



2020 OBSERVED HOLIDAYS

Wednesday, January 1	New Year's Day
Monday, January 20	Martin Luther King, Jr.'s Birthday
Monday, February 17	Presidents' Day
Monday, May 25	Memorial Day
*Friday, July 3	*Independence Day (July 4 th)
Monday, September 7	Labor Day
Monday, October 12	Columbus Day
Wednesday, November 11	Veterans Day
Thursday, November 26	Thanksgiving Day
Friday, November 27	Day after Thanksgiving Day
Thursday, December 24	Christmas Eve
Friday, December 25	Christmas Day

* **Holidays** falling on **Sunday** are celebrated on **Monday** and those falling on **Saturday** are celebrated on **Friday**.

Employees accrue a personal leave day (8 hours) during January and June of 2020.