB) number; grant announcement number; the contract, grant, or loan award number; the application/proposal control number assigned by the Federal agency). Include prefixes, e.g., "RFP-DE-90-001."
- 9. For a covered Federal action where there has been an award or loan commitment by the Federal agency, enter the Federal amount of the award/loan commitment for the prime entity identified in item 4 or 5.
- 10. (a) Enter the full name, address, city, State and zip code of the lobbying registrant under the Lobbying Disclosure Act of 1995 engaged by the reporting entity identified in item 4 to influence the covered Federal action.
 - (b) Enter the full names of the individual(s) performing services, and include full address if different from 10 (a). Enter Last Name, First Name, and Middle Initial (MI).
- 11. The certifying official shall sign and date the form, print his/her name, title, and telephone number.

According to the Paperwork Reduction Act, as amended, no persons are required to respond to a collection of information unless it displays a valid OMB Control Number. The valid OMB control number for this information collection is OMB No. 0348-0046. Public reporting burden for this collection of information is estimated to average 10 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-0046), Washington, DC 20503.

Certification of Payments to Influence Federal Transactions

U.S. Department of Housing and Urban Development Office of Public and Indian Housing

Applicant Name	
Program/Activity Receiving Federal Grant Funding	
The undersigned certifies, to the best of his or her knowledge and	I belief, that:
(1) No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement. (2) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, Disclosure Form to Report Lobbying, in accordance with its instructions.	(3) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly. This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by Section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.
I hereby certify that all the information stated herein, as well as any information: Warning: HUD will prosecute false claims and statements. Conviction ma	
(18 U.S.C. 1001, 1010, 1012; 31 U.S.C. 3729, 3802)	y result in criminal and/or civil penalities.
Name of Authorized Official	Title
Signature	Date (mm/dd/yyyy)

Certification for

X

U.S. Department of Housing and Urban Development

Applicant Name			
Program/Activity Receiving Federal Grant Funding			
Acting on behalf of the above named Applicant as its Authoriz the Department of Housing and Urban Development (HUD) regarders.		•	
I certify that the above named Applicant will or will continue to provide a drug-free workplace by: a. Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use		 Abide by the terms of the statement; and Notify the employer in writing of his or her convictor a violation of a criminal drug statute occurring in the caplace no later than five calendar days after such conviction; 	
of a controlled substance is prohibited in the Applicant's work- place and specifying the actions that will be taken against employees for violation of such prohibition.	after	Notifying the agency in writing, within ten calendar days receiving notice under subparagraph d.(2) from an emee or otherwise receiving actual notice of such conviction.	
b. Establishing an on-going drug-free awareness program to inform employees	Emp	loyers of convicted employees must provide notice, includ- position title, to every grant officer or other designee on se grant activity the convicted employee was working,	
(1) The dangers of drug abuse in the workplace;(2) The Applicant's policy of maintaining a drug-free workplace;	unle rece	ss the Federalagency has designated a central point for the opt of such notices. Notice shall include the identification ber(s) of each affected grant;	
(3) Any available drug counseling, rehabilitation, and employee assistance programs; and	days	Taking one of the following actions, within 30 calendar of receiving notice under subparagraph d.(2), with respect	
(4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace.		ny employee who is so convicted (1) Taking appropriate personnel action against such an alloyee, up to and including termination, consistent with the	
c. Making it a requirement that each employee to be engaged in the performance of the grant be given a copy of the statement required by paragraph a.;	requ	irements of the Rehabilitation Act of 1973, as amended; or (2) Requiring such employee to participate satisfacto-	
d. Notifying the employee in the statement required by paragraph a. that, as a condition of employment under the grant, the employee will	rily in a drug abuse assistance or rehabilitation progr proved for such purposes by a Federal, State, or local heat enforcement, or other appropriate agency;		
	_	Making a good faith effort to continue to maintain a drug- workplace through implementation of paragraphs a. thru f	
2. Sites for Work Performance. The Applicant shall list (on separate p HUD funding of the program/activity shown above: Place of Perfor Identify each sheet with the Applicant name and address and the program.	mance s	hall include the street address, city, county, State, and zip code.	
Check here if there are workplaces on file that are not identified on the atta	ched she	ets.	
I hereby certify that all the information stated herein, as well as any inf Warning: HUD will prosecute false claims and statements. Conviction ma (18 U.S.C. 1001, 1010, 1012; 31 U.S.C. 3729, 3802)		-	
Name of Authorized Official	Title		
Signature		Date	

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Office of Housing/Federal Housing Commissioner Farmers Home Administration

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RctvKvq dg eqo r ngvgf d{ Rt kpekr cm qhO wnkhco kn Rt qlgevu (See instructions)		Hqt J WF J S 1Ho J C wug qpr(
Reason for submission:						
30Agency name and City where the application is filed		4. Project Name, Project Number, City and Zip Code				
5. Loan or Contract amount \$ 6. Number of Units or Beds			7. Section of Act 8. Type of Project (check one) ☐ Existing ☐ Rehabilit		bilitation Proposed (New)	
ONkwemrt grqugf Rt kpekreniepf	cwcej qticpk cwqp ej ctv hqt cmqticpk cwqpu	•				
Name and address of Principals and Affilia	tes (Name: Last, First, Middle Initial) proposing to participate		: Tqng qh Gcej Rt kpekr cnk	p Rt ql gev	; 0Gzr gevgf' Qy pgt uj kr kp Rt ql gev	320UP qt KTUGo rm{gt Pwo dgt
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Certifications: The principal(s) listed above hereby apply to HUD or USDA FmHA, as the case maybe, for approval to participate as principal(s) in the role(s) and project listed above. The principal(s) each certify that all the statements made on this form are true, complete and correct to the best of their knowledge and belief and are made in good faith, including any Exhibits attached to this form, Y ct ploi < HUD will prosecute false claims and statements. Conviction may result in criminal and/or civil penalties. The principal(s) further certify that to the best of their knowledge and belief:

- 1. Schedule A contains a listing, for the last ten years, of every project assisted or insured by HUD, USDA FmHA and/or State and local government housing finance agencies in which the principal(s) have participated or are now participating.
- 2. For the period beginning 10 years prior to the date of this certification, and except as shown on the certification:
- a. No mortgage on a project listed has ever been in default, assigned to the Government or foreclosed, nor has it received mortgage relief from the mortgagee:
- b. The principals have no defaults or noncompliance under any Conventional Contract or Turnkey Contract of Sale in connection with a public housing project:
- c. There are no known unresolved findings as a result of HUD audits, management reviews or other Governmental investigations concerning the principals or their projects;
- d. There has not been a suspension or termination of payments under any HUD assistance contract due to the principal's fault or negligence;
- e. The principals have not been convicted of a felony and are not presently the subject of a complaint or indictment charging a felony. (A felony is defined as any offense punishable by imprisonment for a term exceeding one year, but does not include any offense classified as a misdemeanor under the laws of a State and punishable by imprisonment of two years or less);
- f. The principals have not been suspended, debarred or otherwise restricted by any Department or Agency of the Federal Government or of a State Government from doing business with such Department or Agency:
- g. The principals have not defaulted on an obligation covered by a surety or performance bond and have not been the subject of a claim under an employee fidelity bond:
- 3. All the names of the principals who propose to participate in this project are listed above.
- 4. None of the principals is a HUD/FmHA employee or a member of a HUD/FmHA employee's immediate household as defined in Standards of Ethical Conduct for Employees of the Executive Branch in 5 C.F.R. Part 2635 (57 FR 35006) and HUD's Standard of Conduct in 24 C.F.R. Part 0 and USDA's Standard of Conduct in 7 C.F.R. Part 0 Subpart B.
- 5. None of the principals is a participant in an assisted or insured project as of this date on which construction has stopped for a period in excess of 20 days or which has been substantially completed for more than 90 days and documents for closing, including final cost certification, have not been filed with HUD or FmHA.
- 6. None of the principals have been found by HUD or FmHA to be in noncompliance with any applicable fair housing and civil rights requirements in 24 CFR 5.105(a). (If any principals or affiliates have been found to be in noncompliance with any requirements, attach a signed statement explaining the relevant facts, circumstances, and resolution, if any).
- 7. None of the principals is a Member of Congress or a Resident Commissioner nor otherwise prohibited or limited by law from contracting with the Government of the United States of America.
- 8.Statements above (if any) to which the principal(s) cannot certify have been deleted by striking through the words with a pen, and the relevant principal(s) have initialed each deletion (if any) and have attached a true and accurate signed statement (if applicable) to explain the facts and circumstances.

Pco g qhRt lpekrcn	Uki pewat g qhRt kpekren	Egt vkHecvkqp Fcvg*o o If f 1{{{{	Ctgc Eqf g cpf Vgr0Pq0
Vj kuhqto rtgrctgf d{ *rtkpvpco g+	Ctgc Eq	g cpf Vgn0Pq0	

Uej gf wrg C< Nkuv qh Rt gxkqwu Rt ql ge						
Housing programs of HUD/FmHA, St	tate and local Housing	Finance Agencies. Pq	vg< Read and follow the instruct	tion sheet carefully.	. Make full disclos	sure. Add extra sheets if you
need more space. Double check for a	ccuracy. If no previous	s projects, write by your	r name, " Pqrtgxkqwurct dekr o	evkap. Hkt uv Gzrgt l	gpegö.	
1. Principals Name (Last, First)	2. List of previous project ID and, Govt	rojects (Project name, a. agency involved)	3.List Principals' Role(s) (indicate dates participated, and if fee or identity of interest participant)	4. Status of loan (current, defaulted, assigned, foreclosed)	5.Was the Project e in default during yo participation [guPq Ka{gu gzr	our Physical Insp. Score and date
Rctv HK Hqt J WF Hovgt pcnRt qegulpp Received and checked by me for accuracy and co		proval or refer to Headquarter	es after abacking appropriate box			
	Fel No. and area code	provar or refer to meauquarter	and the checking appropriate box.			
			A. No adverse information; form HUD-2530 approval C. Disclosure or Certification problem			
Staff	Processing and Control		recommended.			
			B. Name match in system		D. Other (attach	n memorandum)
Supervisor		Director of Housing/Director	or, Multifamily Division	Appı	roved	Date (mm/dd/yyyy)
					Yes No	

Koust weykapu hat Ego r neykoi vi g Rt gxkawu Retylekrevkap Egtylkkeevg, hato J WF/4752

Carefully read these instructions and the applicable regulations. A copy of those regulations published at the Multifamily Housing Representative at any HUD Office. Type or print neatly in ink when filling out the form is not filled completely, it will delay approval of your application.

Attach extra sheets as you need them. Be sure to indicate "Continued on Attachments" wherever partners having a 25 percent or more interest in the appropriate. Sign each additional page that you attach partnership are considered principals. In the case of if it refers to you or your record.

Any questions regarding the form or how to complete president, secretary, treasurer and all other executive it can be answered by your HUD Office Multifamily officers who are directly responsible to the board of Housing Representative.

Rwtrque<This form provides HUD with a certified report of all previous participation in HUD multifamily housing projects by those parties making application. The information requested in this form is Affiliates are defined as any person or business used by HUD to determine if you meet the standards established to ensure that all principal participants in HUD projects will honor their legal, financial and contractual obligations and are acceptable risks from the underwriting standpoint of an insurer, lender or governmental agency. HUD requires that you certify your record of previous participation in HUD/USDA-FmHA, State and Local Housing Finance Agency projects by completing and signing this form, before your project application or participation can be approved.

HUD approval of your certification is a necessary precondition for your participation in the project and in the capacity that you propose. If you do not file this certification, do not furnish the information requested accurately, or do not meet established standards, HUD will not approve your certification.

Note that approval of your certification does not obligate HUD to approve your project application, and it does not satisfy all other HUD program requirements relative to your qualifications.

Yia Owuv Ukip cpf Hkng Hato JWF/4752<

Form HUD-2530 must be completed and signed by all principals applying to participate in HUD multifamily housing projects, including those who have no previous participation. The form must be signed and filed by all principals and their affiliates who propose project application. This form must be filed with participating in the HUD project. Use a separate form for each role in the project unless there is an identity of interest.

Principals include all individuals, joint ventures,

partnerships. corporations. trusts. non-profit organizations, any other public or private entity that will participate in the proposed project as a sponsor. owner, prime contractor, turnkey developer, 24 C.F.R. 200.210 to 200.245 can be obtained from managing agent, nursing home administrator or operator, packager, or consultant. Architects and attorneys who have any interest in the project other this form. Mark answers in all blocks of the form. If than an arm's length fee arrangement for professional services are also considered principals by HUD.

In the case of partnerships, all general partners regardless of their percentage interest and limited public or private corporations or governmental Ect glivan (tgcf vjg egt villiec vkqp dghqtg {qw uki p k0 entities, principals include the president, vice directors, or any equivalent governing body, as well as all directors and each stockholder having a 10 percent or more interest in the corporation.

> concern that directly or indirectly controls the policy of a principal or has the power to do so. A holding or parent corporation would be an example of an affiliate if one of its subsidiaries is a principal.

> Gzegrvlqp lqt Eqtrqtcvlqpu - All principals and affiliates must personally sign the certificate except in the following situation. When a corporation is a principal, all of its officers, directors, trustees and stockholders with 10 percent or more of the common (voting) stock need not sign personally if they all have the same record to report. The officer who is authorized to sign for the corporation or agency will list the names and title of those who elect not to sign. However, any person who has a record of participation in HUD projects that is separate from that of his or her organization must report that activity on this form and sign his or her name. The objective is hwmdisclosure.

> Gzgo r vkqpu ó The names of the following parties do not need to be listed on form HUD-2530: Public Housing Agencies, tenants, owners of less than five condominium or cooperative units and all others whose interests were acquired by inheritance or court order.

Y j gtg cpf Y j gp Hato J WF/4752 O ww Dg

Hapf < The original of this form must be submitted to the HUD Office where your project application will be processed at the same time you file your initial applications for projects, or when otherwise required in the situations listed below:

· Projects to be financed with mortgages insured under the National Housing Act (FHA).

- Projects to be financed according to Section Handicapped).
- to receive a subsidy as described in 24 C.F.R. 200.213.
- Purchase of a project subject to a mortgage insured or held by the Secretary of HUD.
- Purchase of a Secretary-owned project.
- Proposed substitution or addition of a principal or principal participation in a different capacity from that previously approved for the same project.
- Proposed acquisition by an existing limited partner of an additional interest in a project resulting in a total interest of 25 percent or more or proposed acquisition by a corporate stockholder of an additional interest in a project resulting in a total interest of 10 percent or more.
- Projects with U.S.D.A., Farmers Home Administration, or with state or local government housing finance agencies that include rental assistance under Section 8 of the Housing Act of 1937. For projects of this type, form HUD-2530 should be filed with the appropriate applications directly to those agencies.

Textey oh Cf xet up Feyet o loc vlop < If approval of your participation in a HUD project is denied, withheld, or conditionally granted on the basis of your record of previous participation, you will be notified by the HUD Office. You may request reconsideration by the HUD Review Committee. Alternatively, you may request a hearing before a Hearing Officer. Either request must be made in writing within 30 days from your receipt of the notice of determination.

If you do request reconsideration by the Review Committee and the reconsideration results in an adverse determination, you may then request a hearing before a Hearing Officer. The Hearing Officer will issue a report to the Review Committee. You will be notified of the final ruling by certified mail.

Ur gelilie Nipg Koust wevkapu<

Tgcup hat uwdo kwhoi this Certification: e.g., refinance, change in ownership, change management agent, transfer of physical assets, etc.

Druem3<Fill in the name of the agency to which you are applying. For example: HUD Office, Farmers Equo p 40 All previous projects must be listed or your Home Administration District office, or the name of a State or local housing finance agency. Below that, fill in the name of the city where the office is located.

Drugem 4< Fill in the name of the project, such as "Greenwood Apts." If the name has not yet been selected, write "Name unknown." Below that, enter the HUD contract or project identification number, the Farmers Home Administration project number, or

the State or local housing finance agency project or 202 of the Housing Act of 1959 (Elderly and contract number. Include cm project or contract identification numbers that are relevant to the project. • Projects in which 20 percent or more of the units are Also enter the name of the city in which the project is located, and the ZIP Code.

> **Druem 5<** Fill in the dollar amount requested in the proposed mortgage, or the annual amount of rental assistance requested.

> **Druem 6<** Fill in the number of apartment units proposed, such as "40 units." For hospital projects or nursing homes, fill in the number of beds proposed. such as "100 beds."

> **Dmem7**<Fill in the section of the Housing Act under which the application is filed.

> Druem 9 < Definitions of all those who are considered principals and affiliates are given above in the section titled "Who Must Sign and File "

> **Druem:** < Beside the name of each principal, fill in the appropriate role. The following are examples of possible roles that the principals may assume: Owner/Mortgagor, Managing Agent, Sponsor, Developer, General Con-tractor, Packager, Consultant, Nursing Home Administrator etc.

Dmem; < Fill in the percentage of ownership in the proposed project that each principal is expected to

Druem 32< Fill in the Social Security Number or IRS employer number of every principal listed, including affiliates.

Kouvt wevkqpu hqt Eqo r ngvkpi Uej gf wng C<

Be sure that Schedule A is filled-in completely, accurately and the certification is properly dated and signed, because it will serve as a legal record of your previous experience. All Multifamily Housing projects involving HUD/ FmHA, and State and local Housing Finance Agencies in which you have previously participated o wuv dg listed. Applicants are reminded that previous participation pertains to the individual principal within an entity as well as the entity itself. A newly formed company may not have previous participation, but the principals within the company may have had extensive participation and disclosure of that activity is required.

certification cannot be processed. Include the name of all projects, project number, city where it is located and the governmental agency (HUD, USDA-FmHA or state or local housing finance agency) that was involved.

Egroo p 50List the role(s) as a principal, dates participated and if fee or identity of interest (IOI) with owners.

Loans under a workout arrangement are considered certification, fill in the names of all principals and affiliates you in the event of any questions. assigned. For all noncurrent loans, an explanation of the as listed in block 7. Each principal should sign the status is required.

participation.

rating and Physical Inspection score.

Equivo p 60 Indicate the current status of the loan. Except for form HUD-2530, including schedule A, read the should fill in the date of the signature and a telephone convictions within the past 10 years. If you are convicted of certification with the exception in some cases of individuals If you cannot certify and sign the certification as it is printed there is a criminal record or other evidence that your Europ p 70 Explain any project defaults during your associated with a corporation (see "Exception for because some statements do not correctly describe your Corporations" in the section of the instructions titled "Who record, use a pen to strike through those parts that differ with Equivo p 80 Provide the latest Management Review (MOR) Must Sign and File Form HUD-2530). Principal who is your record, and then sign and certify. signing on behalf of the entity should attach signature. Attach a signed statement of explanation of the items you insurer, lender or governmental agency.

current loan, the date associated with the status is required. Certification carefully. In the box below the statement of the number. By providing a telephone number, HUD can reach a felony within the past 10 years, strike out 2e, and attach

Egt Wileckor After you have completed all other parts of authority document. Each principal who signs the form have struck out on the certification. Item 2e, relates to felony

statement of explanation. A felony conviction will not necessarily cause your participation to be disapproved unless previous conduct or method of doing business has been such that your participation in the project would make it an unacceptable risk from the underwriting stand point of an

The Department of Housing and Urban Development (HUD) is authorized to collect this information by law (42 U.S.C. 3535(d) and 24 C.F.R. 200.217) and by regulation at 24 CFR 200.210. This information is needed so that principals applying to participate in multifamily programs can become HUD-approved participants. The information you provide will enable HUD to evaluate your record with respect to established standards of performance, responsibility and eligibility. Without prior approval, a principal may not participate in a proposed or existing multifamily project. HUD uses this information to evaluate whether or not principals pose an unsatisfactory underwriting risk. The information is used to evaluate the potential principals and approve only individuals and organizations that will honor their legal, financial and contractual obligations.

Rt kcc { Cev Uvc vgo gpv< The Housing and Community Development Act of 1987, 42 U.S.C. 3543 requires persons applying for a Federally-insured or guaranteed loan to furnish his/her Social Security Number (SSN), HUD must have your SSN for identification of your records. HUD may use your SSN for automated processing of your records and to make requests for information about you and your previous records with other public agencies and private sector sources. HUD may disclose certain information to Federal, State and local agencies when relevant to civil, criminal, or regulatory investigations and prosecutions. It will not be otherwise disclosed or released outside of HUD, except as required and permitted by law. You must provide all of the information requested in this application, including your SSN.

Rwdne t gr qt whoi dwtf gp for this collection of information is estimated to average 1 hour per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. This agency may not collect this information, and you are not required to complete this form, unless it displays a currently valid OMB control number.

A response is mandatory. Failure to provide any of the information will result in your disapproval of participation in this HUD program.

PROFILE OF FIRM



525 South Lawrence Street Montgomery, Alabama 36104

(This Form must be fully completed and placed in the submittal.)

	E SUB-CONTE oser must also identify hi	RACTOR s sub-contractors (if any)	by providing Pro	ofile of Firm form	ı for each)
(1)Nar	ne of				
Vendo	or:				
		Fax:			
Email:					
(4)		le) Corporation	entage (%) of ow Gov	rnership of each: vernment	ownership of this Non-Profit Organization %
	51% or more ownership ☐ Resident- ☐ Afr Owned Amer	ority- (MBE), or Woman- p and active management ican	by one of more of ☐ Hispanic American	f the following: ☐ Asian/Pacific American	
	□ Woman-Owned (MBE)		□ Disabled Veteran%	□ Othe (Specif	· -
WMB	E Certification Number:_				
	(NOTE: A CERTIFICA	TION / NUMBER NOT RE	EQUIRED TO PR	2OPOSE – ENTER	? IF AVAILABLE)
(5)	Federal Tax ID No.				
		DUNS No			
(6)	Business License No.				
(7)	General Liability Insur	G :			
	Policy No		Expiration	Date	
(8)	Worker's Compensatio	n Insurance Carrier:			
		MONTGOMERY HOUSIN	G AUTHORITY,	ALABAMA	

PROFILE OF FIRM Policy No. Expiration Date (9) Professional Liability Insurance Carrier: Policy No. **Expiration Date** (10)Debarred Statement: Has this firm or any principal(s) ever been debarred from provided any services by the Federal Government, any state government, the State of Alabama, or any local government agency within or without the State of Alabama? □ Yes \square No If "Yes" please attach a full detailed explanation, including dates, circumstances and current status. Disclosure Statement: Does this firm or any principals thereof have any current past personal or professional (11)relationship with any Commissioner or Officer of MHA? \sqcap Yes If "Yes" please attach a full detailed explanation, including dates, circumstances and current status. Non-Collusive Affidavit: The undersigned party submitting this proposal or bid hereby certifies that such (12)proposal or bid is genuine and not collusive and that said proposer entity has not colluded, conspired, connived or agreed, directly or indirectly, with any proposer or person to put in a sham proposal or bid or to refrain from proposing or bidding, and has not in any manner, directly or indirectly sought by agreement or collusion or communication or conference with any person, to fix the proposal or bid price of affiant or of any other proposer or bidder, to fix overhead, profit or cost elements of said proposal or bid price, or that any other proposer or bidder or to secure any advantage against the Housing Authority or any person interested in the proposed contract; and that all statements in said proposal or bids are true. (13)Verification Statement: The undersigned proposer hereby states that by completing and submitting this form he/she is verifying that all information provided herein is, to the best of his/her knowledge, true and accurate, and agrees that if MHA discovers that any information entered herein if false, that shall entitle MHA to not consider nor make or to cancel any award with the undersigned party. (14)Code of Alabama §11-93-2. Maximum amount of damages recoverable against governmental entities; settlement or compromise of claims not to exceed maximum amounts. The recovery of damages under any judgment against a governmental entity shall be limited to \$100,000.00 for bodily injury or death for one person in any single occurrence. Recovery of damages under any judgment or judgments against a governmental entity shall be limited to \$300,000.00 in the aggregate where more than two persons have claims or judgments on account of bodily injury or death arising out of any single occurrence. Recovery of damages under any judgment against a governmental entity shall be limited to \$100,000.00 for damage or loss of property arising out of any single occurrence. No governmental entity shall settle or compromise any claim for bodily injury, death or property damage in excess of the amounts herein above set forth. (Acts 1977, No. 673, p. 1161, §2.) Signature Date Title Printed Name

PROFILE OF FIRM

Client Reference Form

The past performance of the respondent on prior work of the same or similar nature, in the past (3) years, based on the letters of reference and/or client lists submitted, and based upon the results of any consultation that the MHA chooses to conduct with such. The past performance shall also include quality of work, and compliance with performance schedules.

Respondent shall submit a listing of former or current clients, including any other Public Housing Authority for whom the respondent has performed similar or like services to those being proposed in the QSP. The listing shall at a minimum include:

- Client's name
- Client's contact name
- Client's telephone number

• A brief description and scope of the service(s) and the dates the services were provided				
	Client Information			
Organization Name (Client):	Organization Address:			
Contact Name:	Title:			
Phone Number:	Email address:			
Brief Description of Services	Dates Provided			
	Client Information			
Organization Name (Client):	Organization Address:			
Contact Name:	Title:			
Phone Number:	Email address:			
Brief Description of Services	Dates Provided			

SECTION 3 AND MBE PRE-AWARD COMPLIANCE CERTIFI	SECTION 3 AND MBE PRE-AWARD COMPLIANCE CERTIFICATION			Housing Authority of the City of Montgomery 525 South Lawrence Street Montgomery, Al 36104		
Contractor Name & Address (street, city, state, zip):	2. Cont	act Number and Descrip	tion: 3. Dollar Amo	3. Dollar Amount of Contract:		
	4. Cont	act Person:	5. Phone Nun	nber:		
	6. Cont	racting Period:	7. Date Repo	rt Submitted:		
Part I: Employment and Training of Section	3 Residents (If Prime	Contractor is Section	n 3 Owned Check Her	ra) 🗆		
The employment and training component of section		T .	Adjoining workshee			
contractor and all sub-contractors providing con- professional services to the Montgomery Housin	struction services and ng Authority. It is the	(A) Job Category	(B)	(C) Number of column (B) that will be		
responsibility of the Prime Contractor to enforce within any sub-contracts.	e these same requireme	Professional	hires and trainees	Section 3 residents		
Instructions: Complete items A, B and C and	l adjoining worksheet	Technical Office/Clerical				
		Construction by Tra	ade			
A. Total Number of Current Employees?		_				
B. Total Number of Anticipated New Hires &	Trainees?	Other (List)				
C. Total Number of Section 3 New Hires & Tr (the established goal is 30% of Line B)	ainees?	Total				
Part II: Subcontract awards - Section 3 and I	MRE (If Prime Contre	octor is Section 3 Ow	ned Check Here)			
Part II: Subcontract awards – Section 3 and MBE (If Prime Contractor is Section 3 Owned Check Here) The contracting component of section 3 and minority-owned business participation apply to all prime contractors and subcontractors providing construction services, professional services, and supplies to the Montgomery Housing Authority's project. It is the responsibility of the prime contractor to enforce the same requirements within any sub-contracts.						
Instructions: All contractors must complete in professional service and supplier contracts on				olete item F for		
D. Total dollar amount of all sub-contracts anti	cipated for this project	? \$				
Applies to construction contracts only: E. Total amount of anticipated Section 3 sub-co (The established goal is 10% of Line D)	ontract awards?	\$				
Applies to professional service contracts and s F. Total amount of anticipated section 3 sub-co (The established goal is 3% of Line D)		\$				
Applies to all contracts: G. Total amount of anticipated minority-owned business contract awards? (The established goal is 20% of Line D) A minority-owned business is an entity that is 51% owned or controlled by one or more of the following minority group members: Black Americans, Hispanic Americans, Native Americans, Asian Pacific Americans, Asian Indian Americans and Hasidic Jewish Americans.						
Part III: Certification						
As a duly authorized representative of the prime make every effort to achieve at least the minimu goals. It is further understood that the undersign	m levels for compliance	e with Section 3 and I	Minority- Owned Busin			
	Print Name and Title		Date			

Section 3 Business Preference Submittal Form

- 1.0 <u>Introduction.</u> This form must be fully completed, accompanied by all required attachments, for any proposer claiming a Section 3 Business Preference (hereinafter, "Preference").
 - 1.1 This fully completed form and any attachments thereto, will become a part of any ensuing contract.
 - 1.2 Each proposer shall mark an "X" where provided following for all that apply to his/her claim of a Preference.
 - 1.3 The proposer shall provide as an attachment to this completed form a detailed work plan clearly explaining how each following "preference claim" will be accomplished. Failure on the part of the proposer to include any such required attachment fully explaining the claim of the proposer shall result in the Agency not considering the claim for a Preference (though the Agency may, if awarded, later require the proposer to submit the information to satisfy the Section 3 requirements of the ensuing contract).
- 2.0 <u>Current Section 3 Status.</u> The undersigned proposer hereby claims that it is a Section 3 business concern and claims such preference in that he/she can provide evidence that (the proposer has attached justifying documentation for each item following marked with an "X"):
 - 2.1 ____It is 51% or more owned by a Section 3 resident(s):

[Table No. 1]

(1)	(2) Mark	(3)
	"X"* if	
Section	Included	Description
2.1.1		Agency resident lease
2.1.2		Evidence of participation in a public assistance program
2.1.3		Articles of Incorporation
2.1.4		Fictitious or Assumed Business Name Certificate
2.1.5		List of owners/stockholders and % of each
2.1.6		Latest Board minutes appointing officers
2.1.7		Organization chart with names and titles and brief functional statement
2.1.8		Partnership Agreement
2.1.9		Corporation Annual Report

2.2 ____At least 30% of its full-time employees include persons that are currently Section 3 residents, or within 3 years of the date of first employment with the business concern were Section 3 residents:

Section 3 Business Preference Submittal Form

2.2.1 To justify this claim, please see the immediate following:

		[Table No. 2]
(1)	(2)	(3)
	Total Number of	Total Number of
	Current Permanent	Section 3 Resident
Classification	Employees	Employees
Trainees		
Apprentices		
Journeypersons		
Laborers		
Supervisory		
Superintendent		
Professional		
Clerical		
Other:		

- 2.2.2 Attach a listing of all employees listed within column (3) above, including name and total annual income. Also attach proof of the income, such as a copy of the last tax return (please be sure to "black-out" all but the last 4 digits of the person(s) social security number), or any documentation showing proof of the receipt of public assistance.
- 2.3 ____He/she has a commitment to subcontract in excess of 25% of the dollar award of all subcontracts to be awarded to a Section 3 business concern.
 - 2.3.1 To justify this claim, please see the immediate following:

is justify time claim, produce oce the	o minioanato romon	9.
		[Table No. 3]
(1)	(2)	(3)
Name of Section 3 Firm	Total Amount of	Percentage the Subcontract(s) is/are of the Total Proposed Contract Amount
Receiving the Subcontract	Subcontract(s)	
	\$	%
	\$	%

Section 3 Business Preference Submittal Form

- 2.3.2 Attach for each firm listed immediately above:
 - 2.3.2.1 A detailed description of the subcontracted activity; and
 - 2.3.2.2 A fully completed Profile of Firm form.
 - 2.3.2.3 Proof of the income of the ownership of the Section 3 firm receiving the subcontract, such as a copy of the last tax return for the owner(s) (please be sure to "black-out" all but the last 4 digits of the person(s) social security number) or any other documentation showing proof of receipt of public assistance.
- 3.0 As further detailed herein, which of the following priority are you claiming? (NOTE: Mark with an "X" the highest claimed Priority only.)

[Table No. 4]

Deignitus	May		[18516 NO. 4]		
Priority	Max	F			
Claimed	Point	Factor			
(Mark "X")	Value	Туре	Factor Description		
		Objective	SECTION 3 BUSINESS PREFERENCE PARTICIPATION. (NOTE: A maximum of 10 points awarded).		
	10 points		Priority I, Category 1a. Business concerns that are 51 percent or more owned by residents of the housing development or developments for which the Section 3-covered assistance is expended.		
	10 points		Priority II, Category 1b. Business concerns whose workforce includes 30 percent of residents of the housing development for which the Section 3-covered assistance is expended, or within three (3) years of the date of first employment with the business concern, were residents of the Section 3-covered housing development.		
	10 points		Priority III, Category 2a. Business concerns that are 51 percent or more owned by residents of any other housing development or developments.		
	9 points		Priority IV, Category 2b. Business concerns whose workforce includes 30 percent of residents of any other public housing development or developments, or within three (3) years of the date of first employment with the business concern, were "Section 3" residents of any other public housing development.		
	3 points		Priority VII, Category 4b. Business concerns that subcontract in excess of 25 percent of the total amount of subcontracts to Section 3 business concerns.		

Section 3 Business Preference Submittal Form										
4.0	The undersigned proposer hereby declares:									
	 4.1 The information within this completed form (and any attachments) is, to best of his/her knowledge, true and accurate. 4.2 He/she is aware that if the Agency discovers that any such information is true and accurate, such shall allow the Agency to: 4.2.1 NOT award the proposer a Preference; and 									
		4.2.2 If the Agency deems such is warranted (e.g. in the case of submitting information the proposer knows to be untrue), declare such proposer to be nonresponsive and not allow the proposer to receive an award.								
	4.3 He/she is aware that if he/she receives and award as the result of competitive solicitation, even though he/she may not receive a Preference the Agency as a result of this submittal, he/she will still be required to, to greatest extent feasible, implement a Section 3 Plan, including a commit to interview and consider hiring Section 3 persons (most specifically, residuently) of the Agency) whenever the successful proposer has need to hire additional employees during the term of the ensuing contract.									
The undersigned contractor hereby affirms that the foregoing is true and accurate and that he/she hereby agrees to comply as denoted herein.										
Signat	ure		Date	 Prir	ited Name	Company				

EXHIBIT A SCOPE OF WORK-TEMPORARY STAFFING

The Montgomery Housing Authority (MHA) is seeking professional individual(s), firm(s) to provide temporary staffing for various positions within the agency. Below are MHA's staffing clarification, duties and requirements for each position. As well as screening procedures and guidelines for temporary employee assignments.

Staffing Clarification and Duties

The Respondent shall have procedures in place to ensure temporary employees proposed for assignment meet the qualifications as presented in this RFP and are capable of handling duties assigned. Temporary employees shall perform the duties as described. The Respondent shall provide temporary employees for the following classifications:

- 1. **Administrative Assistants/Clerical Workers** Provides secretarial and administrative support to agency staff in various departments.
- 2. **Housing Specialist** Determines eligibility of applicants for low-income housing assistance in the Housing and Urban Development's (HUD) Section 8 Housing Choice Voucher (HCV) Program. Essential functions are as follows: determines eligibility for potential housing program participation under the Housing Choice Voucher Rental Assistance Program and processes documentation to substantiate eligibility; organizes and conducts family briefings for all certified program applicants in the Ho using Choice Voucher Program; and performs other related clerical support activities for HVC Programs.
- 3. **Property Managers and Assistant Property Managers** Coordinates and performs the move-ins of prospective residents; monitors and notifies residents of applicable rent and non-rent charges; conducts annual interviews and interim re-certifications with resident to update files on family composition and income; initiates and coordinates eviction proceedings against resident; coordinates transfers, and move-outs with Admissions and Maintenance Department; consults with residents to solve disputes, make referrals, improve housekeeping, and follow-up visits; supervises the work of subordinate employees involved in the day-to-day operations; attends meetings, conferences and workshops, and performs household and grounds inspections. Supervises clerical workers.
- 4. **Maintenance Mechanics** Maintenance mechanics must be able to perform skilled work in the maintenance and repair of the commercial and residential buildings and structures under the County of Montgomery, AL; City of Montgomery, AL and Montgomery Housing Authority jurisdictions. Employees in this class are responsible for performing routine maintenance of buildings and equipment to include performing plumbing, electrical, heating and air conditioning repair and mechanical work. The essential functions of this position include: conducting daily inspections of facilities and schedules, performing skilled maintenance and repair work on buildings and equipment; assisting in preparing the facility for special events; constructing or installing equipment; maintaining records and files, completing and processing paperwork, and performing skilled carpentry work.

Temporary Employee Screening Procedures

The awarded Respondent shall have temporary employee applicant screening procedures in place that shall include but are not limited to evaluation of general knowledge and skills, computer competency testing, verification of employment, work experience and capabilities through reference checks, and background checks.

Temporary Employee Assignments

MHA's Human Resource Department personnel will notify the awarded Respondent of temporary employee assignments as requirements arise and provide the following information for each assignment:

- Summary of duties
- Assignment start date
- Estimated assignment end date
- Daily work schedule hours
- MHA point of contact

Upon receipt of an assignment notification, the awarded Respondent shall:

- Propose an employee with the experience, knowledge and ability suitable for the specific assignment.
- Provide a resume that includes the employee's qualifications and evidence of employment reference checks.

The Respondent shall respond with a candidate no later than 24-48 hours after receiving notification of an assignment from MHA. The awardee will be responsible for communicating any barriers to MHA as soon as possible if the responsive time isn't feasible. MHA will review the proposed employee's resume and qualifications prior to accepting any assignment. MHA reserves the right to reject proposed staff based on its review. MHA may terminate staff assignments at any time.

Respondents submitting proposals to the RFP must not be debarred, suspended or otherwise prohibited from professional practice by federal, state and/or local agency.

Exhibit B

Submission Requirements:

The below sections must be included in the Respondent's proposal. Each section should be labeled with the bold-faced titles listed below and include the required information. The Respondent may include any other information they deem pertinent to this project.

Staffing and Qualifications

- 1. Provide information regarding staff experience and qualifications that demonstrates the Respondent's capacity to perform the required services. Include an organizational chart that illustrates the Respondent's overall staffing approach for completing the required work. Include in the chart all key personnel, specialists, and consultants who will be assigned to work under a contract potentially resulting from this RFP.
- 2. Provide resumes of all key personnel, specialists, and consultants who will perform the work required by a contract potentially resulting from this RFP. Identify their specific role in the provision of services required. Resumes should include the particular relevant experience of the individual as it relates to their proposed role in the project, in addition to the education, career, and achievement data typically included in a resume. Include evidence of required license and certifications, as applicable, held by the Respondent, its principals, and/or key staff.
- 3. Identify all individuals who will be devoted to the project on a full-time basis or part time basis (up to 50% of time allocated to project), including those who will be full time only for specific components of the project, as well as those filling a continuing position throughout the project. Provide detailed resumes for each, highlighting the particular experience that qualifies them for the position they will fill.

Relevant Experience and Past Performance

- 1. Identify similar or related work performed for other companies including but not limited to public housing authorities that have been completed to date or is currently active. Include projects completed or currently underway by the responding entity and/or each major participant in the proposal.
- 2. For each project identified provide:
 - Project name and mailing address
 - Contact person, title, telephone number, email and mailing address
 - Detailed description of scope of work
 - The client for whom the Respondent's services were performed
 - The size of the project
 - The services performed by the Respondent on the project
 - The dollar value of the contract for the services

- The duration of the project including start and completion dates, or projected completion date if still active
- A reference contact for the project with name, address, email and phone number
- 3. Demonstrate ability to produce reports that are well regarded in the industry in terms of content, timeliness, and responsiveness.
- 4. Demonstrate, through written explanation, the Respondent's familiarity with Federal, State, and local laws, regulations and codes that the Respondent believes may be pertinent or applicable to this project.
- 5. If the Respondent is a joint venture, or another entity formed solely for responding to this RFP, provide evidence of prior successful collaborations.

Respondent's Approach and Response to Scope of Service

- 1. Provide a detailed narrative that demonstrates the approach or how the Respondent will engage with MHA staff.
- 2. Outline its anticipated approach/engagement for each element of work identified in the Scope of Services. The outlined approach/engagement should be consistent with the objectives and requirements set forth in the RFP and should address how services will be immediately provided upon execution of a contract.
- 3. Provide a narrative and bar graph type schedule indicating, in weeks, how the work will proceed under the contract, if applicable.
- 4. Include proposed processes for ensuring effective coordination, as well as procedures for reporting and disseminating information.